



# Destructuring the Enterprise

*with*

Chris Ford &  
Gary Crawford



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# Scene 1: Meet Chris & Gary



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**Clojure's advantages make it worth introducing  
into a traditional Java environment**

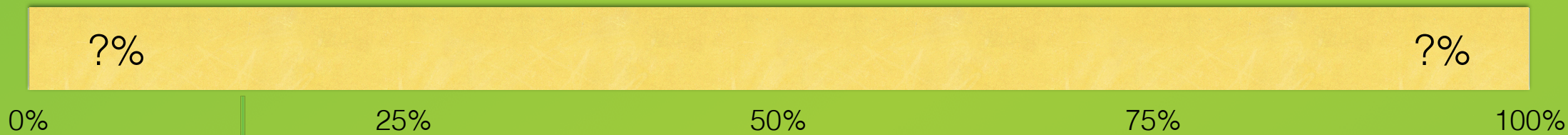
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to introduce into a traditional Java environment**



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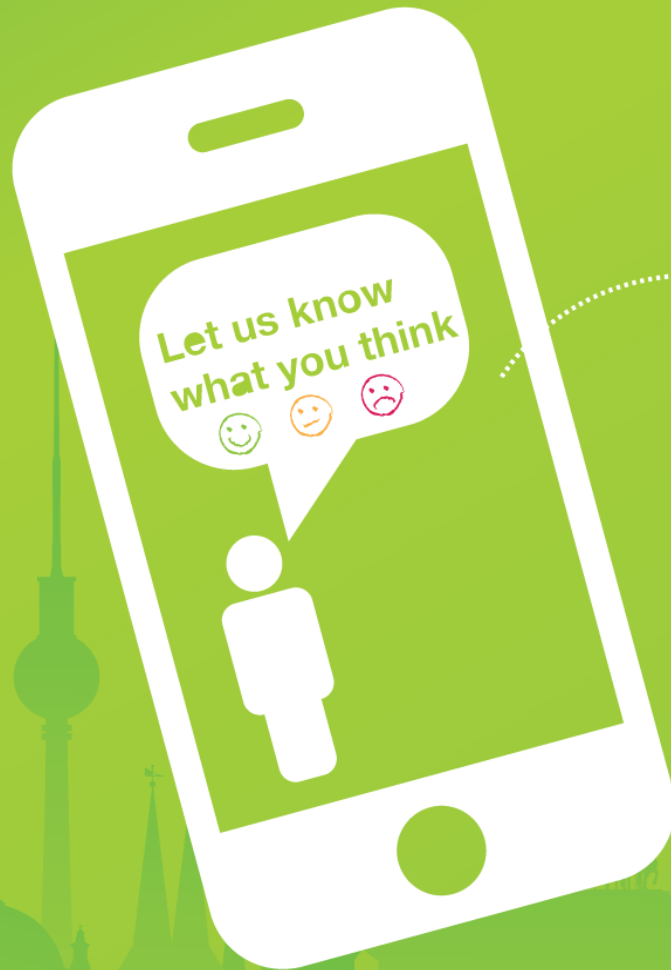


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# Scene 2: Design



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**Clojure's flexibility allows teams to design a solution that meets their specific needs**

**Clojure's flexibility draws teams into wasting time redesigning solved problems**



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Clojure's flexibility allows teams to design a solution that meets their specific needs

89.47%

10.53%

0%

25%

50%

75%

100%

Clojure's flexibility draws teams into wasting time redesigning solved problems



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**“Small libraries allow us to design the code around the domain,  
and not shoehorn the domain around a framework.”**

**“...with a smallish team of skilled practitioners you  
can produce really high-quality code pretty fast...”**



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# Scene 3: Hiring



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Using Clojure makes it easier to hire a good team  
because as a language it attracts programmers who  
are motivated and engaged

Using Clojure makes it harder to hire a good  
team because there are less Clojure  
programmers than Java programmers



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Using Clojure makes it easier to hire a good team  
because as a language it attracts programmers who  
are motivated and engaged

68.42%

31.58%

0%

25%

50%

75%

100%

Using Clojure makes it harder to hire a good  
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**“Hiring Clojure developers is not easy, and up-skilling your existing devs to write Clojure is risky.”**

**“it's harder for SLC to recruit programmers who are motivated and engaged because they're not well known for using a new tech stack”**



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# Scene 4: Syntax



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Clojure's lisp syntax makes it easier for newcomers to learn because it is so consistent

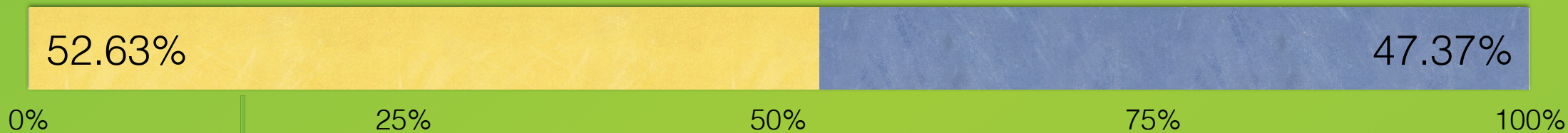
Clojure's lisp syntax makes it harder for newcomers to learn because it is so different to Java



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**Clojure's lisp syntax makes it harder for newcomers to learn because it is so different to Java**



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**“...if I consider newcomers to also include those who are new to programming altogether...”**

**“I don't like LISP syntax, despite its advantages.”**

**“The syntax itself is quick to pick up, quicker than your standard OO language.”**



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# Scene 5: Immutability



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**Clojure's immutable data structures  
reduce the number of bugs**

**Clojure's immutable data structures force  
us to write our code in weird ways**



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**Clojure's immutable data structures  
reduce the number of bugs**

94.74%

5.26%

0%

25%

50%

75%

100%

**Clojure's immutable data structures force  
us to write our code in weird ways**



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**“The hardest thing is to try and get java devs to stop thinking OO and go through the paradigm shift to think functionally”**

**“Despite the benefits of immutability you can still produce a large unholy mess in Clojure.”**



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# Scene 6: Interop.



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**Using Java libraries from Clojure is convenient  
and saves a lot of time in the long-term**

**Using Java libraries from Clojure is convenient but  
suffers from impedance mismatch in the long-term**



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**Using Java libraries from Clojure is convenient  
and saves a lot of time in the long-term**

57.89%

42.11%

0%

25%

50%

75%

100%

**Using Java libraries from Clojure is convenient but  
suffers from impedance mismatch in the long-term**



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# Scene 7: Adoption



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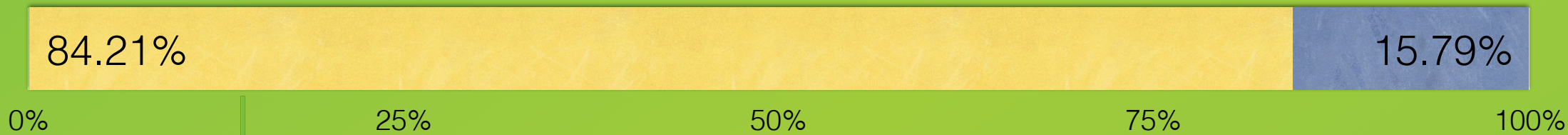
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“... success is dependent on the mindset of the people,  
the environment and culture they work in ...”

“Higher-order functions requires a ‘levelling-up’  
in abstract thinking that some will find hard.”



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# Conclusions



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