

Velkommen til GeekNight



Agile retrospectives, eller hvordan man rent faktisk lever op til inspect and adapt

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Kurser

Trifork har et bredt program af kurser og er altid klar til at møde efterspørgslen efter nye.

Agile Retrospectives d. 16.-17. august, 2012
Introduktion samt praktisk tilgang til retrospective facilitering

Se flere kurser på www.trifork.com eller kontakt vores kursusafdeling på salininge@trifork.com



GOTO Aarhus 2012

Premier software development conference created by developers for developers.

Conference: Oct. 1-3 // Training: Sept. 30, Oct. 4-5

Se mere på www.gotocon.com/aarhus-2012

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Retrospectives

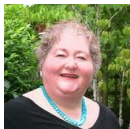
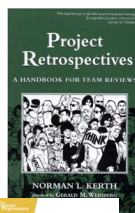
A bit of ceremony can be useful

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Take away message

If you leave out a step in the retrospectives,
you will make problems emerge, that you

do not *understand* fully nor
find *solutions* to



And you?

What is a retrospective

Here is Edward Bear,
coming downstairs now,
bump, bump, bump, bump,
on the back of his head,
behind Christopher Robin. It
is, as far as he knows, the
only way of coming
downstairs, but sometimes he
feels that there is another way,



A chance to
reflect and
learn

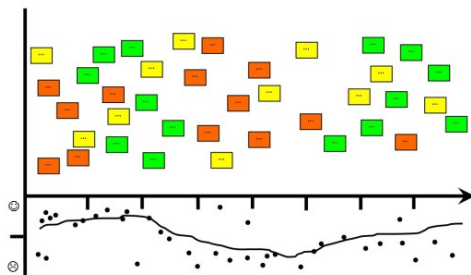
Historically a
postmortem

Norm Kerths Prime Directive

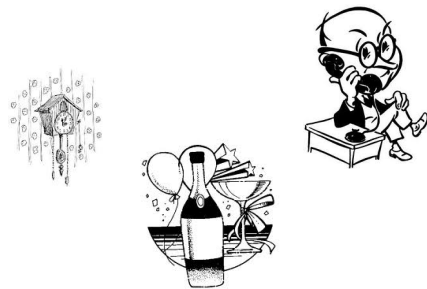
Regardless of *what* we discover, we must
understand and truly believe that *everyone*
did the *best job* he or she could, given what
was known at the time, his or her *skills* and
abilities, the *resources available*, and the
situation at hand.



What happens during



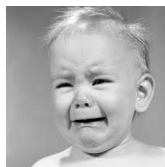
Stories from the trenches



Esther Derbys findings:

Due to lack of

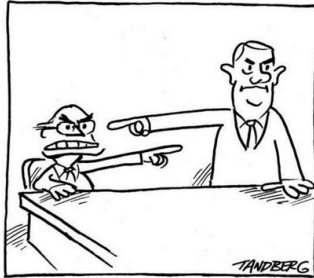
- focus
- participation
- genuine insight
- buy-in
- follow through



More stories



No naming, no blaming!



Celebrate



Identify changes

It is not enough to reflect, you need actions to change things

Specific

Measurable

Attainable

Relevant

Timely

SMART goals

Don't "sell" retrospectives, instead

Sell a way of learning

- how to avoid repeated mistakes
- how to identify and share success
- how to prepare for the next iteration and the next project

Everyone say they want to learn, but very few actually takes the time to do it

Take away message

If you leave out a step in the retrospectives, you will make problems emerge, that you

do not *understand* fully nor
find *solutions* to

Thank you for your time 😊



Next steps – read and practise

Project Retrospectives, Norm Kerth

Agile retrospectives, Diana Larsen & Esther Derby

The Skilled Facilitator, Roger Schwartz

Facilitators Guide to Participatory Decision Making,
Sam Kaner et al,

Facilitating with Ease!, Ingrid Bens

Check out Linda Risings site; www.lindarising.org