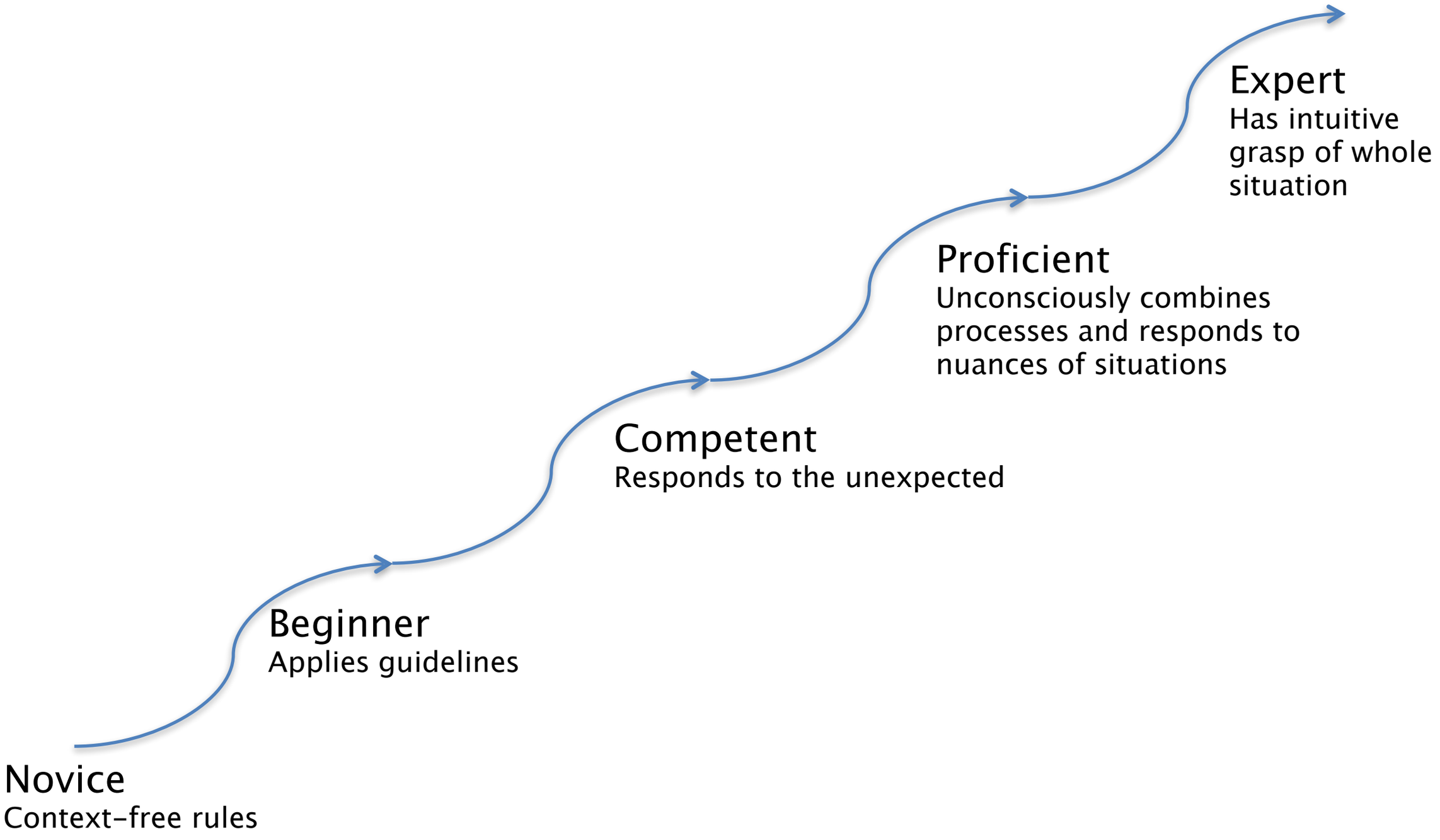
Don’t kill agility with agile processes

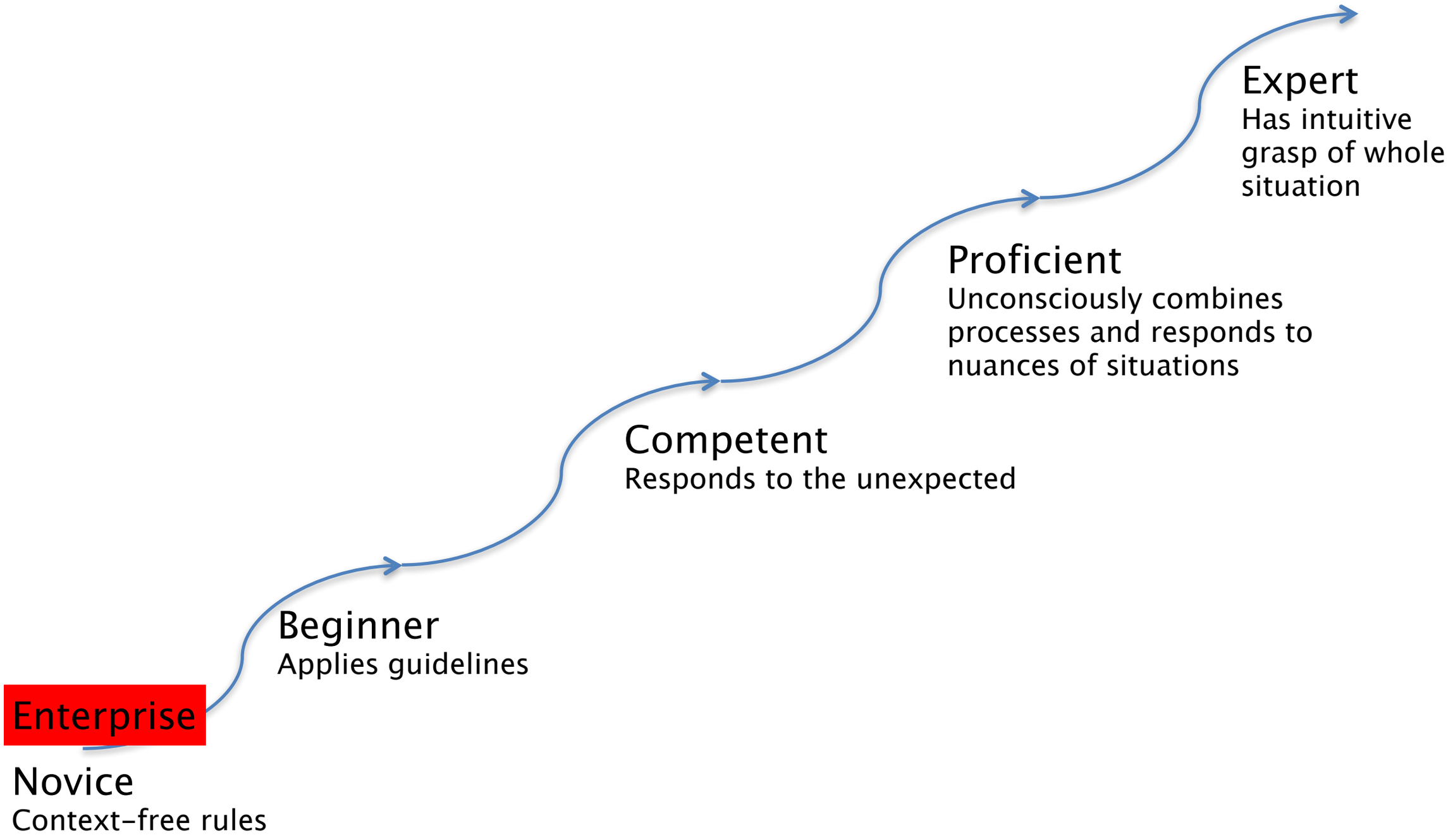
Troels Richter @troelsrichter
Aino Vonge Corry @apaipi

The road to agility expertise (Dreyfus)



Enterprise and outsourcing

The road to agility expertise (Dreyfus)



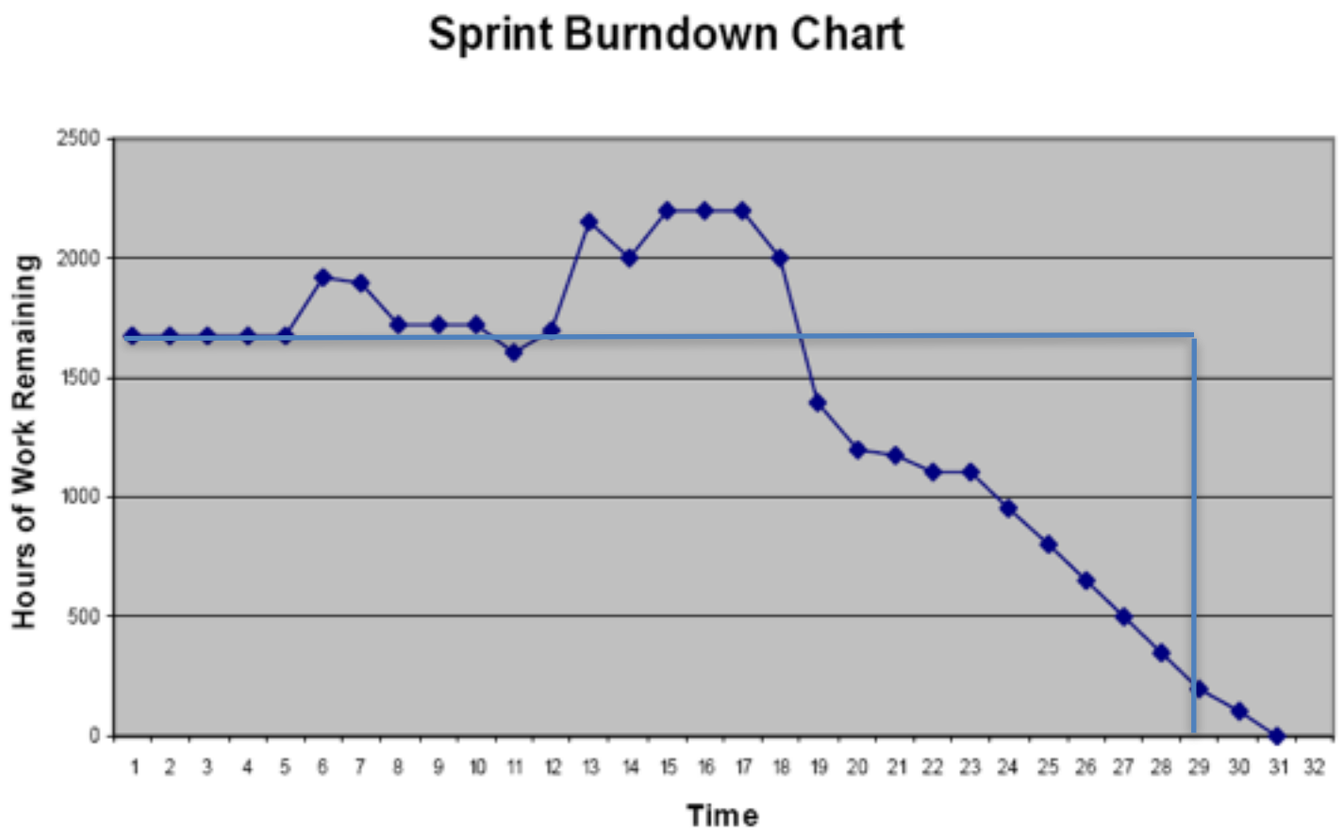
Test driven mindset

Celebrations and appreciations

They had retrospectives

They had stand-up meetings

They had a burndown chart



They had the best of intentions, but…

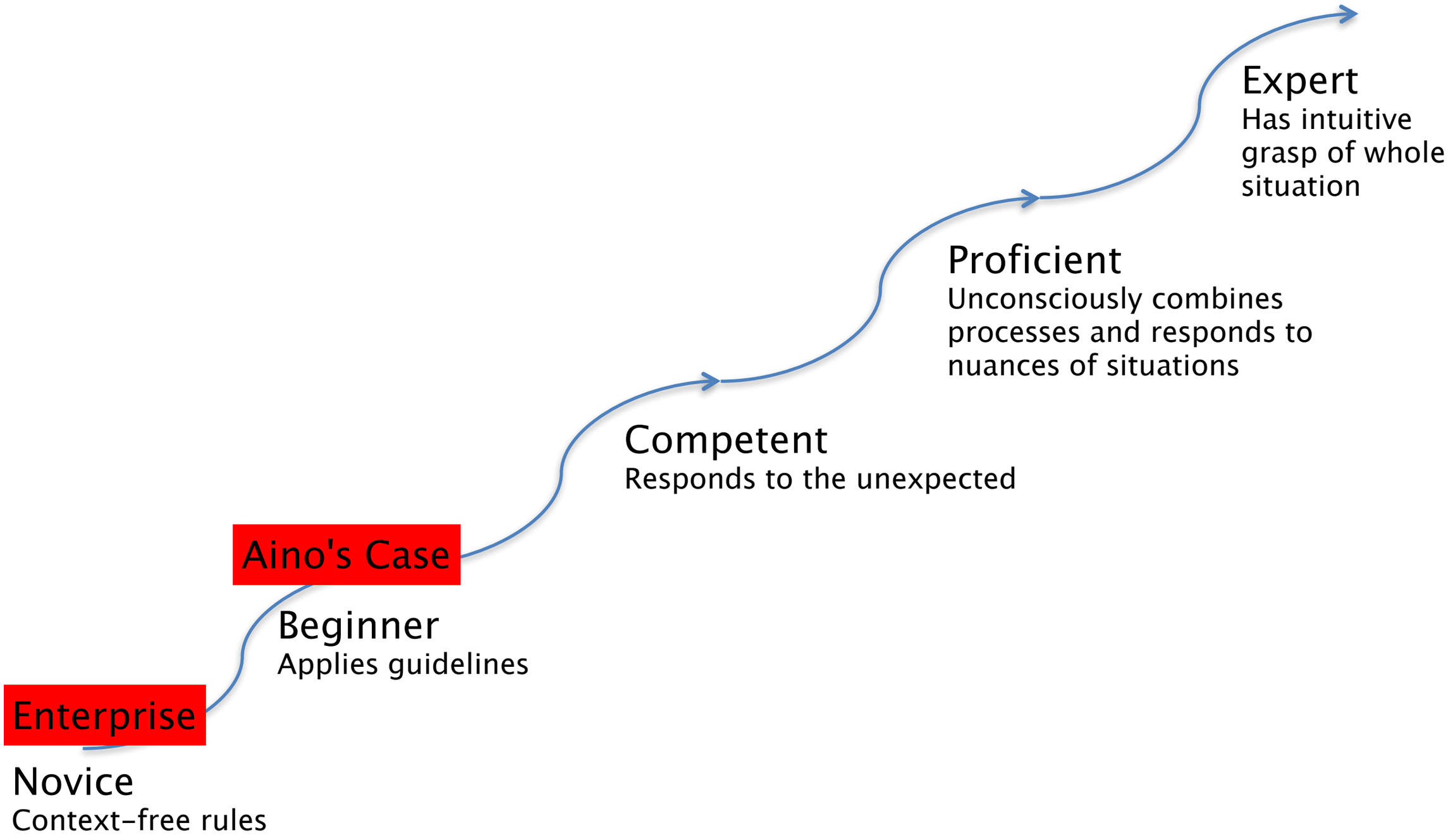
..they did not communicate

- they did not react to the feedback they got from the measurements (or lack of them)
- they did not really talk about problems in a constructive way
- they were stuck in "them and us" in 3 dimensions…
- Don’t kill agility with agile processes

What would I have done differently

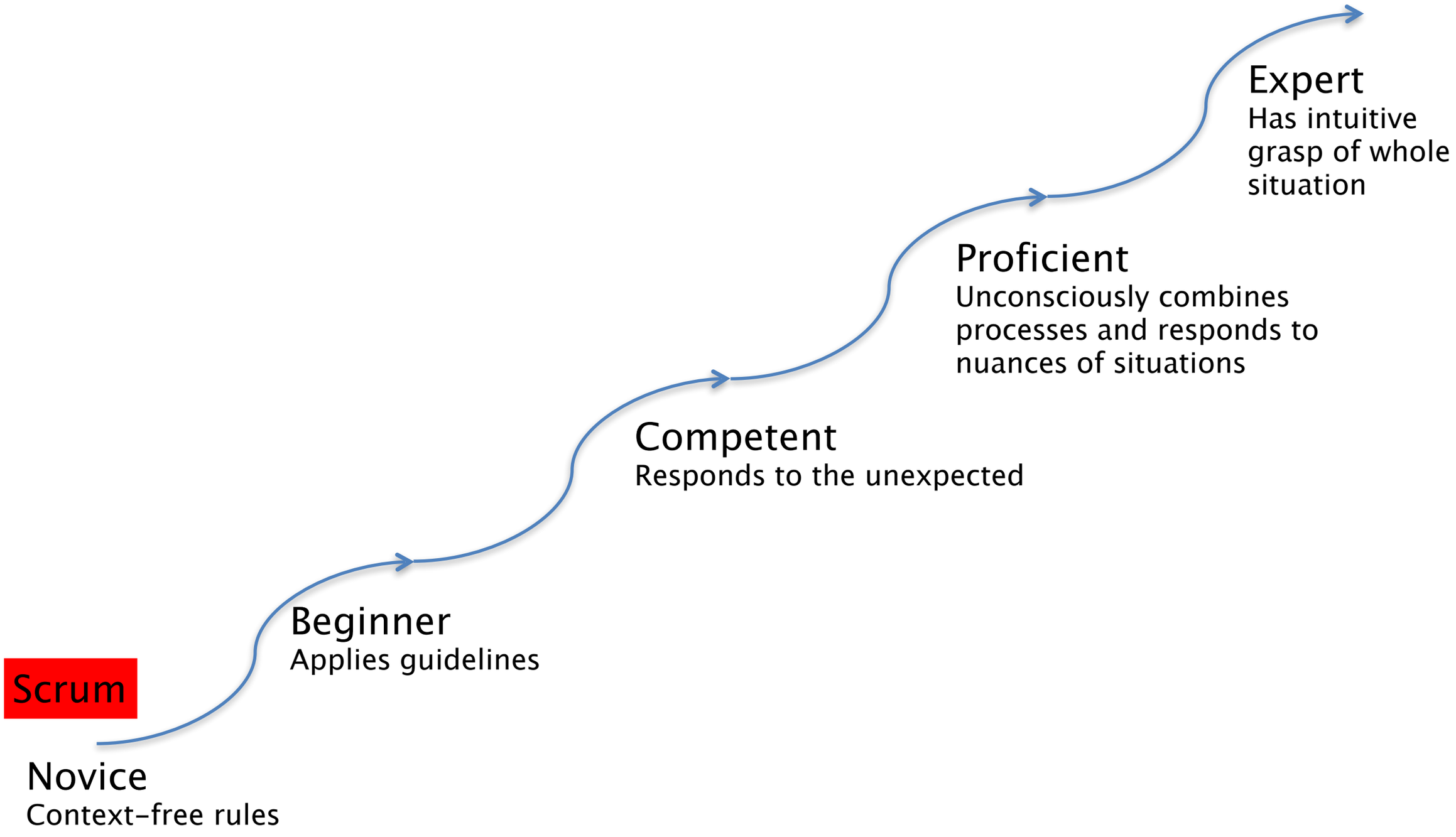
- All in all babysteps!
- "Fearless Change" Linda Rising
  - Brown bag meetings
  - Champion Skeptics
  - ….
- A lot more questions!
- But with no trust, nothing will come out of it
- You have to invest to get the trust

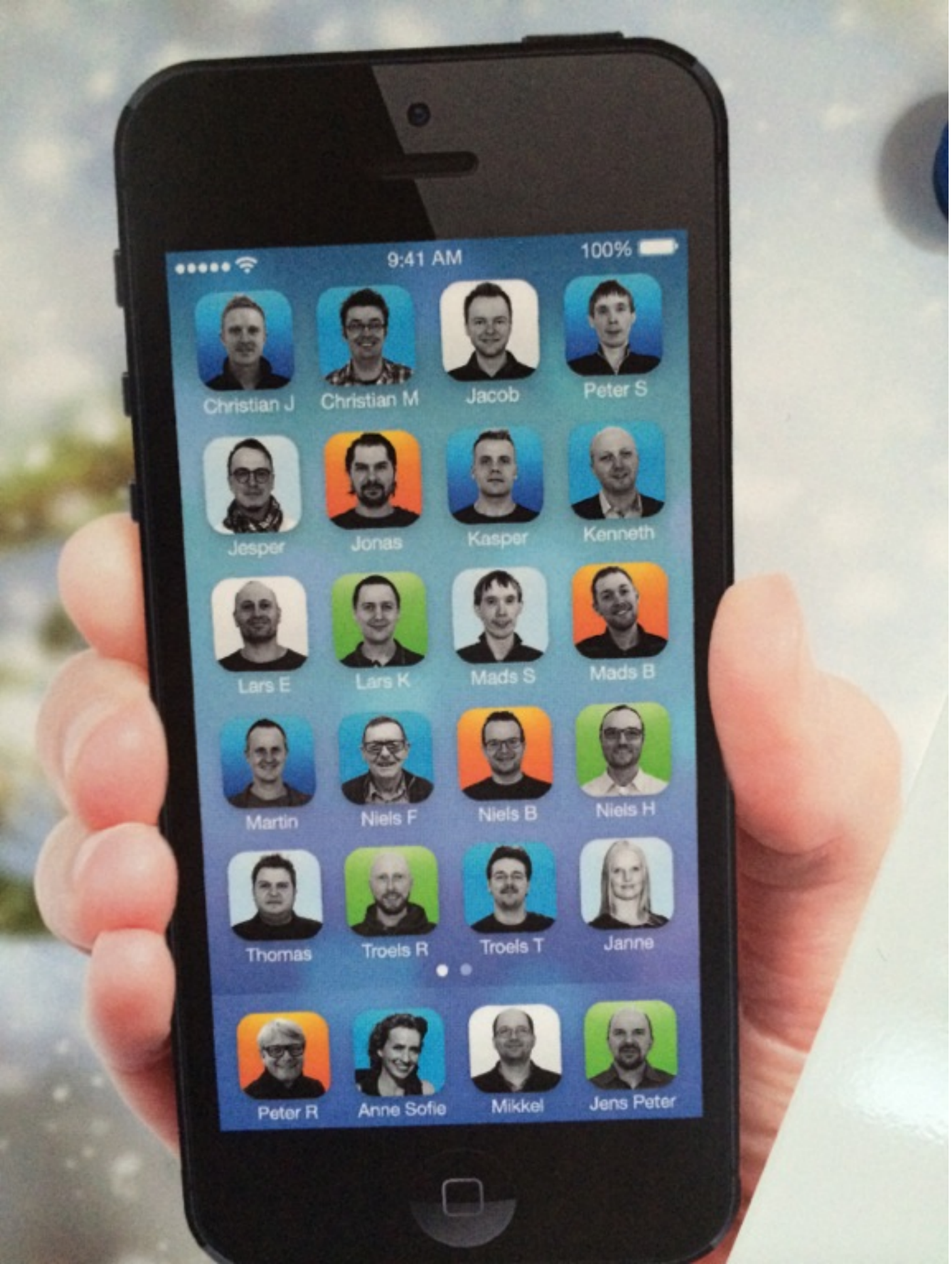
The road to agility expertise (Dreyfus)



Troels case

My own belief until 2011





Then in 2012

No planning

No estimates

No burndown

No retrospectives

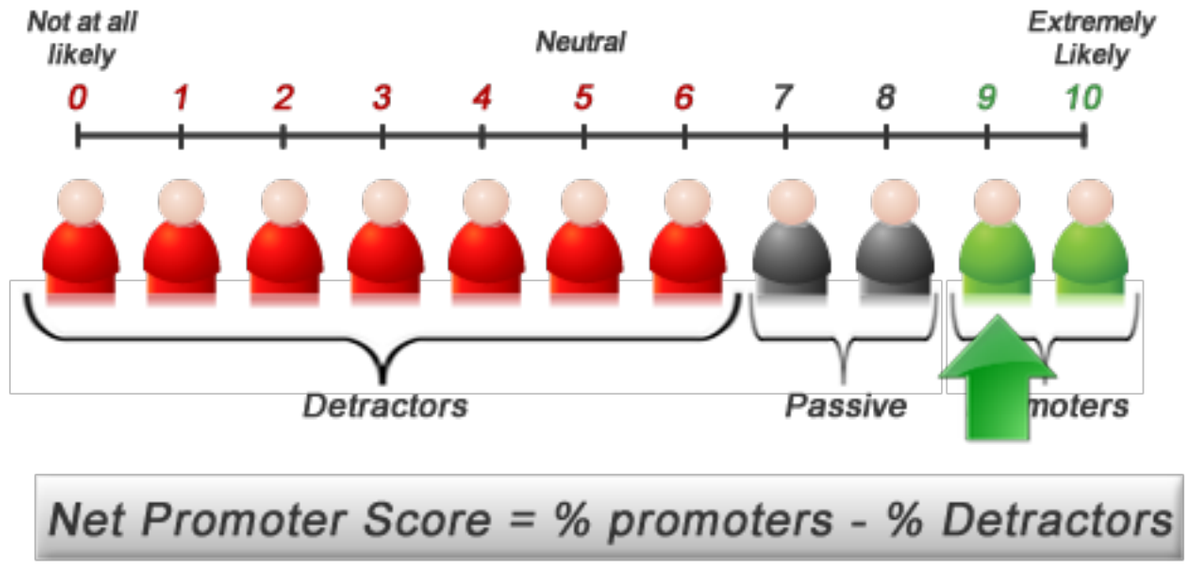
No unit tests

No pair programming

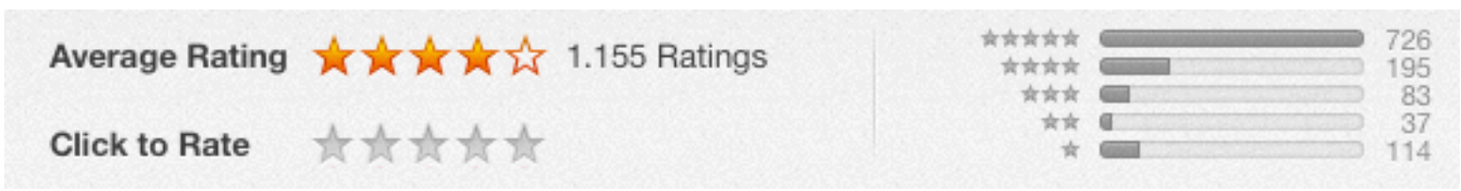
No agile training

But you know what?

Our partner/customer loved the team



The users loved the product



No Scrum,
No Kanban
How then?

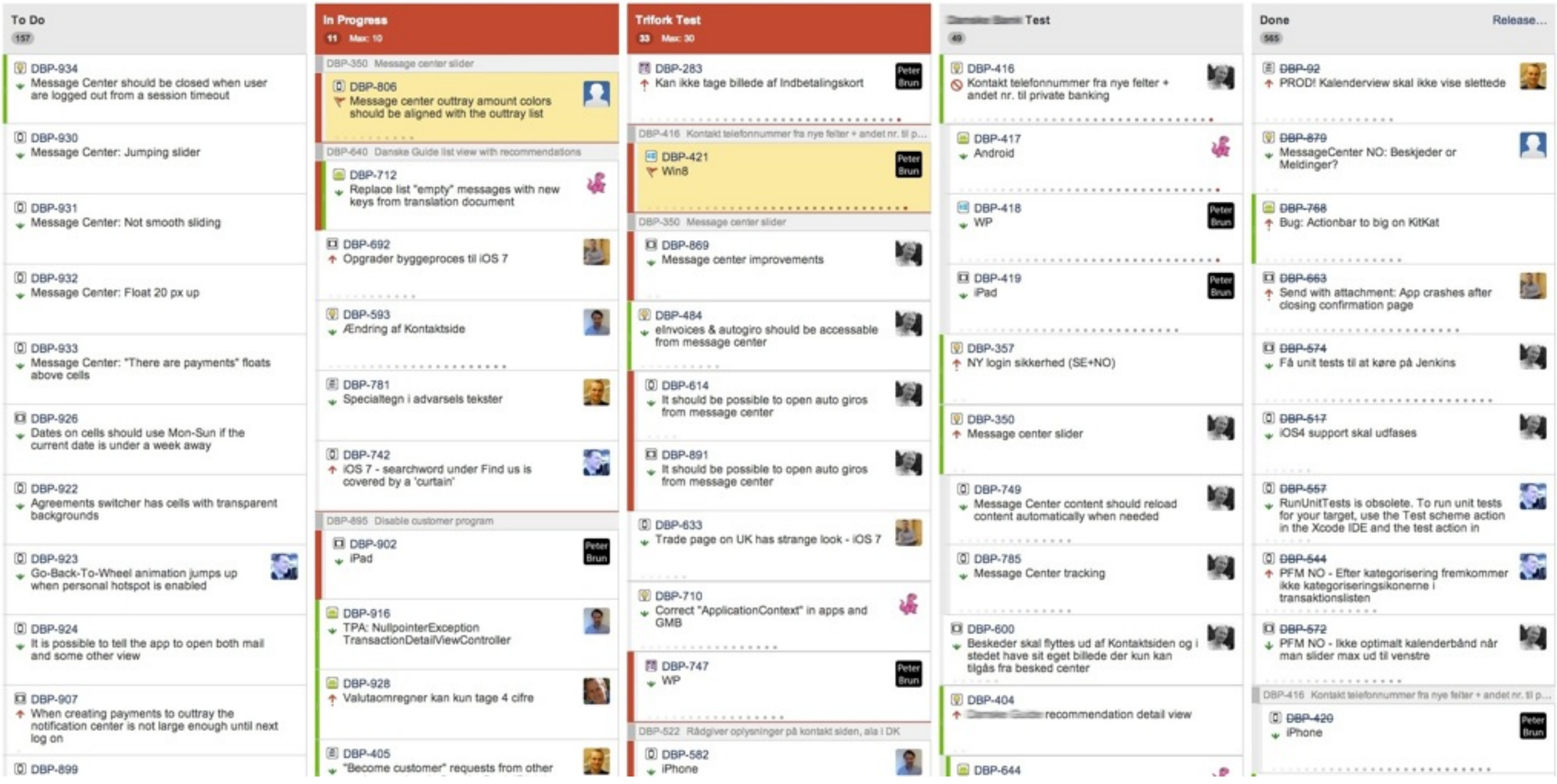
CENSURED

https://www.flickr.com/photos/curiouslee/6140567419/

they continuously delivered value to the users

Continuous Integration

Test each others work



iPhone Build server

iPhone (default) iPhone (mpuk)

iPhone (stable)

iPhone (test) Sandbox iPhone (default)

Sandbox iPhone (test)

Android Build server

Generate GUI Scripts Android MPUK_default

Android MPUK_test Android Rebranding_default

Android_default Android_stable

Android_test Sandbox Android_default

Sandbox Android_test

latency

iPad Build server

iPad (default) 1 - Build iPad (default) 2 - Unit testing

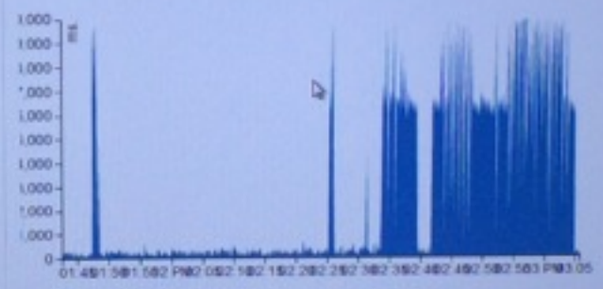
iPad (default) 3 - Retina image check

iPad (default) 4 - Translation missing check

iPad (Test) 1 - Pull and obfuscate iPad (Test) 2 - Build

iPad (Test) 3 - Upload to TPA iPad (stable)

LOGIN Latency



Windows 8 Build server

Windows 8 build status

Sprint velocity

But the process alone can only get you half the way

Trust is the foundation to evolve

SALOMON
SKIAL

When you have trust **empowerment** is the next step

goto;
DELL

Disruptive Approach

http://www.hsbc.com/news-and-insight/2013/disruptive-technologies

empowerment leads to a self organized culture

2014

Det skal være
fedt at være
på projektet

Vi går forets i
Trifork omkring
synliggørelse af
Projektet / dashboard

Vi optimerer og
gør forest i afdelingen
på xCode/build
Pipeline + xCode
CI

Vi starter
iOS genbrug

Vi bruger
Cocoapods

bliver årets
app 2014

Vi laver den
fedeste iOS7
App i DK

Vi optimerer og
skaber focus
i Jira/projekt

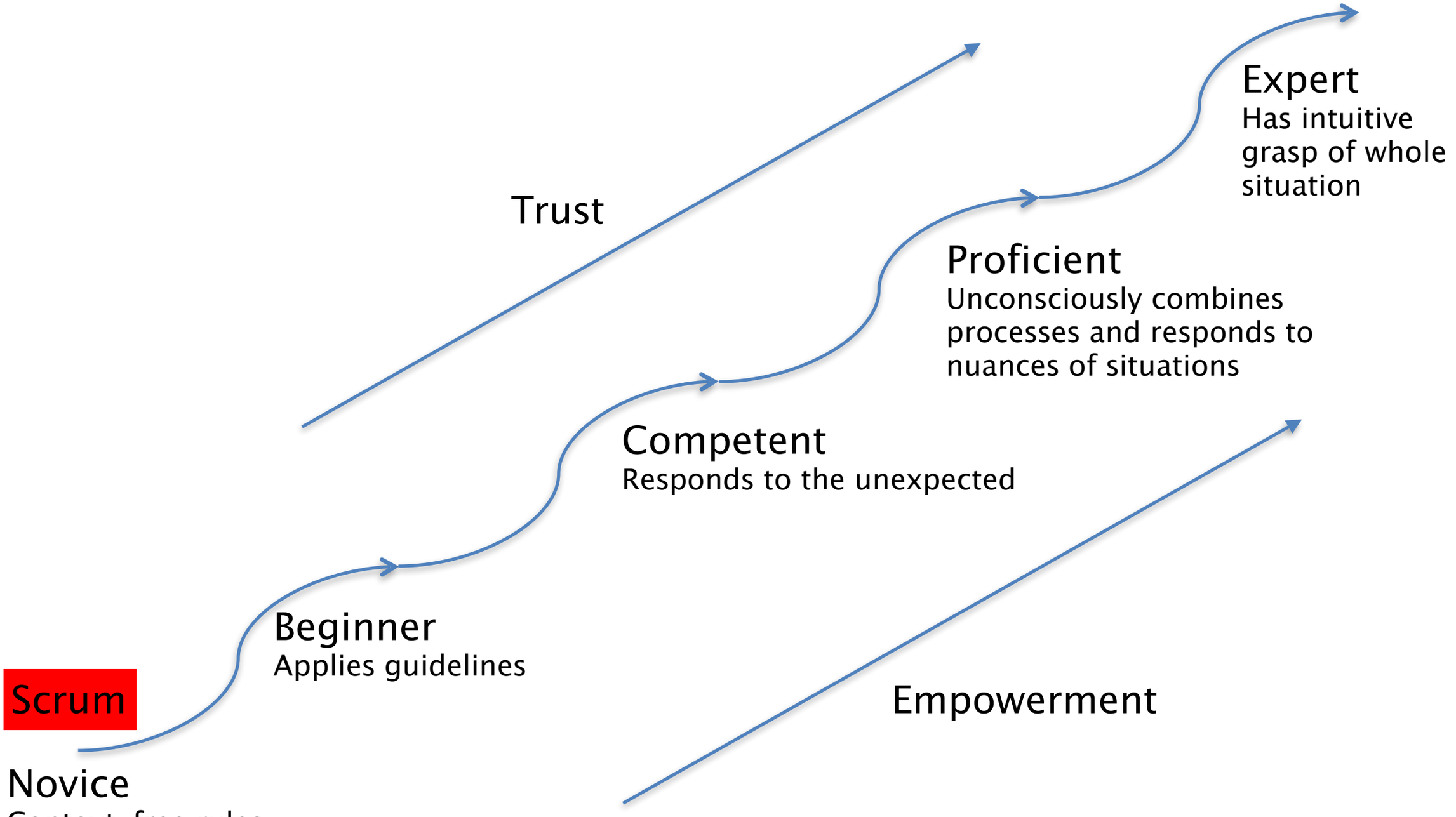
bliver
en success

grooming
hver
Monday

Vi kommer med
nye ideer til

Det er nemmere
at få tilgivelse
end tilladelse

The road to agility expertise



Thank you
for listening!

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