10 pitfalls when implementing kanban

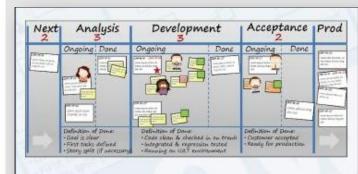
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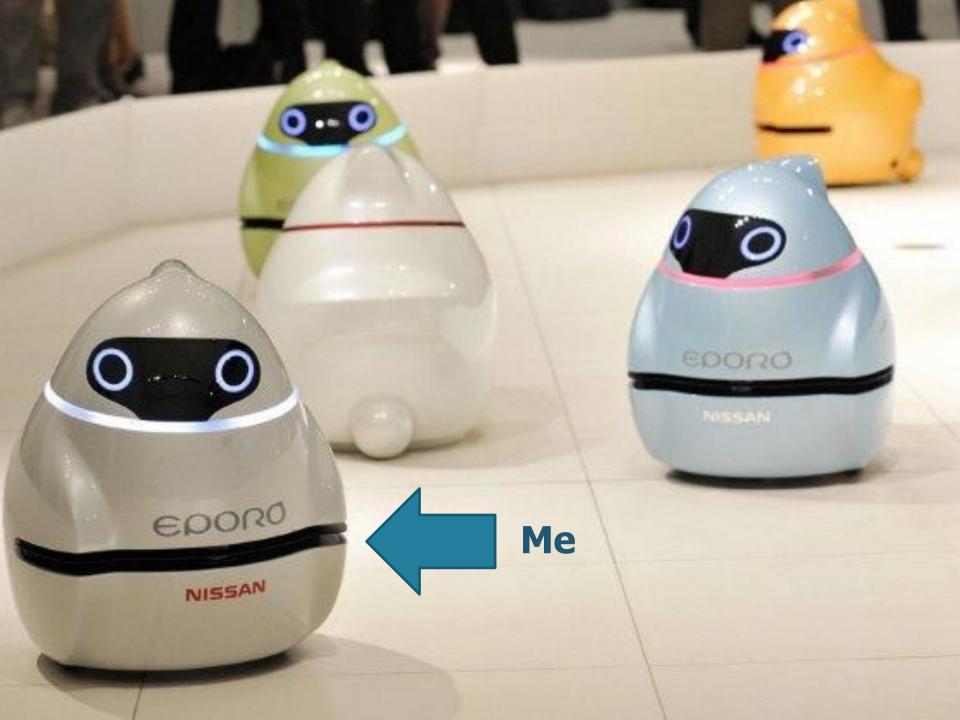
Kanban and Scrum making the most of both

Henrik Kniberg & Mattias Skarin

Forewards by Mary Poppendieck and David Anderson

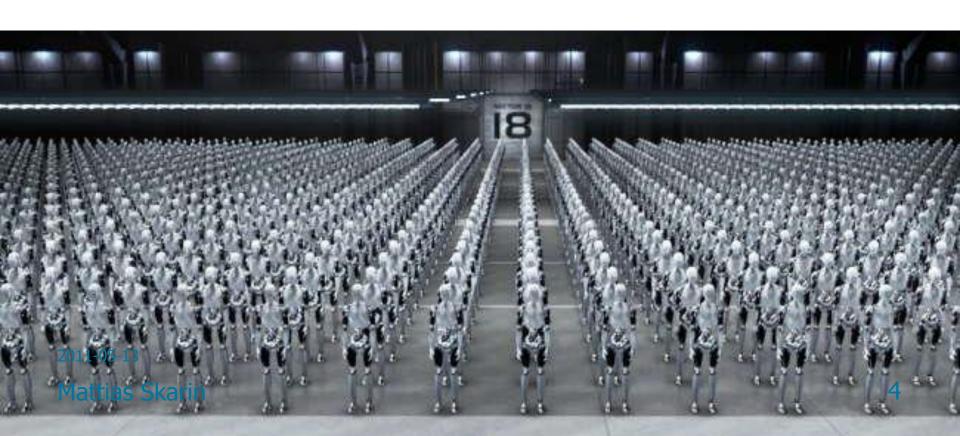
ENTERPRISE SOFTWARE
DEVELOPMENT SERIES

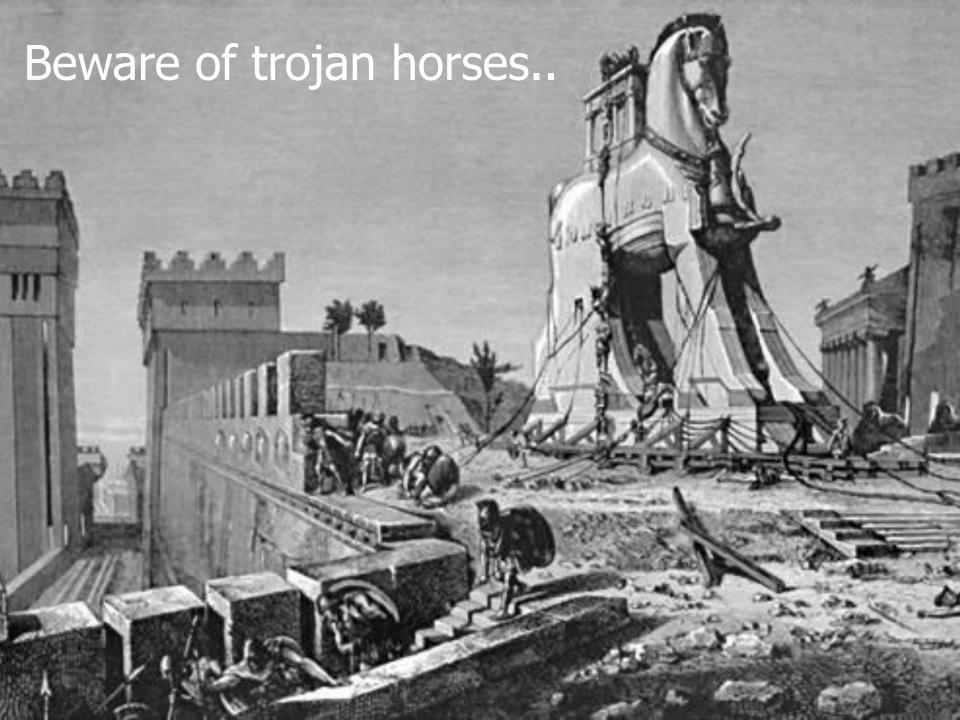




#1 Purpose first

You cannot improve what you don't understand





Some purposes from real teams

"Enable higher degree of self organisation.."

"Growing team member skill sets"

"Know when we can deliver.."

"Get focus. (On completing, not starting)"



"To be able to complete more assignments on time, with less stress and more laughter!"



#2 Management by absence

Even we managers need WIP limits..



Kanban principles:

- 1. Visualize workflow
- 2. Limit Work in Progress
- 3. Measure and manage flow
- 4. Make process policies explicit

(.. living by them; or remove them..)



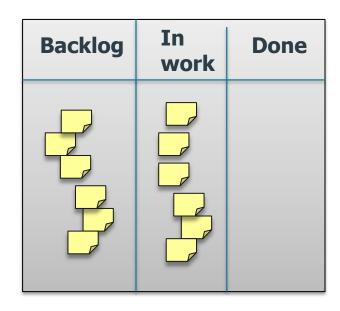
My management checklist

- Can I see the most valuable things to work on?
- Are we keeping WIP limits?
- Are policies transparent, and in use?
- Is there any blocking problems that should be dealt with?
- For learning over time: Are we measuring flow?



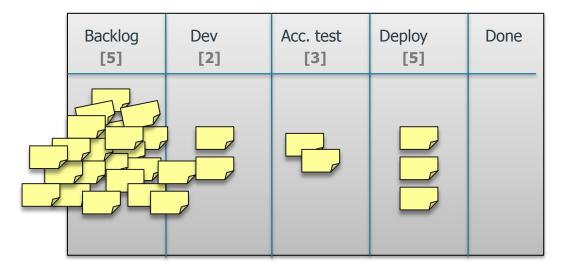
#3 Not ready for the transparency





People who build their case on heroic efforts might be in for a surprise..

#4 Loss of overview



I'm I using the right granularity?



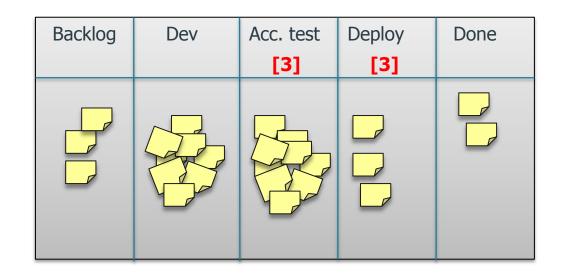
Kanban sanity check:

- I can see the most valuable thing to work on right now
- I can see if we are keeping our WIP limits
- Team members are discussing in front of the board

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#5 Ignoring WIP limits



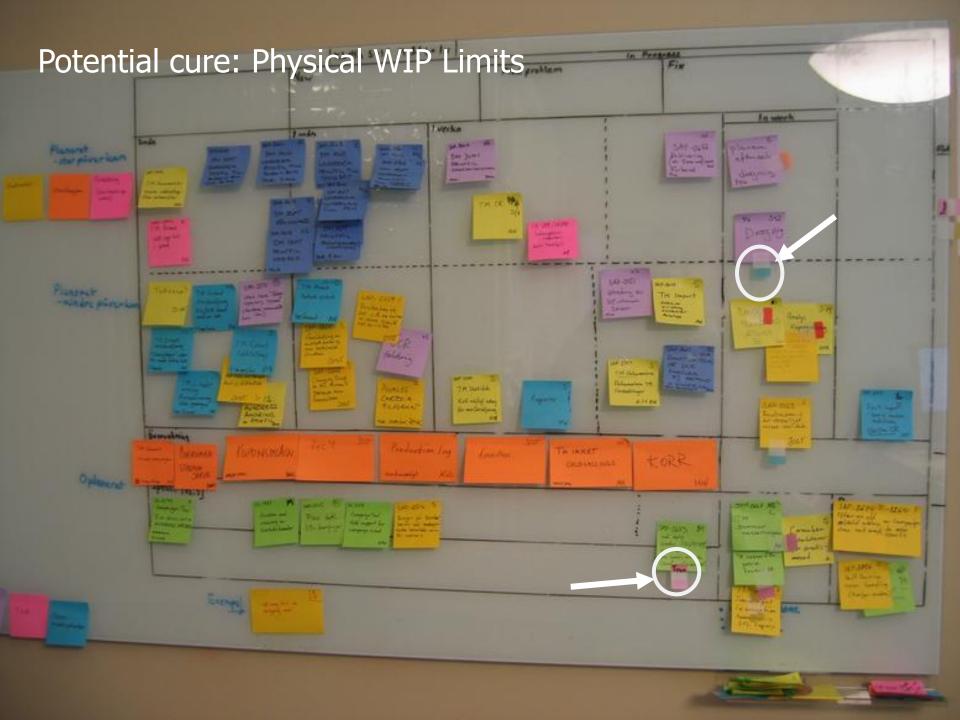
"That looks fun, I'll take that on.."



"..but they asked me to.." ??





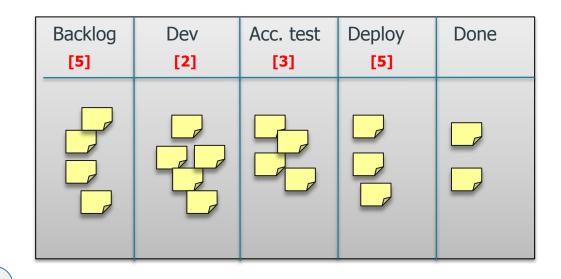


#6 All tasks must be on the board





Sure, write a Jira ticket and add it to the Kanban board



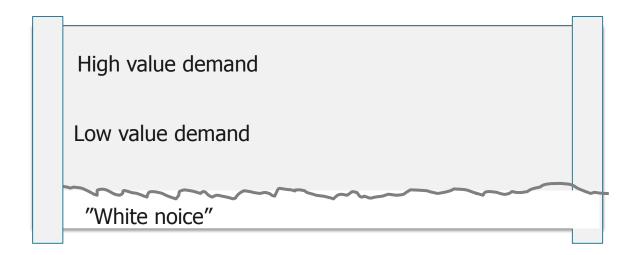
Potential mistakes...

- ✓ Confusing tasks with demand
- √ Treating all demand equal
- ✓ Ignorant about incurring overhead



Ask: "What demand do we want to learn about?"

- √ It's nature
- ✓ And our capability to meet it

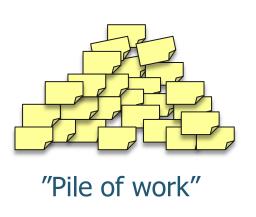


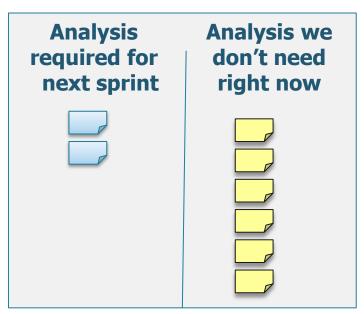


Caught under a big pile of work?



Treatment #1: Hold back "Overanalysis"

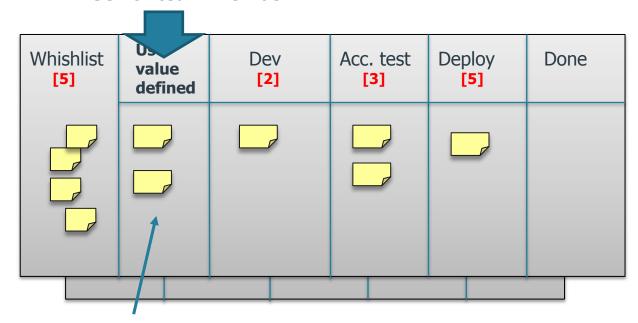




Treatment #2: Early screening of purpose



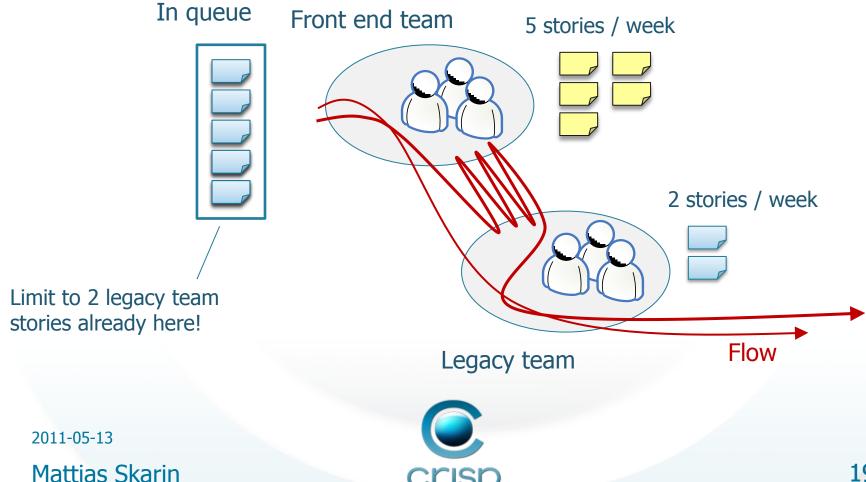
Senior team member



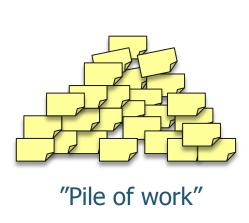
"I understand why this feature should be made"

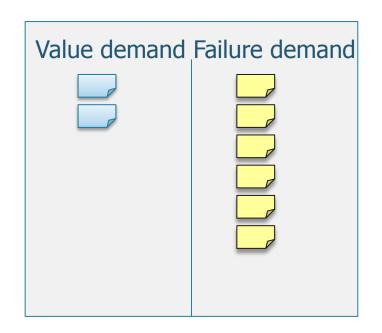


Treatment #3: Let your bottleneck set the pace



Treatment #4: Fix failure demand upstream





Value demand: Demand for service from customers

Failure demand: Caused by failure to do something right for the customer

#7 Overbelief in value of planning



"How I plan"

1. Project



2. Unplanned



"How I behave"

1. Unplanned

2. Project





Backlog Dev Done

Why are you not delivering the planned stuff??

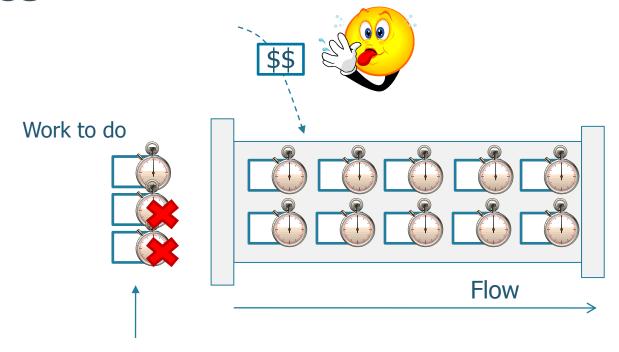


So, what you rather want?

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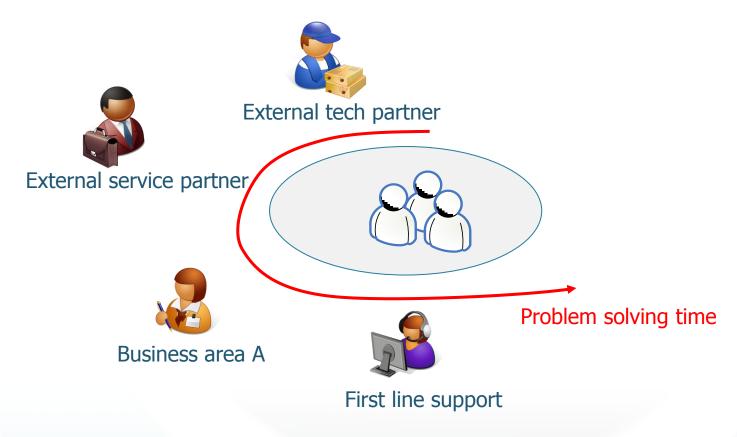
#8 Not having a strategy for dealing with variance



"Does it need a deadline? Define why.."



#9 Improvement efforts gets eaten upp by events (lack of endurance)







Getting endurance in problem solving

Managers door



Improvement kanban

	Next [2]	In work [2]	Done
What we as a team do			
What we need help with from the organization?			



Example from Fredrik Lindgren, Crisp

#10

"Everybody thinks of changing the world, but noone about changing himself"

- Leo Tolstoy



Good news! Fixes can be applied







Now, go practice!





Expand your toolkit: www.crisp.se/utbildning

Kanban training with David Anderson May 30 – 31, Copenhagen

www.trifork.com



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