Velkommen til GeekNight

Agile retrospectives, eller hvordan man rent faktisk lever op til inspect and adapt

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Kurser
Tiltrækk et bredt program af kurser og se også klar til at møde erfaringer og nye
Kurset inkluderer praktisk tegning til retrospective facilitering
Se mere her på www.gotocon.com eller kontakt vores kursusafdeling på training@trifork.com

GOTO Aarhus 2012
Premier software development conference created by developers for developers.
Se mere på www.gotocon.com/aarhus-2012

Retrospectives
A bit of ceremony can be useful

Take away message

If you leave out a step in the retrospectives, you will make problems emerge, that you
do not understand fully nor find solutions to

And you?
What is a retrospective

A chance to reflect and learn

Historically a postmortem

Norm Kerths Prime Directive

Regardless of what we discover, we must understand and truly believe that everyone did the best job he or she could, given what was known at the time, his or her skills and abilities, the resources available, and the situation at hand.

What happens during

- Set the Stage – getting ready
- Examples: Create Safety, I’m Too Busy

- Gather Data – the past
- Examples: Artifacts Contest, Timeline

- Generate insights – now
- Examples: fishbone, 5 whys, patterns and shifts

- Decide what to do – the future
- Examples: Making the Magic Happen, SMART goals

- Closing the retrospective – retrospective summary
- Examples: What helped what hindered, delta

Stories from the trenches

Esther Derbys findings:

Due to lack of
- focus
- participation
- genuine insight
- buy-in
- follow through

More stories
No naming, no blaming!

Celebrate

Identify changes
It is not enough to reflect, you need actions to change things

- Specific
- Measurable
- Attainable
- Relevant
- Timely

SMART goals

Don’t “sell” retrospectives, instead

Sell a way of learning
- how to avoid repeated mistakes
- how to identify and share success
- how to prepare for the next iteration and the next project

Everyone say they want to learn, but very few actually takes the time to do it

Take away message
If you leave out a step in the retrospectives, you will make problems emerge, that you
do not understand fully nor find solutions to

Thank you for your time 😊
Next steps – read and practise

*Project Retrospectives*, Norm Kerth

*Agile retrospectives*, Diana Larsen & Esther Derby

*The Skilled Facilitator*, Roger Schwartz

*Facilitators Guide to Participatory Decision Making*, Sam Kaner et al.

*Facilitating with Easel*, Ingrid Bens

Check out Linda Risings site; www.lindarising.org