



John Davies - CTO Incept5 Aarhus/Århus - 3rd October 2012



# We have 15 minutes



# I figured 10 minutes talking and 5 minutes for questions



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# Who wants $\in f$ I million?

- Why would you want so much money?
- You can work in an office for 40 years, pay into your pension, pay off your house and send the children to a good university
- When you retire you can buy a second-hand sports car and take a nice cruise around the Caribbean

• That's not for me!



# Making Money for yourself

• There are a few ways...

## • Consulting

- Nice rates but you end up being a slave to your financial needs
- You daren't take vacation as missed days cost too much
- As you get older you have to think about health, a month off for an illness could be expensive
- Even if you put 20,000 away every year you'll only have 400,000 after 20 years
- If you put 50,000 away every year you might make it but you'll have no time to enjoy you money



#### • Writing software

- Good but how are you going to sell and market it?
- People don't like paying for software these days
- A booth at a show like this costs 10-15,000
- Even a cool iPhone app is lost in the hundreds of thousands already out there
- Perhaps a Venture Capitalist (VC) can help?
  - This seems to be the American way
  - Come up with an idea, persuade the VC that it's going to make him rich and they give you 500,000 to get started
  - Come back for the next round and you get millions
  - Cool!!!



# VCs

- The problem with VCs are that take your share holding
- Start too early and you lose control of your company, they put in a CEO, a SFO and a president
  You get to be the CTO
- The CEO decide you need to grow aggressively and need more money



- The only way to get more money is to further reduce your shareholding again
- Eventually, some 5-10 years later you sell for 35 million
  - But only own 3% of the company which is further vested in your acquiring company and you become a project manager

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- Find some friends, people you trust
- Write a "shareholders agreement" and work towards a common goal your first million (each)
  - It helps if you can each put some money into the startup working capital
- Two is not a good number for a partnership, it rarely works
  - Three to 5 is far better
- Ideally you need complimentary skills, not just geeks
  - Ideas, business skills, management, delivery



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# You need ideas

- Start with a few ideas
- Allow your partners to shoot them down
  - Agree on a few and run with some of them for a few weeks/months
  - When the ideas "stick" go with it but be prepared to kill it if it doesn't work later
- Remember you're running a business, watch the money not how cool it is
  - Building a new Scala widget for Eclipse is great but how will you persuade people to part with their hard-earned money for it?



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# Do the maths

### • If you want a million when you sell then the maths is simple

- E.g. 4 partners, 25% each
- Leave another 20 or percent for employees so 20% each
- Work out the tax (about 10% for entrepreneurs in the UK)

 $C * \left( Average * \left( \frac{P}{1} + NPO + \frac{1}{(1+Rf)^{1}} \right) \right)$   $\left( \frac{P}{1} + NPO + \frac{1}{(1+Rf)^{1}} \right)$ 

- So you need to sell your company for about 5.6 million
  - If you're a product company with recurring revenue and sales increasing year by year then you can look at an "EBITDA multiplier" of around 4.5, it can vary from 2 to about 10 if you're very lucky
  - Services companies are lucky to get "I", i.e. their yearly revenue

### So aim to get your revenues to around 1.25 million yearly and you're ready so sell

# Keep going!

- We killed out first product idea (a BPM monitor) after a million of our own investment (from a previous acquisition) and 2 years of hard work
  - People really liked it but no one wanted to pay for it
- We came up with a new idea and people paid money for it
  - So that became our new focus

### • We went through difficult times

• Sold our houses, took jobs elsewhere to pay for food, took out ridiculous loans, ran up credit cards, split up with partners

### • It was tough, really tough but we believed in the idea



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# Believe in yourself!

# • After 7 years, not a single day sick, no vacation we sold

And made our first millions

### • Would I do it again? We already did!

And we bought back the previous company last year

#### • Most important...

- Stick to agreements but make sure your agreements allow for people to leave you leave, you lose
- Don't burn bridges relationships are the most important asset
- Family first get buy-in from your partner otherwise you're on your own, literally
- Believe in yourself and your partners



# Any questions?





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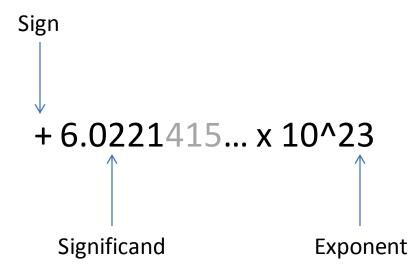
# MYSTERIES OF FLOATING POINT

#### John D. Cook M. D. Anderson Cancer Center

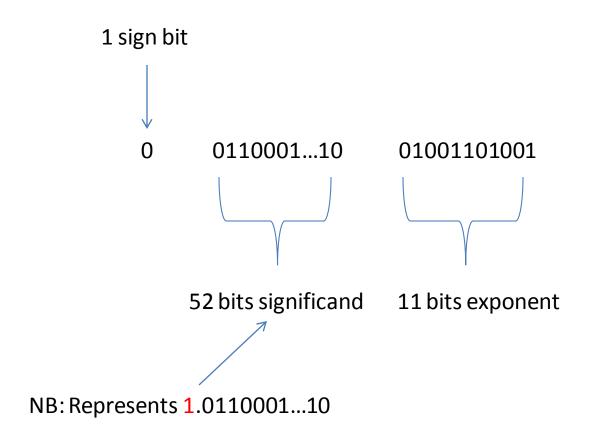
SOFTWARE DEVELOPMENT CONFERENCE

gotocon.com

#### Base 10 example



### Standard 64-bit numbers



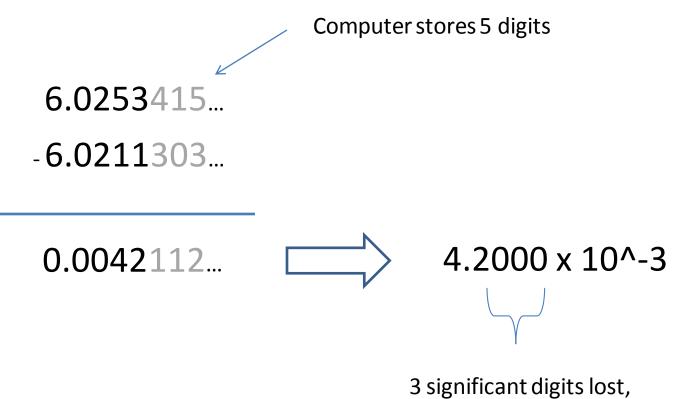
#### Exponents

- 11 bits can represent 0 ... 2<sup>11</sup> 1= 2047.
- Store exponent  $e in 2^e as e + 1023$ .
- Could represent e's from -1023 to 1024.
- Actually represent e's from -1022 to 1023.
- Other bit patterns reserved for ±0, denormalized numbers, ±inf, and NaN

# Finite significance

- Multiplication OK
- Division OK
- Addition OK
- Subtraction may be a problem

### Loss of significance

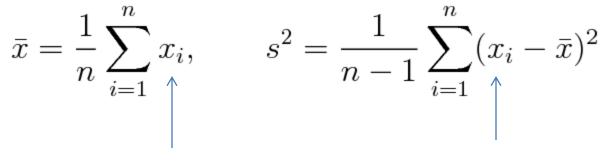


3 significant digits lost filled in with zeros

### Subtraction precision rule

If x and y agree to n bits, you can lose up to n bits precision when computing x-y.

#### **Example: Sample variance**



First pass through data

Second pass through data

#### Sample variance (cont.)

$$s^{2} = \frac{1}{n(n-1)} \left( n \sum_{i=1}^{n} x_{i}^{2} - \left( \sum_{i=1}^{n} x_{i} \right)^{2} \right)$$

One pass through data, summing  $x^2$  and x inside same loop.

Problem: The two sums can be approximately equal.

#### Quadratic equation

$$x = \frac{-b + \sqrt{b^2 - 4ac}}{2a} \quad \cdot \quad \frac{-b - \sqrt{b^2 - 4ac}}{-b - \sqrt{b^2 - 4ac}}$$

$$= -\frac{2c}{b+\sqrt{b^2-4ac}}$$

### Finite range

- Results too big to store overflow to inf
- Results too small to distinguish from 0 underflow to 0
- Range is astronomical, 10<sup>308</sup>
- But not always big enough for **intermediate** results

#### Probability example

$$\binom{400}{180}2^{-400} = \frac{400!}{180!\ 220!}\frac{1}{2^{400}} = 0.0054$$

logp = logfact(400) - logfact(180) - logfact(220)
logp -= 400 log(2)
p = exp(logp)

# Conclusion

- Avoid subtracting nearly equal numbers.
   Use pencil-and-paper trickery.
- Avoid overflow and underflow.
   Use logarithms.

# More information

- What every computer scientist should know about floating-point arithmetic http://bit.ly/vBhP9m
- Anatomy of a floating point number http://bit.ly/ah51X
- Five tips for floating point programming http://bit.ly/NaxZPj
- Avoiding overflow, underflow, and loss of precision http://bit.ly/T8tSFS

# More information (cont.)

- Numerical exceptions (infinities and NaNs) http://bit.ly/kTvYop
- Why computers have two zeros: +0 and -0 http://bit.ly/bOnxdj
- http://www.johndcook.com/