

GOTO Conference Chicago 2014 Derek Groothuis & Lyle Hayhurst



CAVEATS!

We're not taking this talk very seriously

PARENTAL SOLICIT CONTENT

There may be some cussing.

...Management, WTF?!

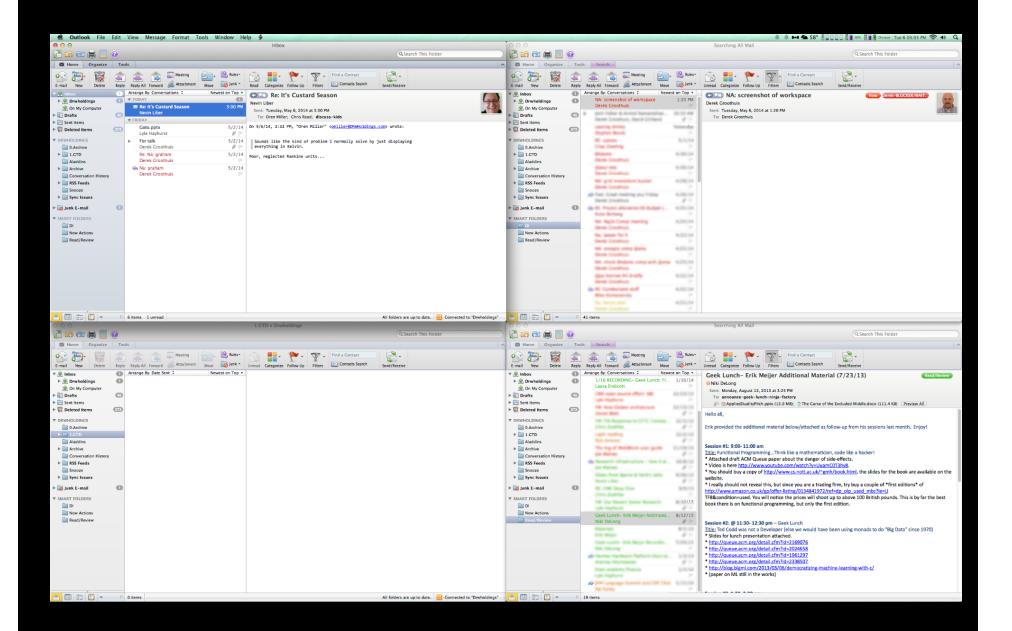
WHY IS MY MANAGEMENT INSANE?

A guided tour of the asylum

...from two involuntary inmates

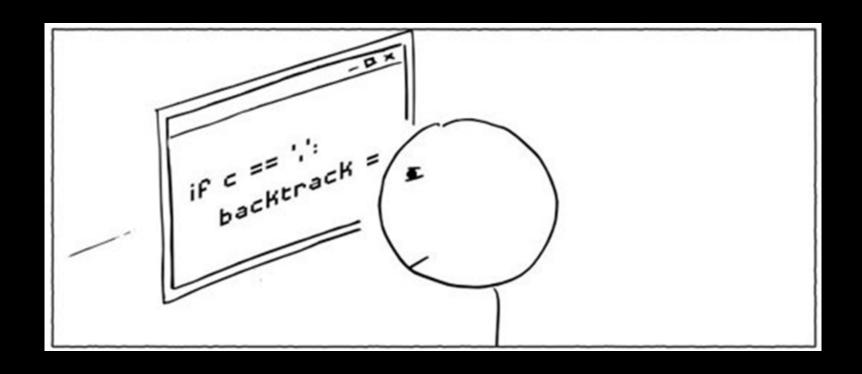
#1 cause EMAIL

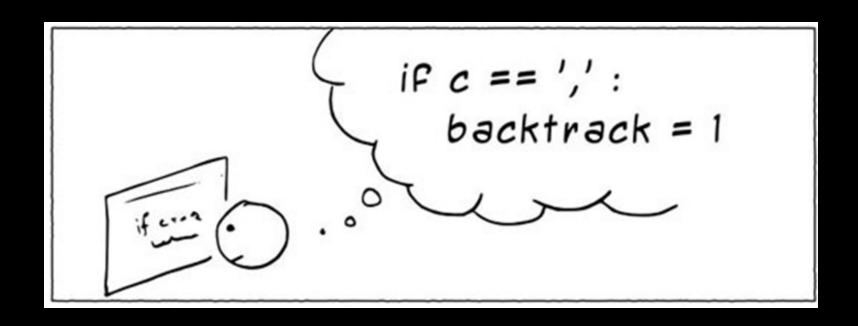




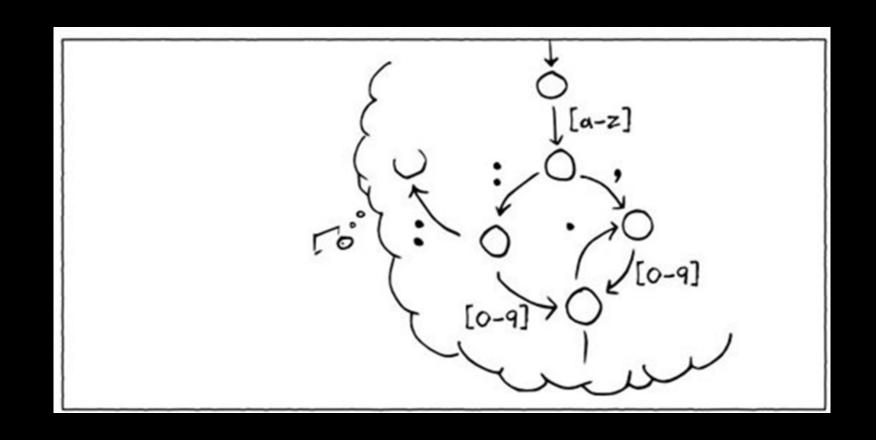
#2 cause Context switching

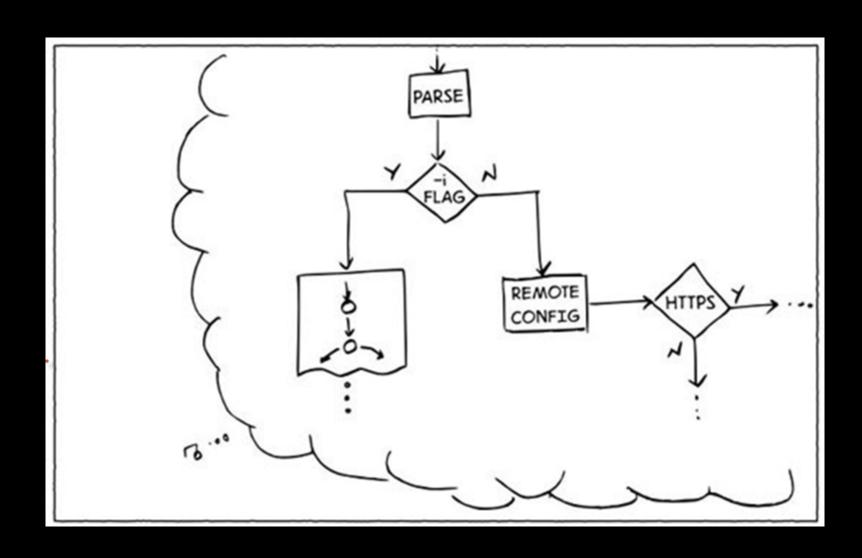


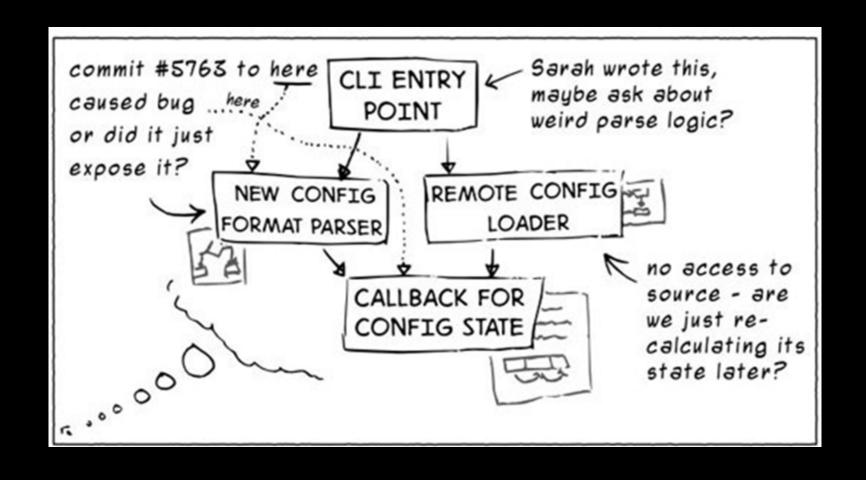


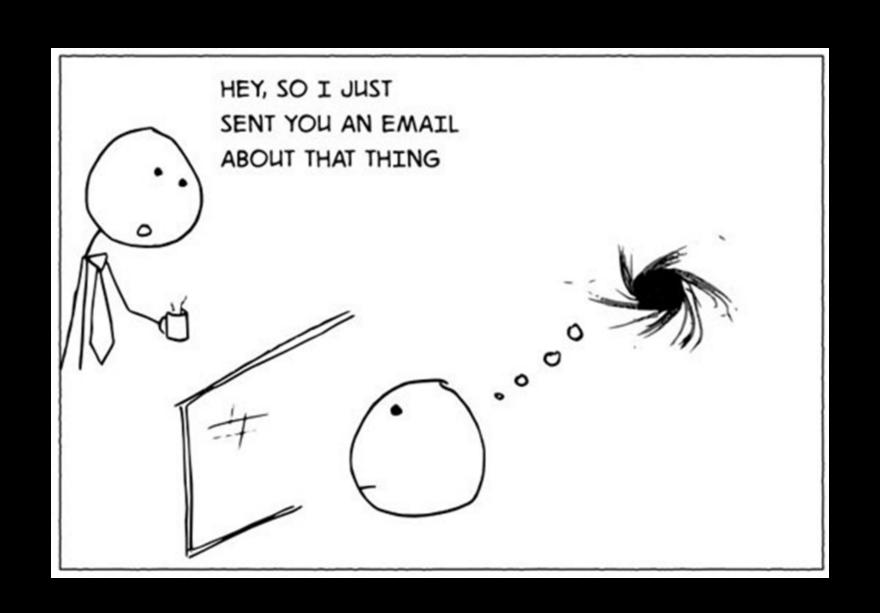


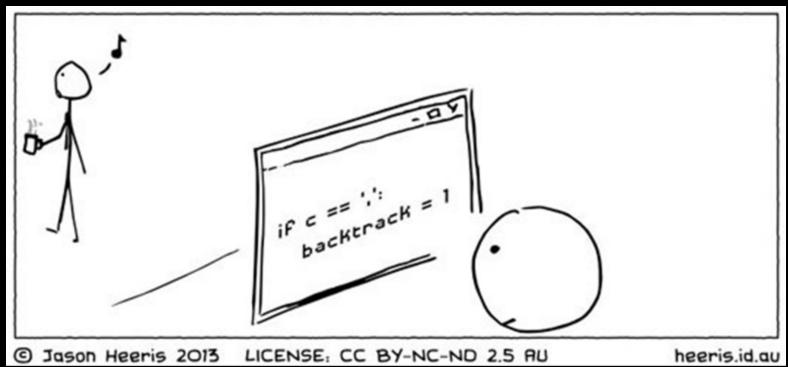








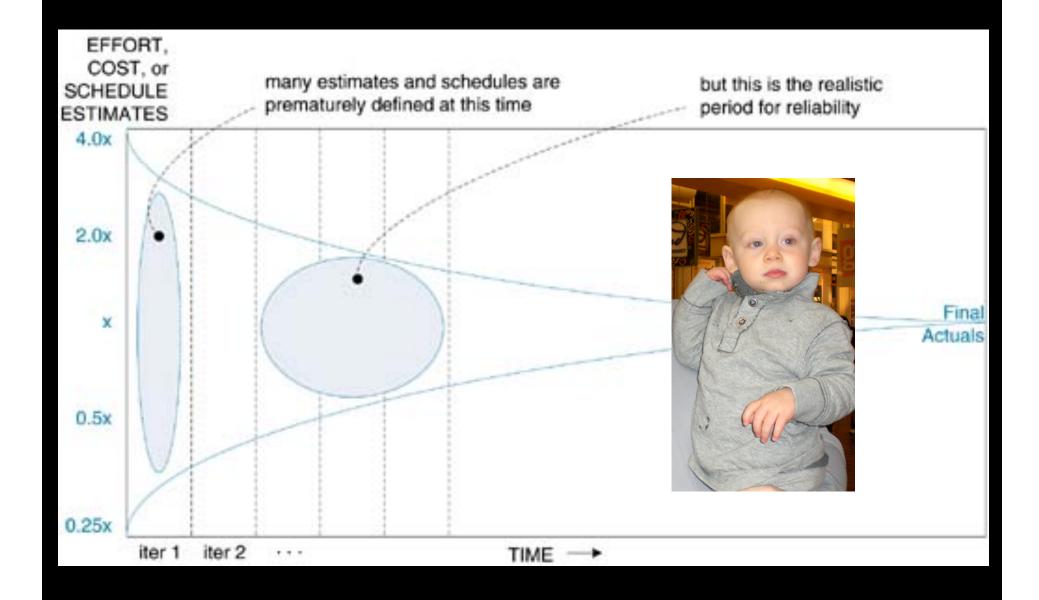


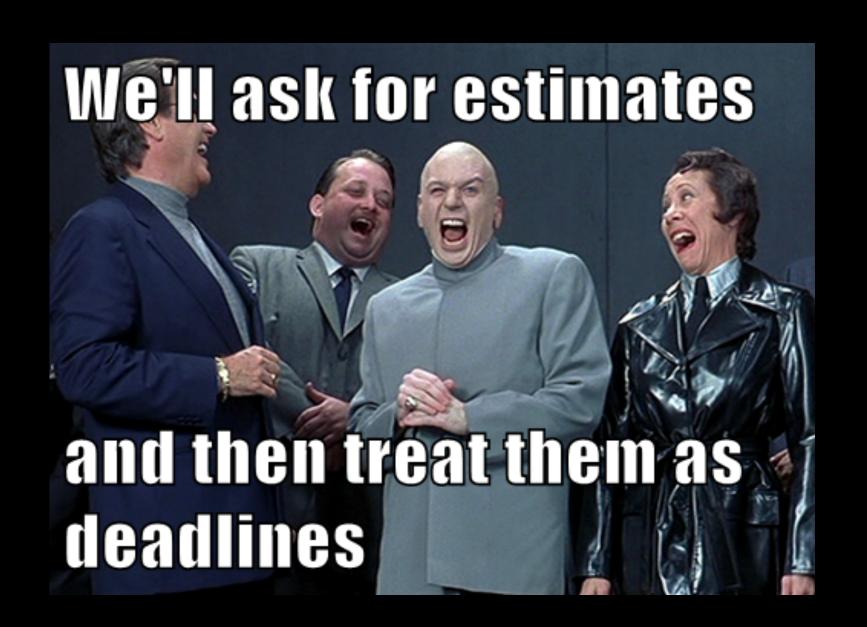


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#3 cause ESTIMATES







#4 cause INCENTIVES

OUR GOAL IS TO WRITE BUG-FREE SOFTWARE. I'LL PAY A TEN-DOLLAR BONUS FOR EVERY BUG YOU FIND AND FIX.



AND 1998 United Feature Syndicate, Inc. (NY)

I HOPE THIS DRIVES THE RIGHT BEHAVIOR.

I'M GONNA
WRITE ME A
NEW MINIVAN
THIS AFTERNOON!











#5 cause POLICY



#6 cause OMNISCIENCE



"We can't possibly make the January deadline"

- Developer Team Lead



"We're frankly worried about January."

- Project Manager



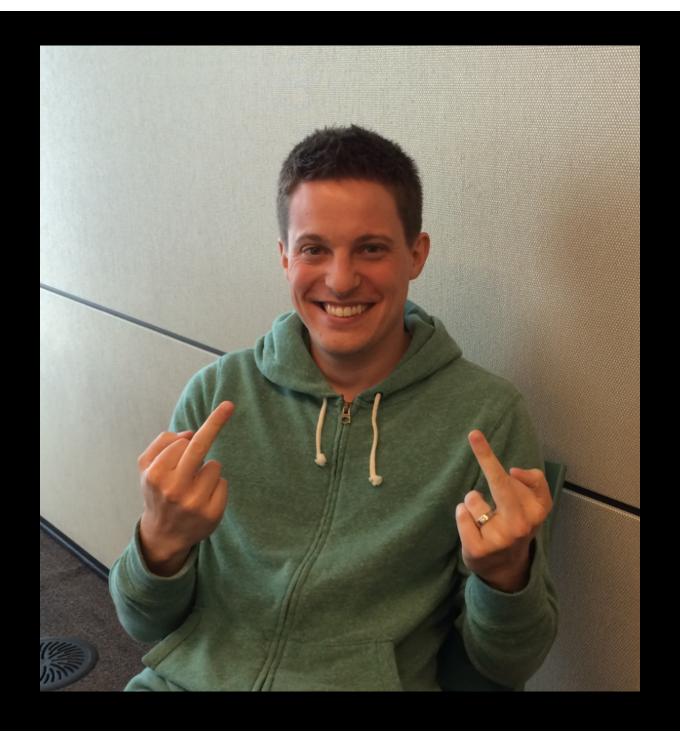
"January will be a challenge, sir, but..."

- **Applications Director**



"I can confidently report that January is A-OK!" - CIO





cause
OMNIPOTENCE



#9 cause meetings

City Council runs out of time to discuss shorter meetings

LAGUNA BEACH, Calif. (AP) -Another marathon City Council meeting forced councilors to put off agenda item No. 6: a proposal to limit the length of meetings.

"We didn't have time to discuss time," Councilwoman Ann Christoph said after Tuesday's meeting.

Members have been known to stay speakers. as late as 3 a.m. for meetings that regularly begin at 6 p.m. But even a.m. and item No. 6 was tabled until

out of patience in the wee hours.

"It is not good for the public and is not good for the counci members," Christoph said. "Ou decision-making is not that good : that time of the morning."

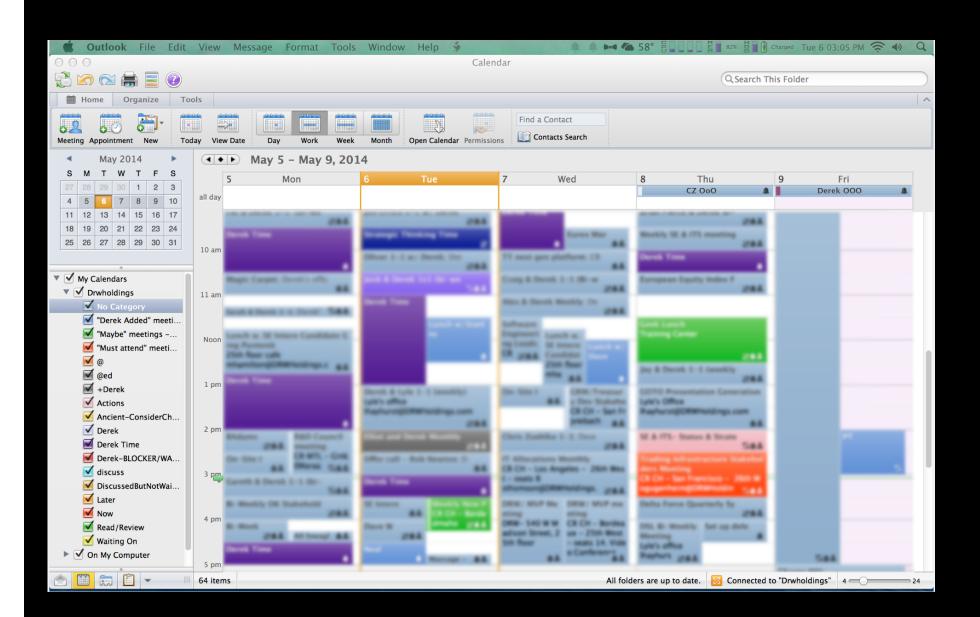
Christoph and Councilman Wayne Peterson introduced the meeting limitation measure, which also proposes to limit time allotted to

Tuesday's meeting ended at 1:30 the most dedicated politician can run Feb. 2. But then it will be item No. 1.



MEETINGS

When I die, I hope it happens during a meeting, because the transition to death will be so subtle.



#10 cause the Sword









HEROES

"Do you know what the definition of a hero is? Someone that gets other people killed." -Zoe

#11 cause other managers



#12 cause lawyers







In summary

WHY IS MY MANAGEMENT INSANE?

Constantly getting stabbed

Irrationally feared

Pretty much clueless about what is really happening around them

Trying to simultaneously follow the bouncing ball in twelve different songs

Forced to spend their entire day in one of the worst pieces of software ever made

Tasked with incentivizing the twelve legged beast who just escaped the maze with the Mask of Power on its face



Jealously coveting all of your awesome coding time while stuck in shite meetings

Root access to the careers of people they care about

Peer group is a bunch of other manager whackjobs

And lawyers

Questions?

What ended in 1896?

1895

What was significant abou

