Welcome

Hadi Hariri

Developer & Technical Evangelist

http://hadihariri.com

http://twitter.com/hhariri

Setting your expectations...

Slide left intentionally blank

Me

Me

- Developer

Me

- Developer
- Technical Evangelist

Me

- Developer
- Technical Evangelist
- Working at JetBrains

Me

- ~~Developer~~
- Technical Evangelist
- Working at JetBrains

I'm
PISSED
OFF!

...but enough about me

Developers! Developers!
Developers! Developers!

::::::::DEVELOPERS::::::::

sergio pereira
@sergiopereira

Following

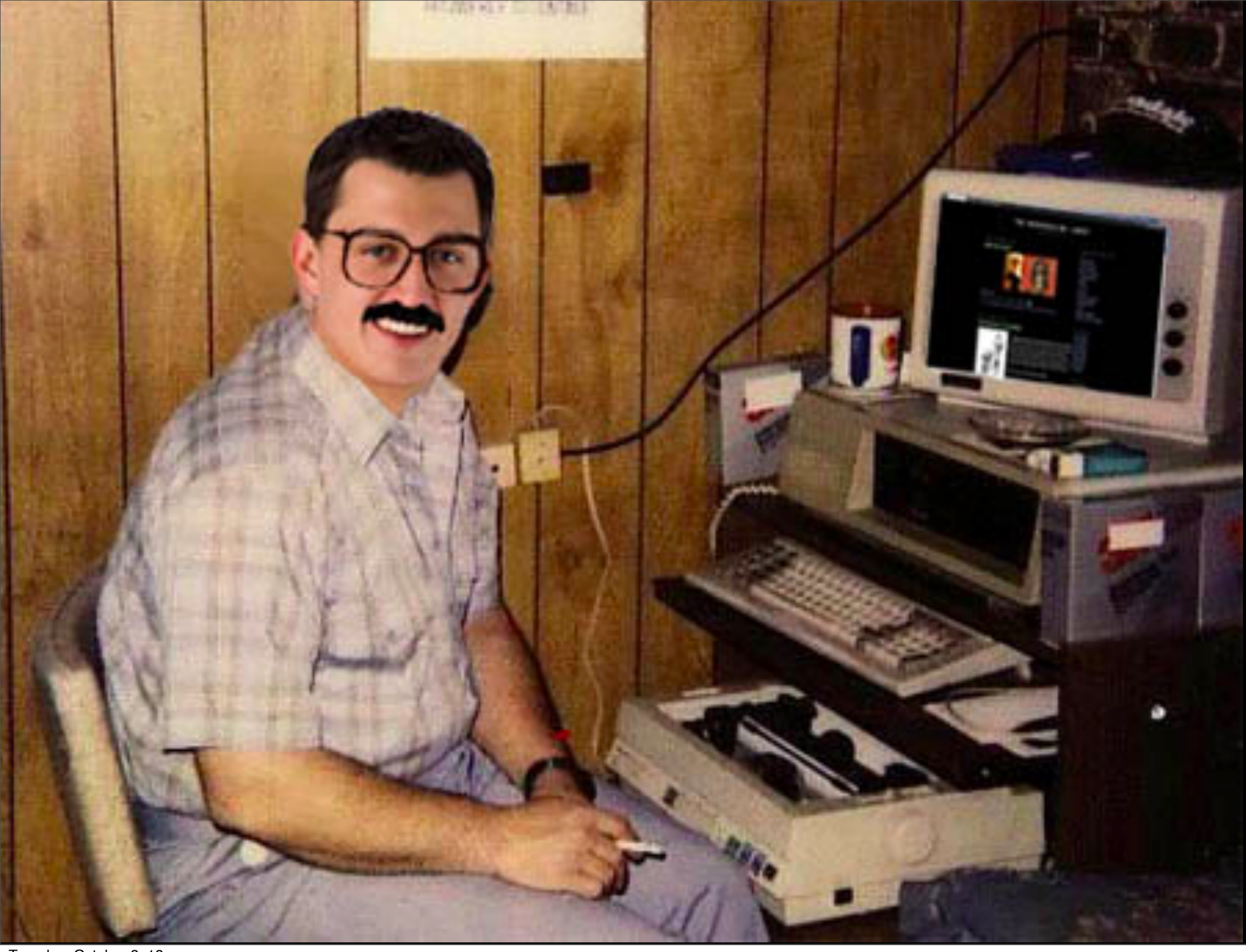
@hhariri I know. We're a bunch of insecure, bandwagon-jumping, divas with short attention spans.

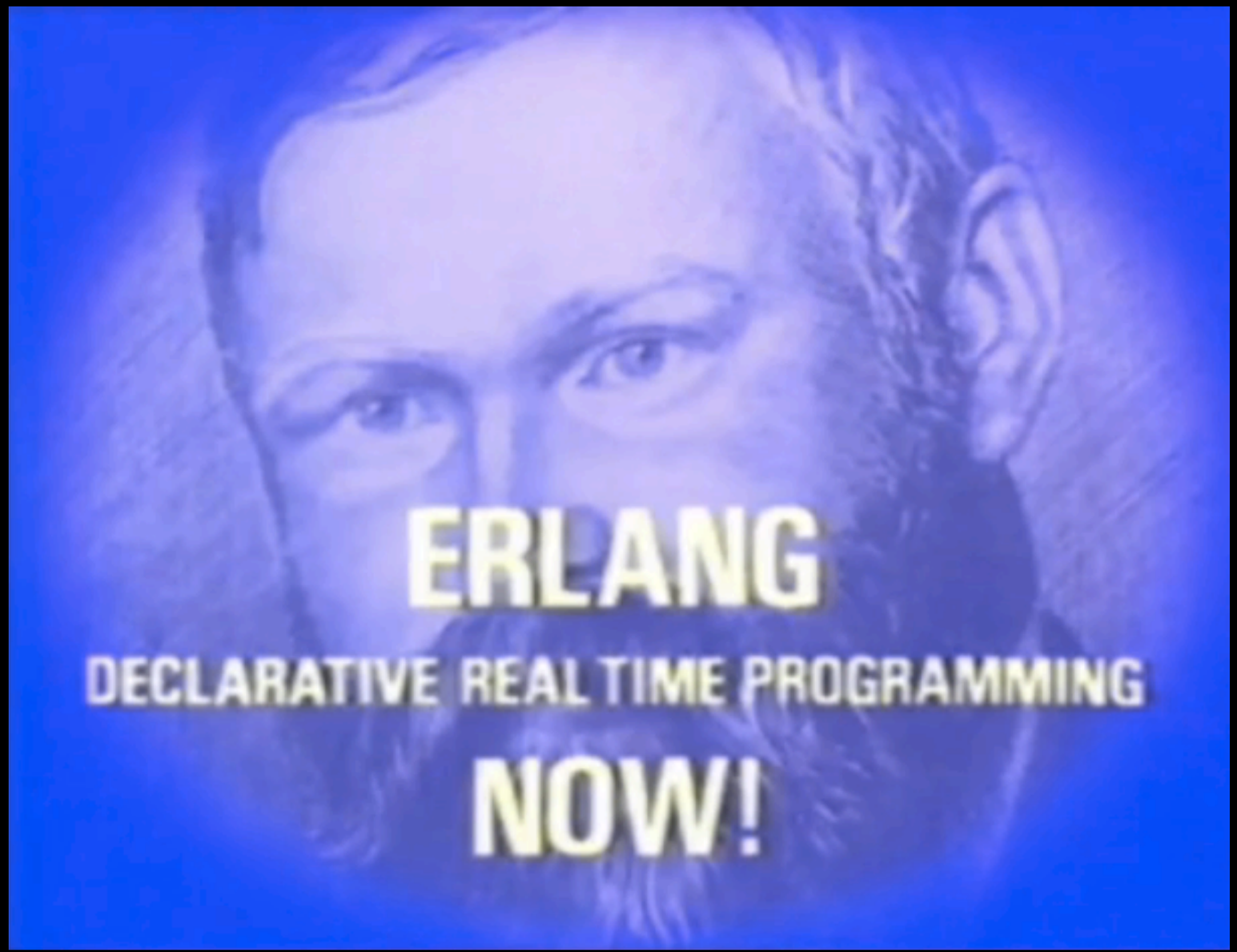
Reply Retweet Favorite

3:18 PM - 27 Sep 12 · Embed this Tweet

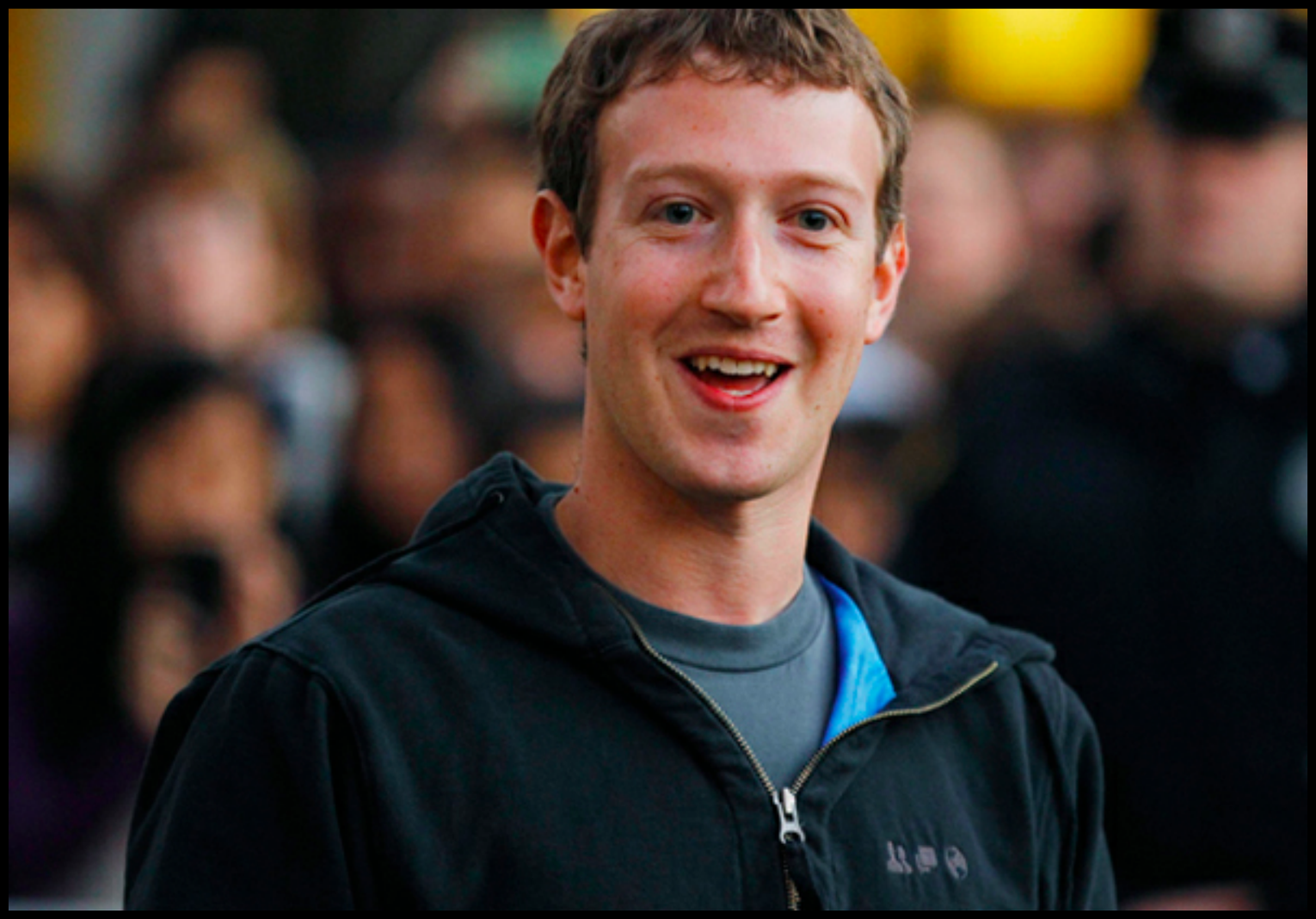
Developers: a misunderstood society

3600
CONTROL DATA 405



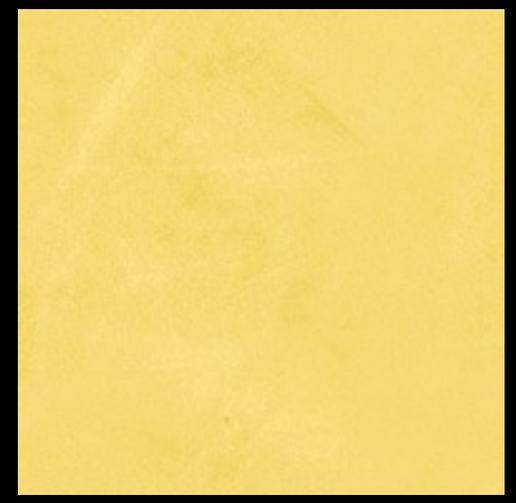

ERLANG
DECLARATIVE REAL TIME PROGRAMMING
NOW!

SKOLNICK
ELECTRONICKS

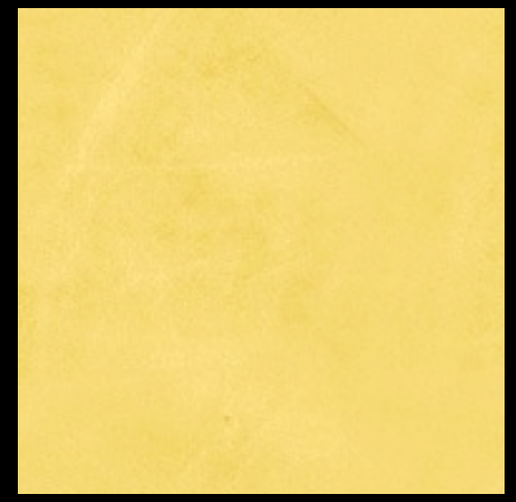


Enterprise Developers

Enterprise Developers

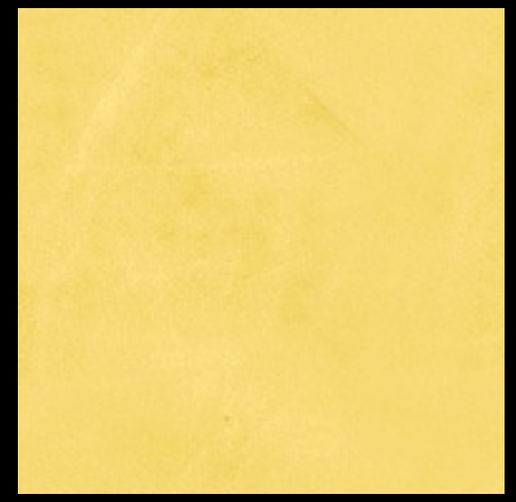


Enterprise Developers



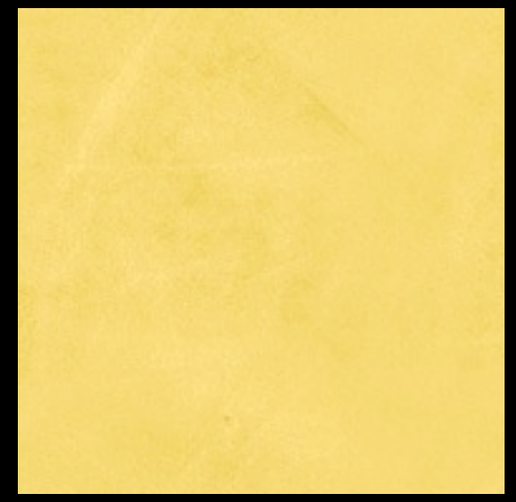
Hipsters

Enterprise Developers



Hipsters

Enterprise Developers



Hipsters

SharePoint

Where development dies...

but you get stinking rich!

Windows Azure
HOME
DIGITAL CHALK TALKS
EVENTS
STORIES
CONTESTS
CONVERSATIONS
Meet Windows Azure
Streaming live from San Francisco

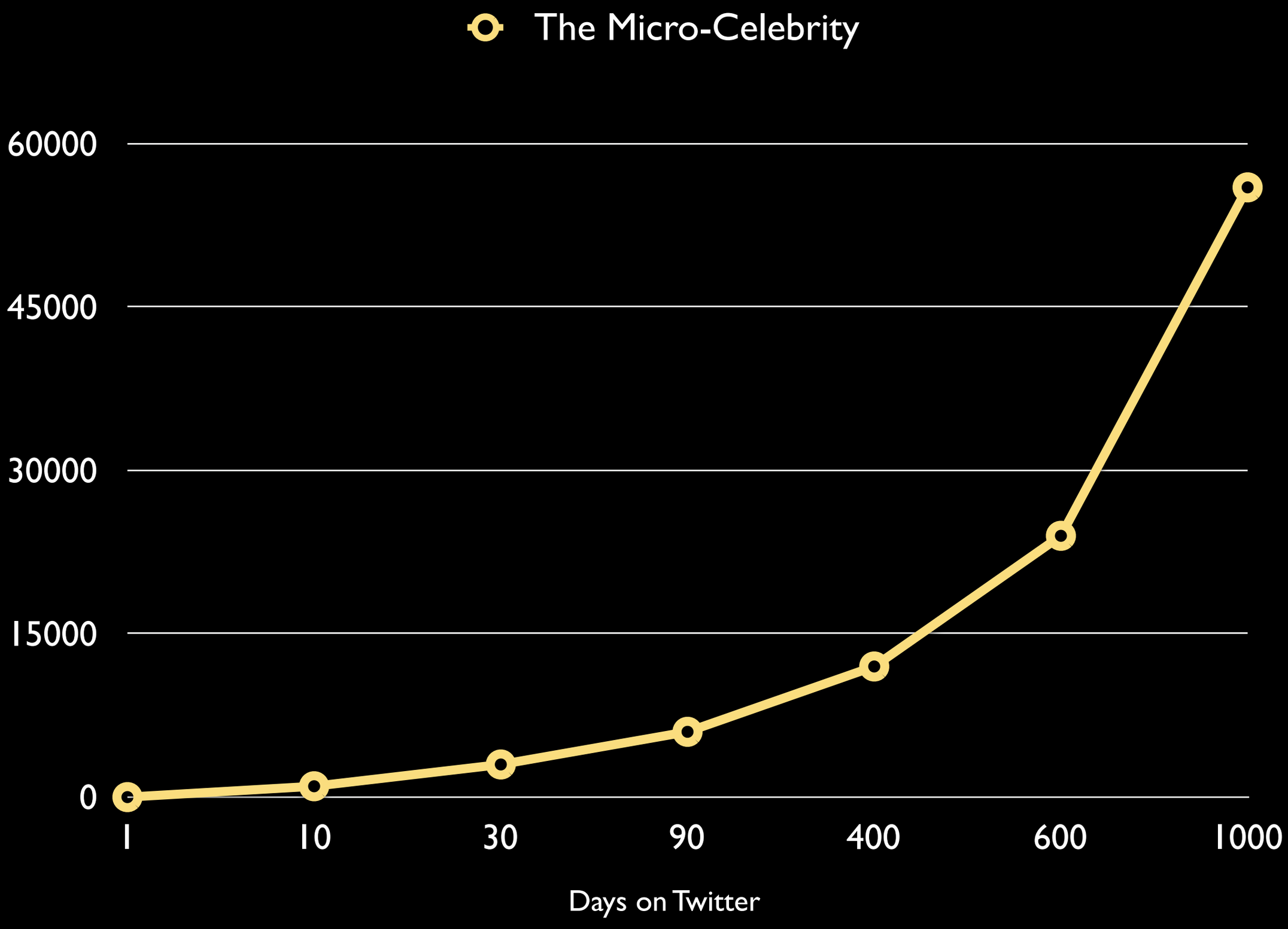
The Ninja Developer

José, Ninja Plumber

HOLLYWOOD

Rock Star Developers

Follow me!


The Micro-Celebrity
60000
45000
30000
15000
0
1
10
30
90
400
600
1000
Days on Twitter

Big Ben

@big_ben_clock

Established November 2009. Entirely unofficial & apparently imitated everywhere. Copyright details here: http://tinyurl.com/ylqbey3.

Up a tower. ·

Follow

21,970 TWEETS

0 FOLLOWING

226,506 FOLLOWERS

Tweet to Big Ben

@big_ben_clock

Tweets >

Following >

Followers >

Favorites >

Lists >

Similar to Big Ben >

common squirrel @common_squirrel
Follow

Office Chair @OfficeChair
Follow

feral_pigeon @feral_pigeon
Follow

Tweets

Big Ben @big_ben_clock 54m
BONG BONG BONG BONG BONG BONG BONG BONG BONG
Expand

Big Ben @big_ben_clock 1h
BONG BONG BONG BONG BONG BONG BONG BONG
Expand

Big Ben @big_ben_clock 2h
BONG BONG BONG BONG BONG BONG BONG
Expand

Big Ben @big_ben_clock 3h
BONG BONG BONG BONG BONG BONG
Expand

Big Ben @big_ben_clock 4h
BONG BONG BONG BONG BONG
Expand

Big Ben @big_ben_clock 5h

Big Ben

@big_ben_clock

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Up a tower.

Follow

21,970 TWEETS

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Similar to Big Ben

common squirrel @common_squirrel
Follow

Office Chair @OfficeChair
Follow

feral_pigeon @feral_pigeon
Follow

Twitter has made us Expert Procrastinators

The Next Microsoft Employee

One shot.
All the glory.

Have you ever wondered what it would be like to work at Microsoft? One of these contestants will have a shot at finding out. Who will be the next Microsoft employee?

The Contestants

Alex Aguilar
"SQL Hulk"
Phoenix, AZ
What's Alex got to say?

Chris Williams
"SQL-Nova"
Austin, TX
What's Chris got to say?

Michael Kett
"Turbo"
Winchester, MA
What's Michael got to say?

Stacy Luciani
"Captain Zimm"
Richardson, TX
What's Stacy got to say?

Freebies and Goodies

Be the Next Employee Sweepstakes
Your chance to win technical training classes at New Horizons and a free exam voucher from Prometric!
Terms and conditions
Register

Want your shot to work at Microsoft?
Training and certification can help.
Get certified

Play along @ Home Think you have what it takes to impress the judges? Take the challenges at home.

The Judges
First-hand commentary from our judges!

Buck Woody
Senior Technical Specialist at Microsoft
Brains (and beauty [sic]) behind *Carpe Datum*
Meet Buck

Tim DiMarco
Sr. HR Manager at Microsoft IT
Hiring Ninja
Meet Tim

Get behind the scenes of Be the Next Microsoft Employee

A drummer, a space nut, and a bunch of Barbies?
Mon, 20 Aug 2012 Veronica Sopher (Microsoft Learning)
Be the Next judges have proven to be a colorful lot. The guest judges for Be the Next finale are no exceptions.There are in fact two guest judges next week—it is the finale after all! Karen Lopez, aka Data Chick, and Pete Harris, aka SQL Pete.Aside from the obvious—she's a ...

Fun with Ferries, and the final challenge!
Mon, 20 Aug 2012 Michael Kett
This week's challenge was both fun and disappointing. It was fun in that it was a group collaboration challenge, but disappointing in that we lost as a group. We were provided an error message and needed to come up with what we, as a group, thought the answer was. I suggest...

Rock, Paper, Scissors...
Sat, 18 Aug 2012 Tim DiMarco
Hey folks – sorry I missed posting last week, I was a bit indisposed trying to land a project.Well, let's talk about this week's challenge, the location, and the outcome... As others have discussed, the challenge took place on one of Washington States finest fer...

We’re losing focus

...it’s all good. It’s fun.
It’s just that we’re passionate about our job!

And we care!

...back in the old days

...do things

Manifesto for Agile Software Development

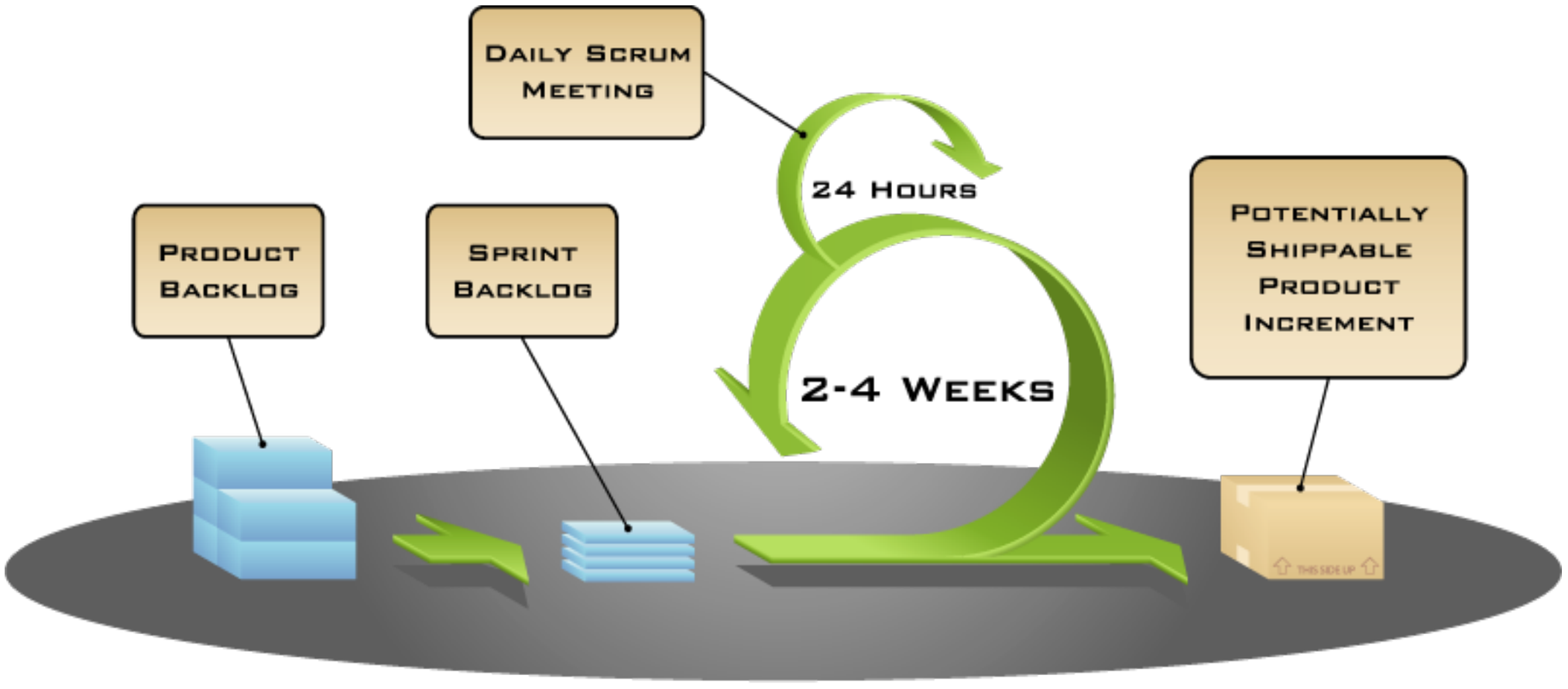
We are uncovering better ways of developing
software by doing it and helping others do it.
Through this work we have come to value:

Individuals and interactions over processes and tools
Working software over comprehensive documentation
Customer collaboration over contract negotiation
Responding to change over following a plan

That is, while there is value in the items on
the right, we value the items on the left more.

Individuals and *Interactions*
over Process and Tools?

Scrum



Copyright © 2005, Mountain Goat Software

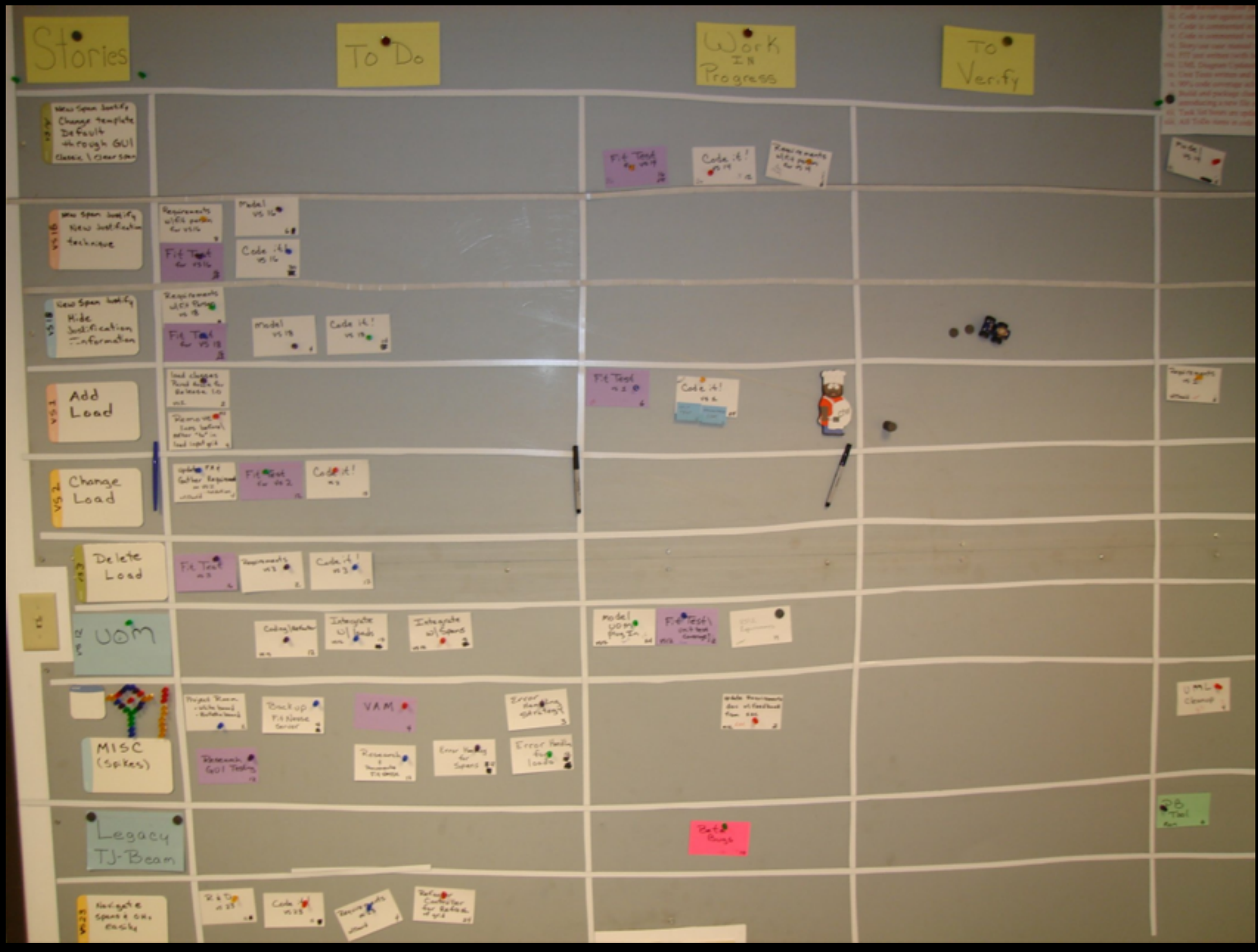
Scrum

Lean

...pull instead of push

...we need the flow

Kanban



http://www.mountaingoatsoftware.com/system/hidden_asset/file/123/ScrumBoard2.jpg

limitedwipsociety

COMMUNITY DISCUSSION VIDEOS PHOTOS BLOGS RESOURCES EVENTS MEMBERS INVITE GROUPS MY PAGE

VIDEOS

Welcome to
limitedwipsociety

Sign Up
or Sign In

25
the
Pomodoro
TECHNIQUE

ELIMINATE
the
ANXIETY OF TIME

the Pomodoro TECHNIQUE

Become a Certified Pomodoro Master

Certify yourself!

A **Pomodoro Master** is someone who has achieved each of the incremental objectives described in the technique, one step at a time.

How Do I Become a Pomodoro Master?

To become a Pomodoro Master, the following path is suggested:

- Read "On Becoming a Certified Pomodoro Master" by Francesco Cirillo
- Read the "Pomodoro Cheat Sheet" to get warmed up. While reading the Cheat Sheet, write down any questions that you have if something is not clear. Then, move on to the next step...
- Read the Pomodoro Technique Book - not only the part about setting the timer and making it ring! :-) Read the entire book and find the answers to any of the questions that you had written down in the previous step. Continue updating your list with any new insights that you discover.
- Incrementally apply the technique, day after day, at your own pace: one objective at a time.
- If you need motivation, read this :-)
- If you want to get help by seeing other people's experiences, search in the Experiences section of Pomodoro World
- Learn the pleasure of systematically tracking your Pomodoros - not only to track them, but to improve them

CITIZENS

Citizens Registry - Our world is made up of citizens and this is their page.

Request for Citizenship - Want to become a citizen?

Become a Pomodoro User - The page for those who aren't afraid to praise the Power of the Pomodoro

EXPERIENCES

Read personal stories about using the Pomodoro

GET INVOLVED!

Google Group - Get in touch with other Pomodoro enthusiasts

Google Timer Group - Present your Pomodoro Software

Facebook - Join fellow fans, follow events, and spread the word!

Request for Citizenship

Welcome to the **Pomodoro World**, where you can stay up to date on all the latest Pomodoro Technique news, useful info, events, and other fun stuff, plus take part in our growing worldwide Pomodoro community.

Our world is made up of citizens, who come in various forms from all across the globe. All Pomodoro citizens are featured in our Citizens Registry, including a link to their website.

Want to become a citizen? You're in luck! We're recruiting! The different types of citizenship available are listed below. Simply find the one(s) that suit you and request citizenship.

Pomodoro User

Active users and supporters of the Pomodoro Technique.

How to become a Pomodoro User: Post a Pomodoro User Banner on your blog or website, then send us a Citizenship Request, including the URL of the page where you posted the banner.

Request Citizenship as User

Pomodoro Reporter

- User
- Reporter
- Writer
- Speaker
- Angel
- Master
- Player
- Team

Hmm...

Scrum + Pomodoro...

Scrumodoro: Methods For Personal Effectiveness Within Scrum

Posted by Christopher Goldsbury on Jun 04, 2012

Sections Process & Practices, Architecture & Design, Development Topics Team Collaboration , Pomodoro , Distributed Team , Collaboration , Teamwork , Continuous Improvement , Scrum ,

FEATURED Agile

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Bookmark th

A recent and continuing series of posts by Magnus Nord at Devoted Developer shows further hybridization and experimentation of agile techniques. Magnus details his use of Pomodoro, a personal productivity technique in which work is completed in 25 minute iterations, called pomodoros. Each post in the series is devoted to Magnus' exploration of one of the Pomodoro Technique's objectives used in conjunction with Scrum. While the series is not complete, we outline so of the key take-aways from the first five posts below.

Find Out How Much Effort an Activity Requires

In this first post, Magnus shows how the Pomodoro Technique used within scrum gives structure and discipline to his own activities. Each pomodoro is equal i length, just like a sprint. He knows where his time goes, and how much of it he uses on any one activity, which in turn allows him to more acurately contribute estimating sessions with the team as well as daily standups. He shows how this naturally fits within the scrum framework and helps to make his own personal productivity stronger.

Cut Down On Interuptions

Internal and external interruptions can be the bane of concetration, and Magnu's second post shows how Pomodoro helps him reduce internal interuptions, tho caused by himself and his own thoughts, and external interuptions, those caused by others. A simple Pomodoro technique is employed to reduce the external interuptions: Inform, Negotiage, and Call. Using this minimizes the impact of external interuptions by:

1. Tell the person causing the interruption you're busy at the moment.
2. Agree on a time when you can get back to them (next five minute break, or the next long break).
3. Make sure you get back to them on the time agreed.

In effect Magnus becomes his own scrum master removing blockers to his own personal progress.

Estimate The Effort For Activiies

Magnu's third post shows how using Pomodoros gives him a more accurate idea of how much time things take by continuously monitoring and tracking where

We use the same approach as that of the Time-share industry

...and then of course, we top it off with a framework

Scaled Agile Framework™ Big Picture

CLICK ANY ICON for detailed information

Scaled Agile Framework

Portfolio

Lean

Investment Themes

Program Portfolio Management

Metrics

Portfolio Backlog

Kanban

Portfolio Vision

Epic

Epic

Epics span releases

Kanban

Architectural Runway

Epic

Epic

Architecture evolves continuously

Program

Roadmap

Vision

Product Management

Release Management

Program Backlog

NFRs

Nonfunctional Requirements

Shared

Arch.

UX

RTE

Agile Release Train delivers solutions

Release Planning

System Team

Team Backlog

NFRs

Objectives

Feature

Arch

Feature

I&A

PSI/Release

Release Planning

Feature

Feature

I&A

PSI/Release

Release Planning

Features fit in releases

Team

Product Owner

Scrum/Agile Master

Agile Teams

Developers & Testers

v 0.98

Team Backlog

NFRs

Features and components

Stories

Plan

Demo & Retro

Stories

Plan

Demo & Retro

Iterations

Iterations

Stories fit in iterations Implemented by **Tasks**

Spikes are research and design **Stories**

ScaledAgileFramework.com

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We’re losing focus

Agile Marketers Create an Agile Marketing Manifesto at SprintZero

Posted by Amiruddin Nagri on Jul 20, 2012

Sections Process & Practices Topics FEATURED Agile Techniques , Agile Marketing , FEATURED Agile

Share | dz

Bookmark th

A group of self styled "Agile Marketers" inspired by the Agile Software Development Manifesto agreed upon a set of values and incorporated it in form of an Ag Marketing Manifesto at SprintZero, a first ever gathering of Agile marketing practitioners at Mindjet, San Francisco. This open to all free event was held on 11th June with notable presence of community leaders including Jim Ewel, John Cass and Travis Arnold.

Several independent Agile marketing manifestos evolved in past couple of years. In preparation for SprintZero, Travis Arnold prepared a roundup of these manifestos with goal to compile the values that served as the initial framework for an Agile Marketing Manifesto. These values where then put to vote by the community and the agreed upon values where incorporated as part of the manifesto.

> We are discovering better ways of creating value for our customers and for our organizations through new approaches to marketing. Through this work, we have come to value:
>
> - Validated learning over opinions and conventions
> - Customer focused collaboration over silos and hierarchy
> - Adaptive and iterative campaigns over Big-Bang campaigns
> - The process of customer discovery over static prediction
> - Flexible vs. rigid planning
> - Responding to change over following a plan
> - Many small experiments over a few large bets

The group also listed down a candidate list of Agile Marketing Principles, again inspired by the Agile Software Development Principles, adapted to marketing domain by Miguel Tam:

The Software Agile Divorce

Facilitating the spread of knowledge and innovation in enterprise software development
InfoQ
En | 中文 | 日本語 | Br
602,283 May unique visitors
Development
Architecture & Design
Process & Practices
Operations & Infrastructure
Enterprise Architecture
Mobile
HTML5
JavaScript
Cloud Security
Business/IT Alignment
ALM
NoSQL
News
Agile 2010: Where Were the Programmer-Focused Sessions?
Posted by Shane Hastie on Aug 21, 2010
Sections Process & Practices, Architecture & Design, Development
Topics XP , Pair Programming , FEATURED Agile Techniques , FEATURED
Share
At the Agile 2010 conference in Orlando last week, Uncle Bob Martin tweeted about the low number of programmi
< 10% of the talks at #agile2010 are about programming. Is programming really < 10% of Agile?
#agile2010 Code is 25% of the manifesto. Code should be 25% of the conference. No?
#agile2010 Programmers started the agile movement to get closer to customers not project mangers.
This resulted in a flurry of twitter responses and some ongoing discussion amongst those who were there and those
J. B. Rainsberger was one of those who attended, and blogged on the topic afterwards.
He states:

Craftsmanship

Caring about Code

Caring about Code

- Clean Code

Caring about Code

- Clean Code
- Unit Testing

Caring about Code

- Clean Code
- Unit Testing
- Test Driven Development

Principle Wars

To apply or not to apply...

Testing Acronym Wars

Testing Acronym Wars

- Test Driven Development

Testing Acronym Wars

- Test Driven Development
- Acceptance Test Driven Development

Testing Acronym Wars

- Test Driven Development
- Acceptance Test Driven Development
- Behavior Driven Development

Testing Acronym Wars

- Test Driven Development
- Acceptance Test Driven Development
- Behavior Driven Development
- Framework Driven Development

We’re losing focus

Programming, Motherfucker

Do you speak it?

We are a community of motherfucking programmers who have been **humiliated** by software development methodologies for years.

We are tired of *XP*, *Scrum*, *Kanban*, *Waterfall*, *Software Craftsmanship* (aka *XP-Lite*) and anything else getting in the way of...**Programming, Motherfucker.**

We are tired of being told we're autistic idiots who need to be manipulated to work in a Forced Pair Programming chain gang without any time to be creative because none of the 10 managers on the project can do... **Programming, Motherfucker.**

We must destroy these methodologies that get in the way of...**Programming, Motherfucker.**

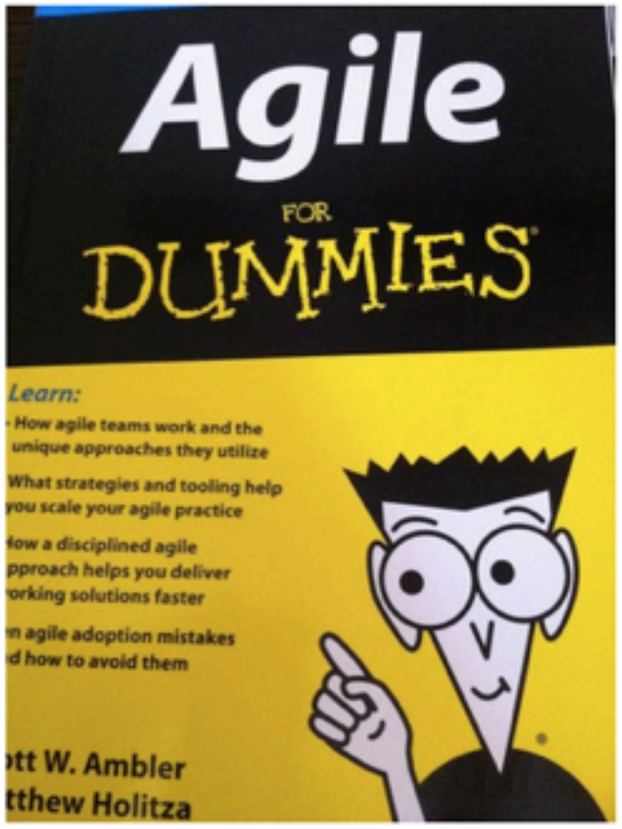
* * * *

Hadi Hariri @hhariri 13 Aug
The main, and unsolvable problem of Agile is that it has become an Industry. #agile2012
Details
Ilya Ryzhenkov
@orangy
Following
@hhariri hereby I propose Thinkan - new methodology with a single core principle - "think about what you are doing".
Reply
Retweet
Favorite

Hadi Hariri
@hhariri

I want to write a book. I'll call it Common Sense for Dummies.
pic.twitter.com/eOPvRNMd

Reply Delete Favorite



1:30 PM - 28 Sep 12 · Embed this Tweet

Flag media

Interactions

Communication

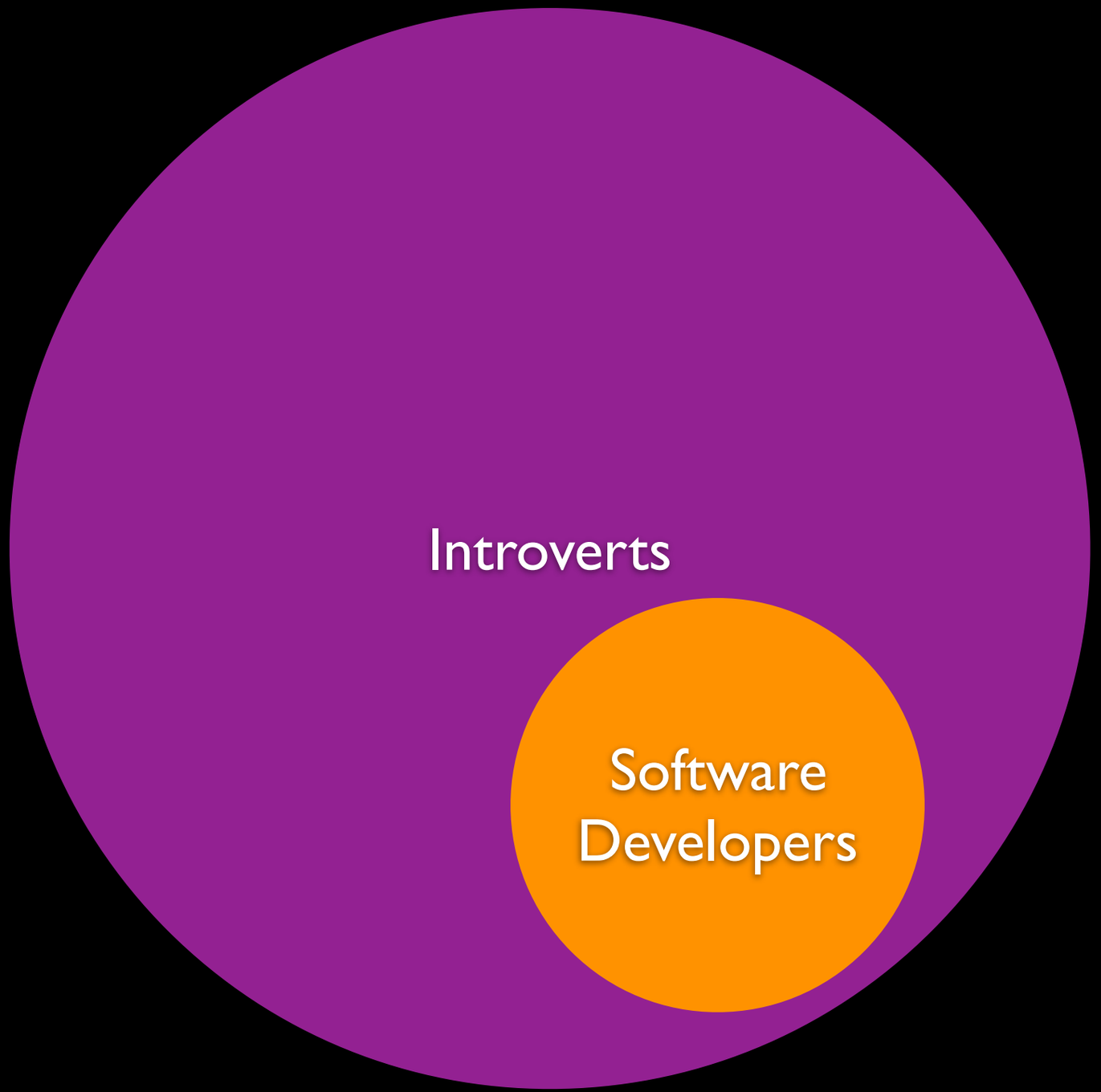
A pre-requisite to Interaction

“Communication is Key”

“There are only two problems in software and it’s Communication”

What are you doing to improve communication?

Who are you communicating with?


Introverts
Software
Developers

Myth: Introverts can’t communicate

Hacker News new | threads | comments | ask | jobs | submit

1. ▲ **What programming languages were used by the Soviet Union's space program?** (stackexchange.com)
   120 points by mootothemax 3 hours ago | 11 comments
2. ▲ **State of the Backbone** (documentcloud.org)
   58 points by knowtheory 2 hours ago | 11 comments
3. ▲ **Building a dependable hosting stack using Hetzner's servers** (supportbee.com)
   108 points by prateekdayal 4 hours ago | 36 comments
4. ▲ **Entrepreneurship for the 99%** (steveblank.com)
   19 points by ridruejo 1 hour ago | discuss
5. ▲ **Show HN: Joosy, the rails-tied browser app framework** (borisstaal.com)
   15 points by inossidabile 48 minutes ago | discuss
6. ▲ **Long range WiFi antenna from Illy coffee can** (jgc.org)
   98 points by wglb 4 hours ago | 24 comments
7. ▲ **Let's get a little louder** (juliaelman.com)
   79 points by SeanOC 3 hours ago | 62 comments
8. ▲ **Getting shares back from my cofounders** (ecquire.com)
   55 points by talsraviv 3 hours ago | 18 comments
9. ▲ **/dev/zero has infinite electrons and /dev/null has an infinite appetite for them** (linusakesson.net)
   80 points by sgt 5 hours ago | 7 comments
10. ▲ **GithubViewer - New Example Backbone/Bootstrap Application** (githubviewer.org)
    24 points by tbranyen 2 hours ago | 4 comments
11. ▲ **Transit of Venus** (nasa.gov)
    38 points by sol1_sc 3 hours ago | 4 comments
12. ▲ **Eulerian Video Magnification for Revealing Subtle Changes in the World** (mit.edu)
    442 points by clockwork_189 15 hours ago | 80 comments
13. **Parse is looking for a Solutions Architect** (parse.com)
    2 hours ago
14. ▲ **Hacking: Always Design the UX First** (systemizer.me)
    8 points by systemizer 55 minutes ago | 8 comments
15. ▲ **PhoneGap vs RubyMotion** (iconoclastlabs.com)
    22 points by jballanc 2 hours ago | 15 comments
16. ▲ **Parse, Firebase and the comeback of Two-Tier** (ksat.me)
    19 points by ksat 2 hours ago | 3 comments
17. ▲ **Warren Buffett on newspapers [pdf] [scribd]** (wsj.com)
    40 points by ValentineC 4 hours ago | 20 comments
18. ▲ **The TTY demystified** (linusakesson.net)
    114 points by iveney 9 hours ago | 11 comments
19. ▲ **Microsoft Bans Linux/Android Dual-Booting on Windows 8 ARM Devices** (dailytech.com)
    119 points by mtgx 7 hours ago | 101 comments
20. ▲ **Instapaper Finally Makes Its Android Debut, And It's Almost Amazing** (techcrunch.com)
    4 points by speg 34 minutes ago | discuss
21. ▲ **Heroku Isn't for Idiots: developer time and comparative advantage** (rdegges.com)
    192 points by bennylope 14 hours ago | 61 comments

Results 1-10 of 1,169 for **semicolons**:

sort by: **relevance** | date | points

▲ Semicolon: A language of semicolons (pksunkara.github.com)
278 points by sunkarapk 1 month ago | 107 comments

107 Comments

▲ Brendan Eich: The infernal semicolon (brendaneich.com)
255 points by raganwald 1 month ago | 142 comments

142

▲ Crockford on Bootstrap's semicolon omission: "insanely stupid code" (github.com)
275 points by sferik 1 month ago | 221 comments

221

▲ Semicolon - language of semicolons (pksunkara.github.com)
6 points by bitops 1 month ago | 0 comments

▲ Bootstrap's maintainer hates the semicolon (github.com)
167 points by wyuenho 3 months ago | 136 comments

136

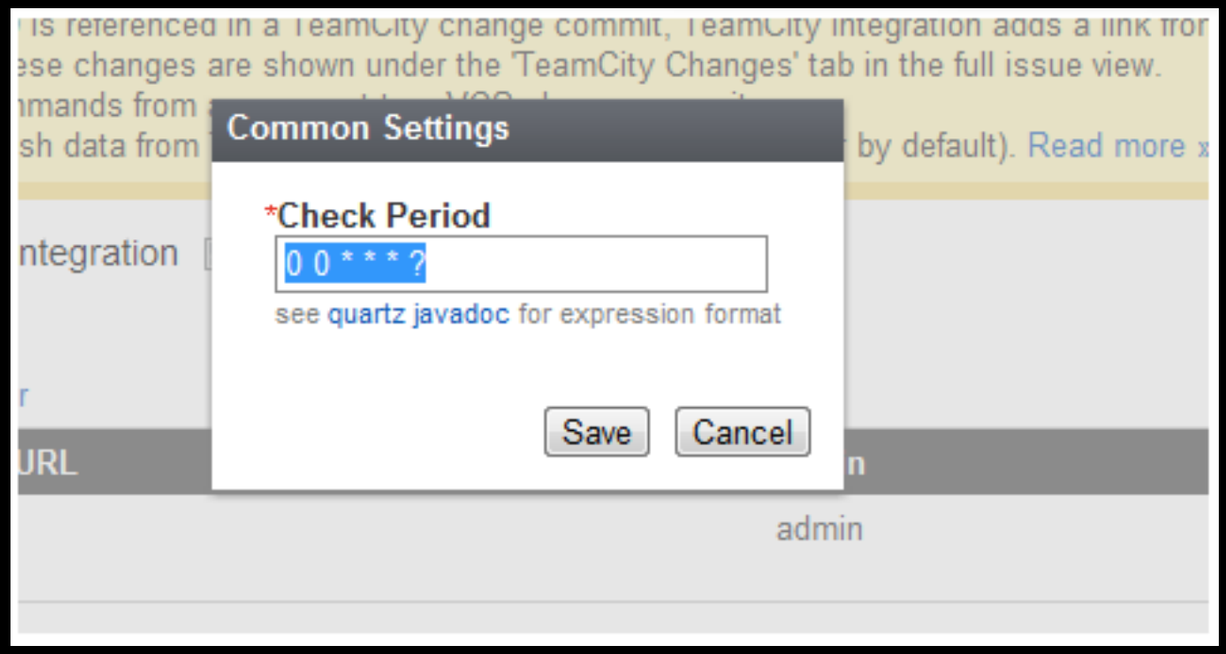
We hate small talk

Are you comprehendible?

Incomprehension reflects on work

Complexity in our code

Complexity in our User Interface


is referenced in a TeamCity change commit, TeamCity integration adds a link fror
ese changes are shown under the 'TeamCity Changes' tab in the full issue view.
mands from
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admin
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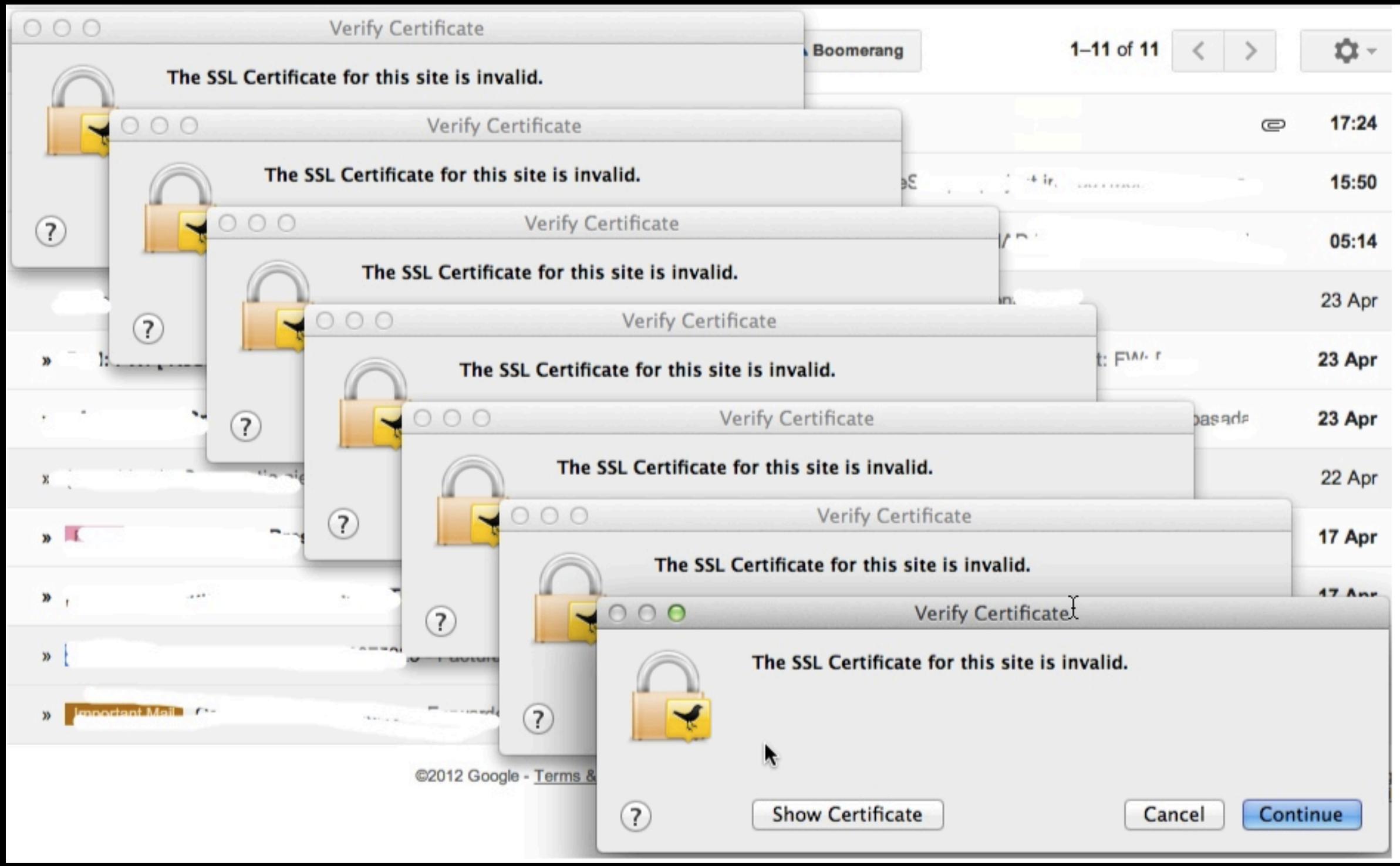
Cancel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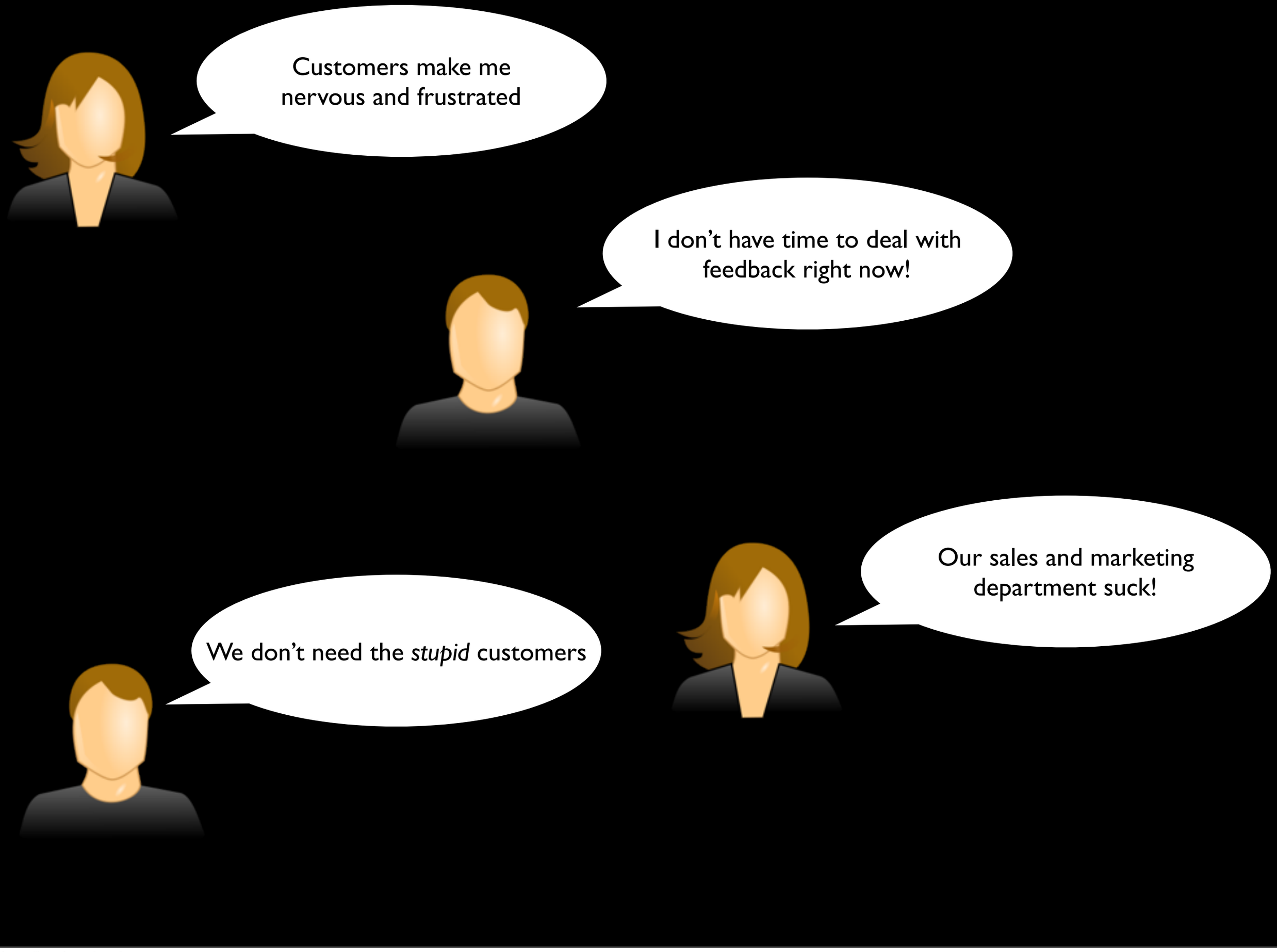
The SSL Certificate for this site is invalid.
Verify Certificate
The SSL Certificate for this site is invalid.
Verify Certificate
The SSL Certificate for this site is invalid.
Show Certificate
Cancel
Continue
Boomerang
1–11 of 11
17:24
15:50
05:14
23 Apr
23 Apr
23 Apr
22 Apr
17 Apr
©2012 Google - Terms &

and compare
Show 10 per page View All
SORT
1-10 of 198 Results
Start Over
Compare
http://outlet.lenovo.com
Please select two or more items to compare. Asshole.
OK

Leads to...


Customers make me nervous and frustrated
I don't have time to deal with feedback right now!
We don't need the *stupid* customers
Our sales and marketing department suck!

Customer Disconnect is Dangerous

Revenue Disconnect is Dangerous

We’re losing focus

Knowledge Driven Design

CV Driven Design

The Church of Technology Fashion

Clipper

Delphi

Clipper

Delphi

Clipper

MongoDB

.NET

Delphi

Clipper

MongoDB

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Ruby

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MongoDB

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Clipper

Rails

MongoDB

Node

.NET

CouchDB

Ruby

Delphi

JavaScript

Clipper

Rails

MongoDB

Subversion

Node

.NET

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Node

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Clipper

Git

Rails

MongoDB

Subversion

C#

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MongoDB

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CouchDB

Ruby

Delphi

JavaScript

Clipper

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Subversion

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Ruby

Delphi

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Clipper

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Rails

MongoDB

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Subversion

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VB

Rails

MongoDB

NUnit

Php

Subversion

C#

Node

.NET

CouchDB

Ruby

Delphi

JavaScript

Clipper

Git

VB

Rails

MongoDB

NUnit

MSTest

Php

Subversion

Cucumber

C#

Node

.NET

CouchDB

Ruby

Delphi

JavaScript

Clipper

Git

VB

Rails

MongoDB

NUnit

MSTest

Social, Commercial and Peer Pressure

Do we ask the non-technical questions when adopting new technologies?

Do benefits outweigh our learning experience?

Do benefits outweigh the first incorrect implementation?

Do benefits outweigh the legacy we leave behind?

We’re losing focus

Enough bitching!

We have a

challenging profession

3
4
5
6
7
8

We have an amazing profession

We have the potential to impact people's lives

REMINDER ////

add slide with lolcats and unicorns...

POLITICS

Romney offers no apologies for "victims" remarks

4 of 9

CBS THIS MORNING

Court to magazine: Hand over Kate topless photos

5 of

January 3, 2011 2:36 PM

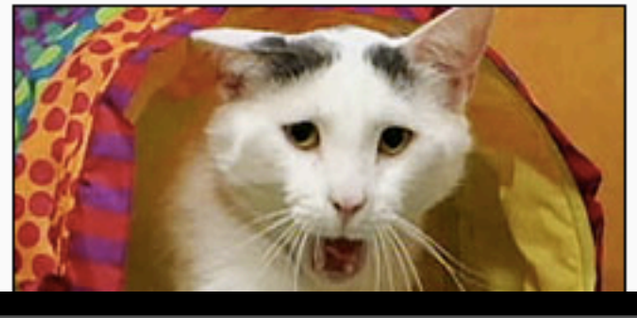
It's Official: Cats Diagnosed as Prima Donnas

comments 8 Like 307 Tweet 85 +1 0 Share 13 More +

Topics Tech Talk

By Stephanie Pappas This story originally appeared on LiveScience.com

They don't talk, but when cats are upset about a change in their environment they let you know by acting sick – refusing to eat and vomiting excessively, even if they're healthy, a new study finds.



"For veterinary clinicians, when you have a cat that's not eating, is not using the litter box or has stuff coming up out of its mouth, the quality of the environment is another cause that needs to be addressed in coming up with a diagnosis," said study researcher Tony Buffington, a professor of veterinary clinical sciences at Ohio State

It’s not about us. Let’s not lose focus

It’s not about us. Let’s not lose focus

Thank you

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