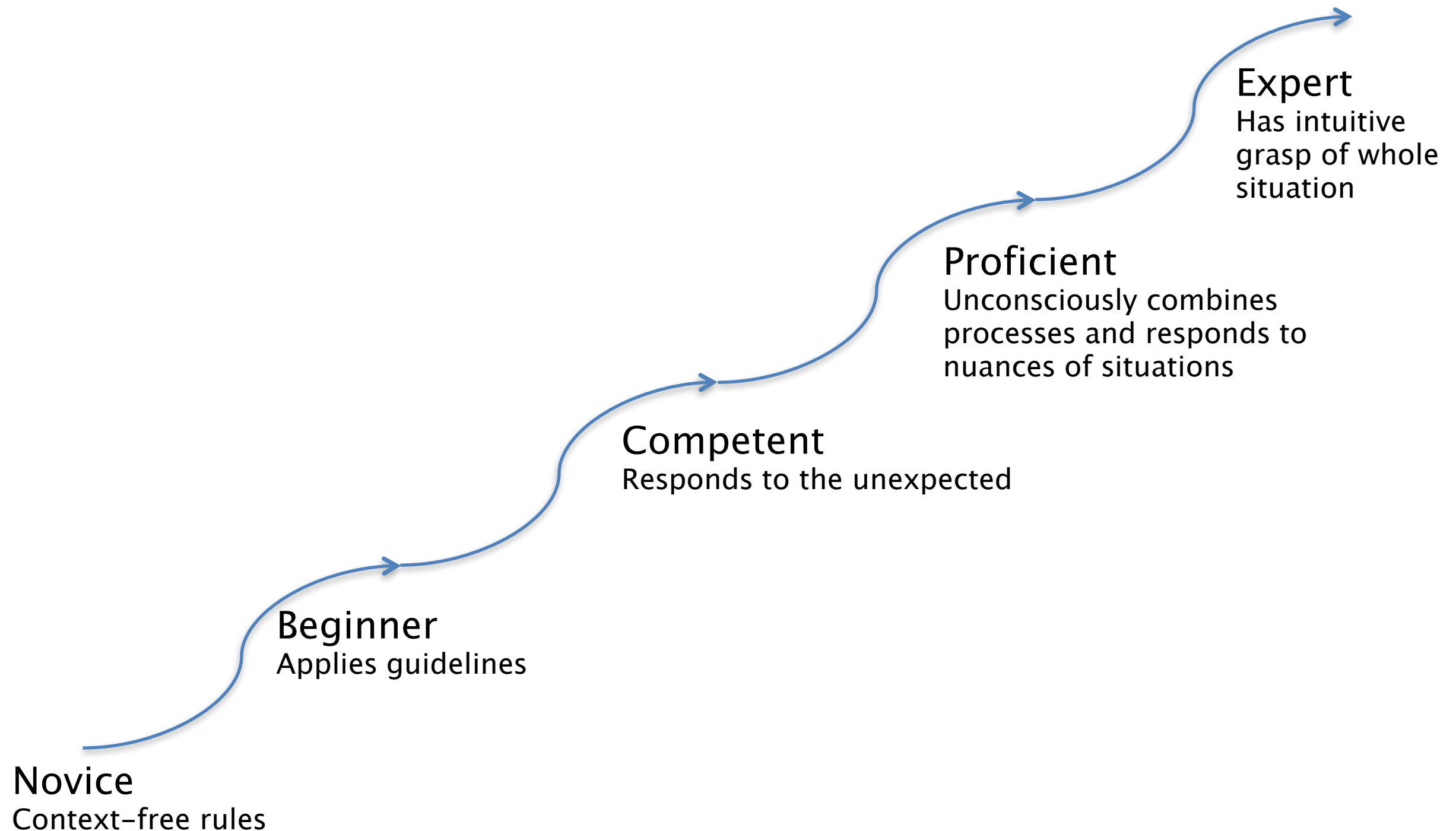


# Don't kill agility with agile processes

Troels Richter @troelsrichter

Aino Vonge Corry @apaipi

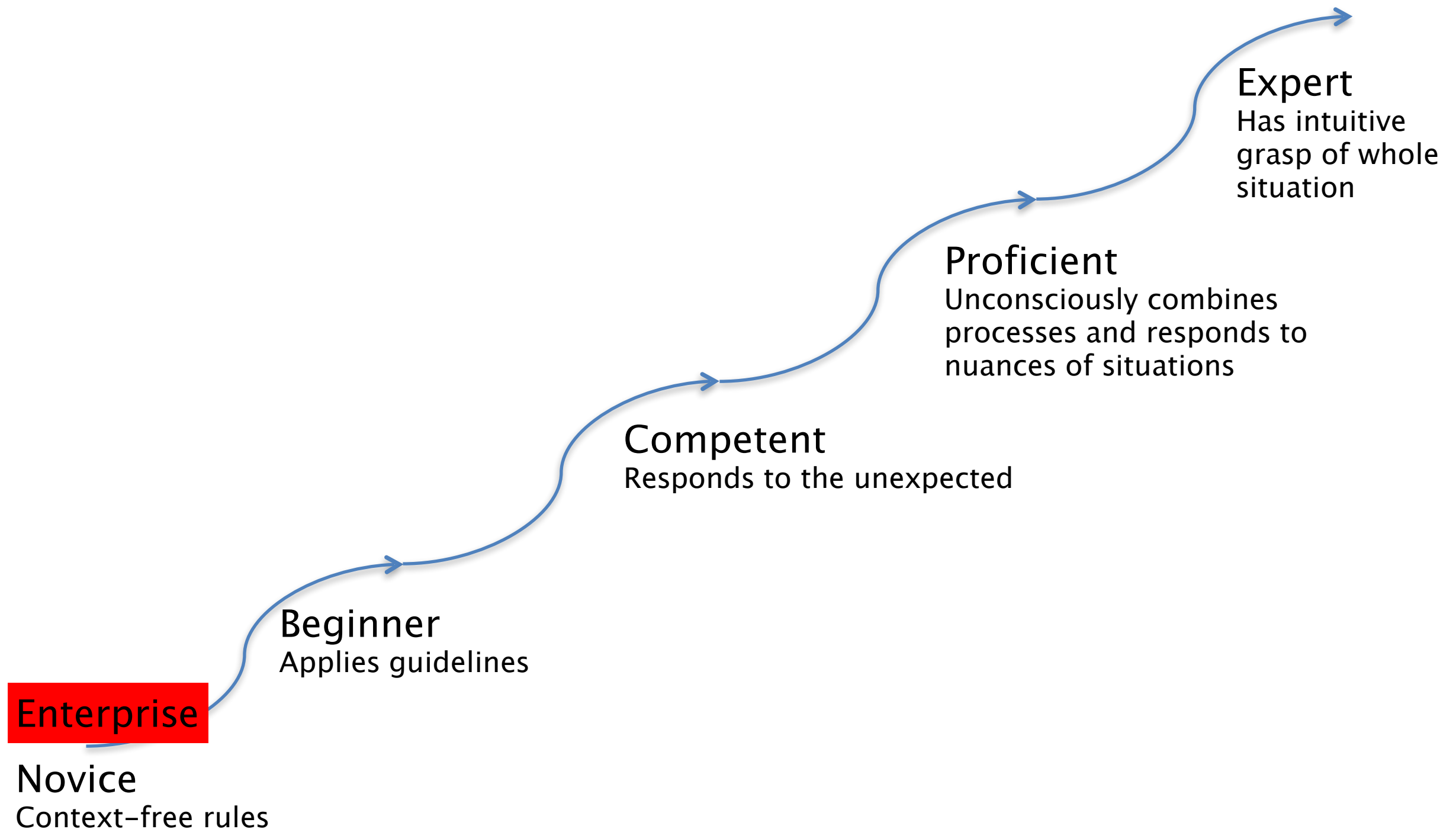
# The road to agility expertise (Dreyfus)



# Enterprise and outsourcing



# The road to agility expertise (Dreyfus)



# Test driven mindset





# Celebrations and appreciations





# They had retrospectives



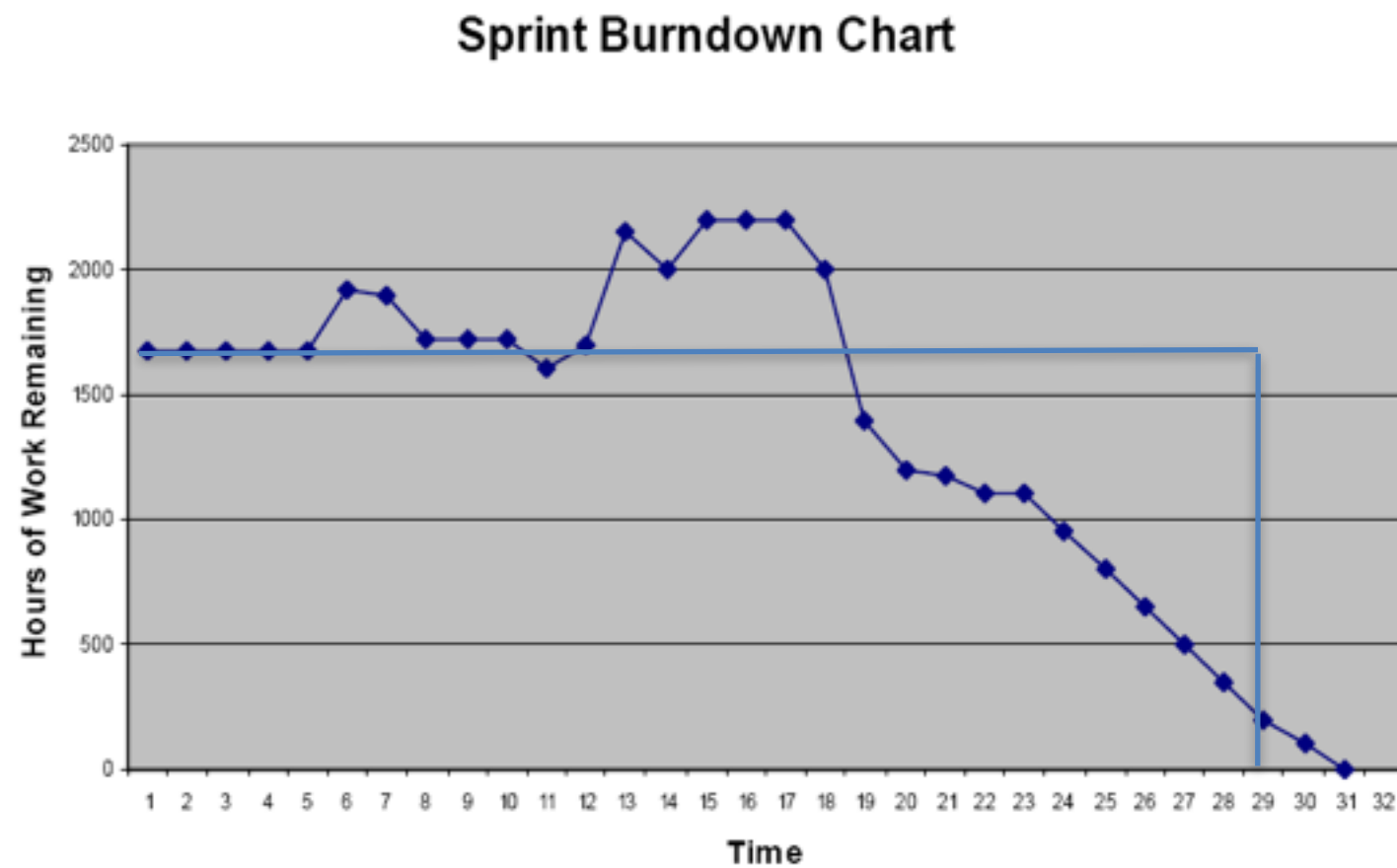


# They had stand-up meetings





# They had a burndown chart



# They had the best of intentions, but...

..they did not communicate

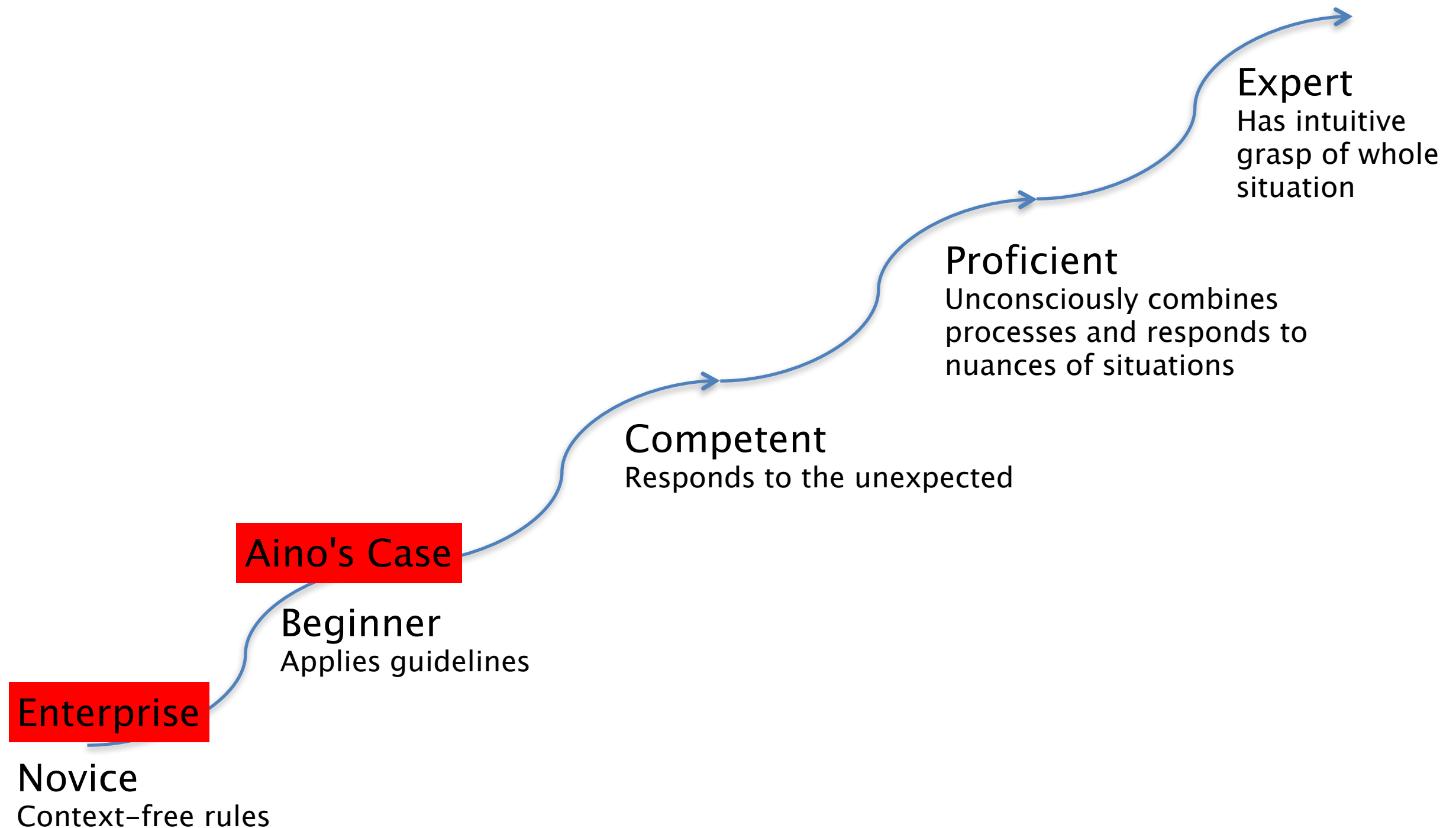
- they did not react to the feedback they got from the measurements (or lack of them)
- they did not really talk about problems in a constructive way
- they were stuck in "them and us" in 3 dimensions...
- Don't kill agility with agile processes

# What would I have done differently

- All in all babysteps!
- "Fearless Change" Linda Rising
  - Brown bag meetings
  - Champion Skeptics
  - ....
- A lot more questions!
- But with no trust, nothing will come out of it
- You have to invest to get the trust

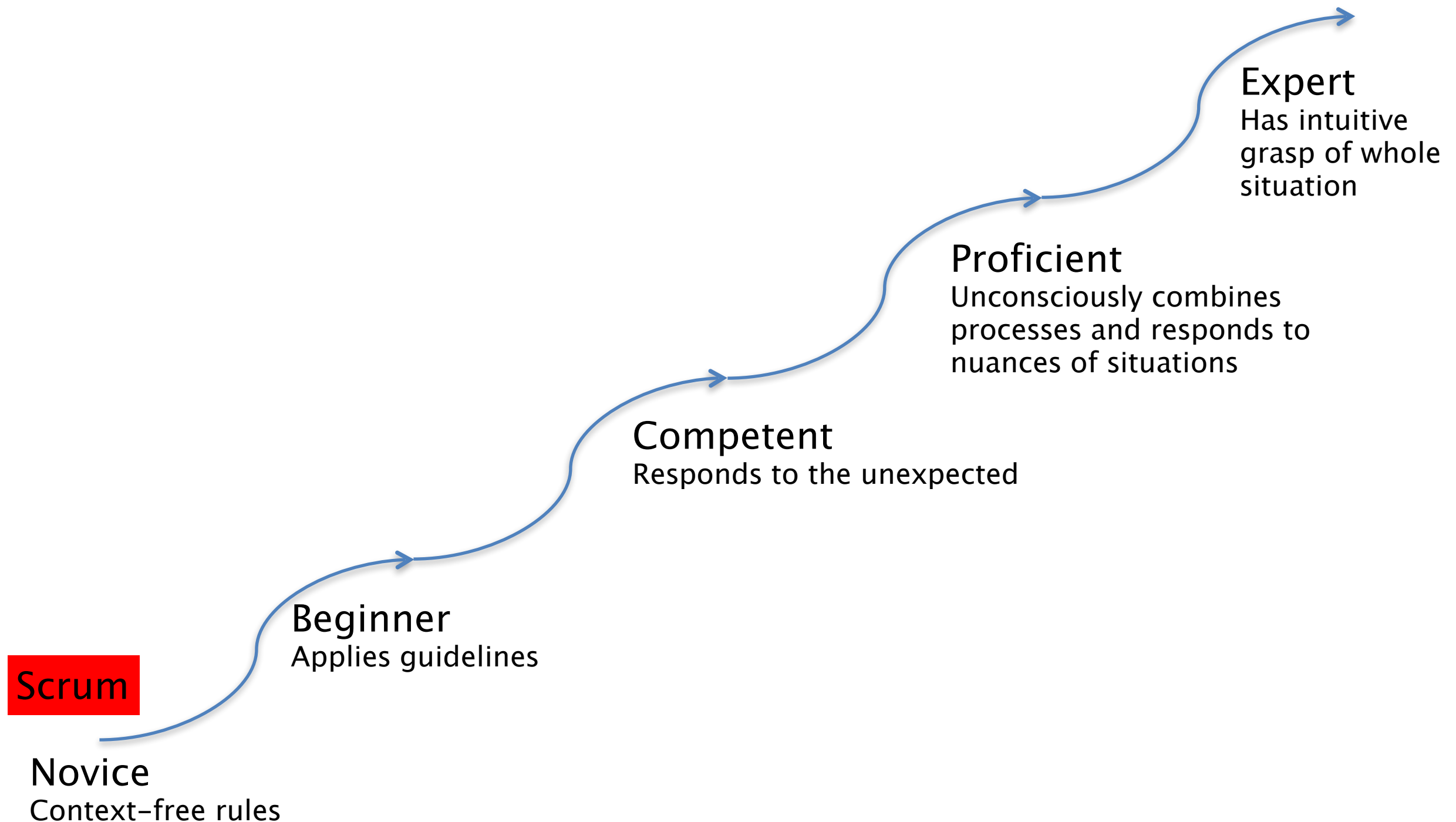


# The road to agility expertise (Dreyfus)



# Troels case

# My own belief until 2011





# Then in 2012

No planning

No estimates

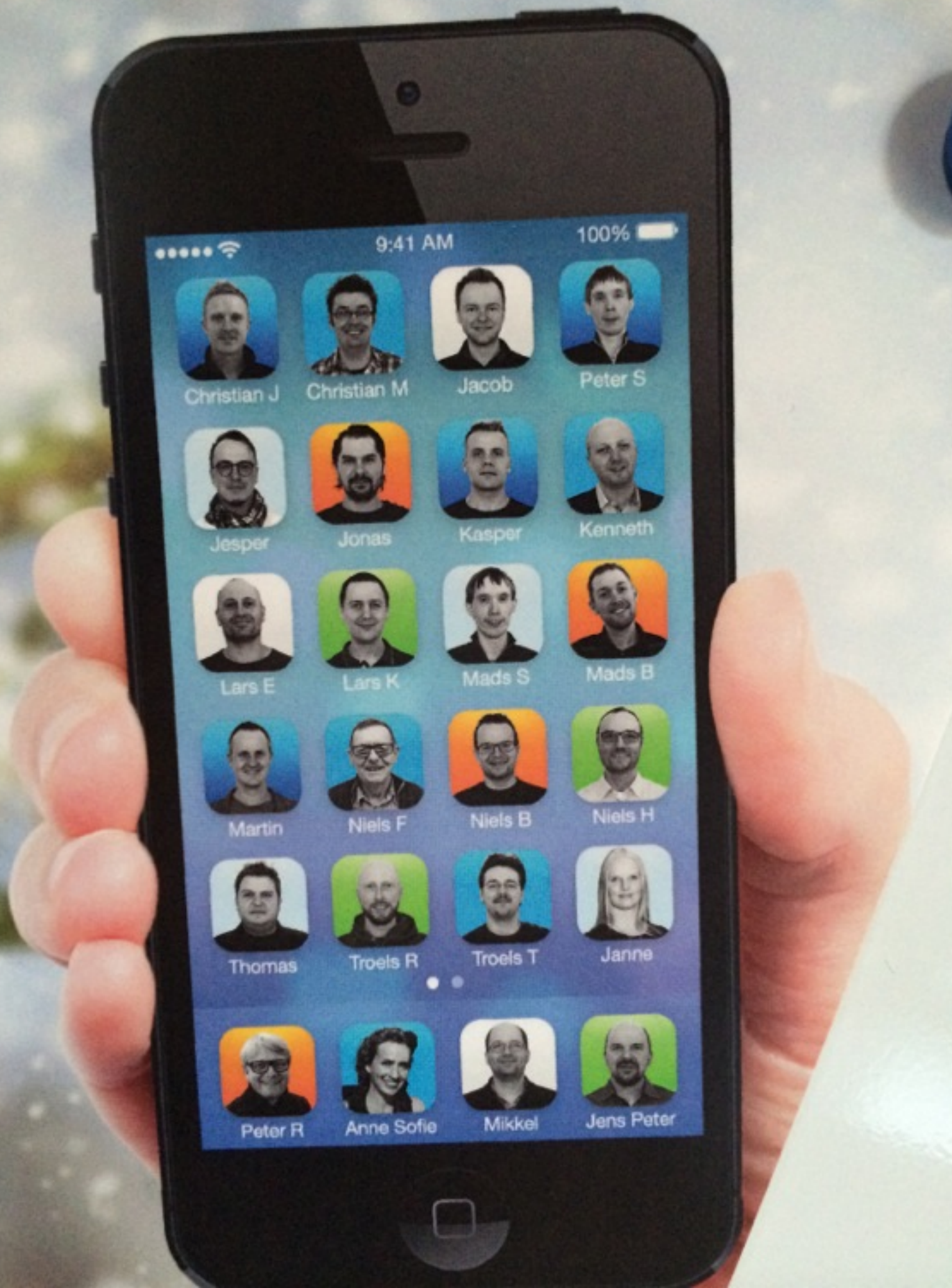
No burndown

No retrospectives

No unit tests

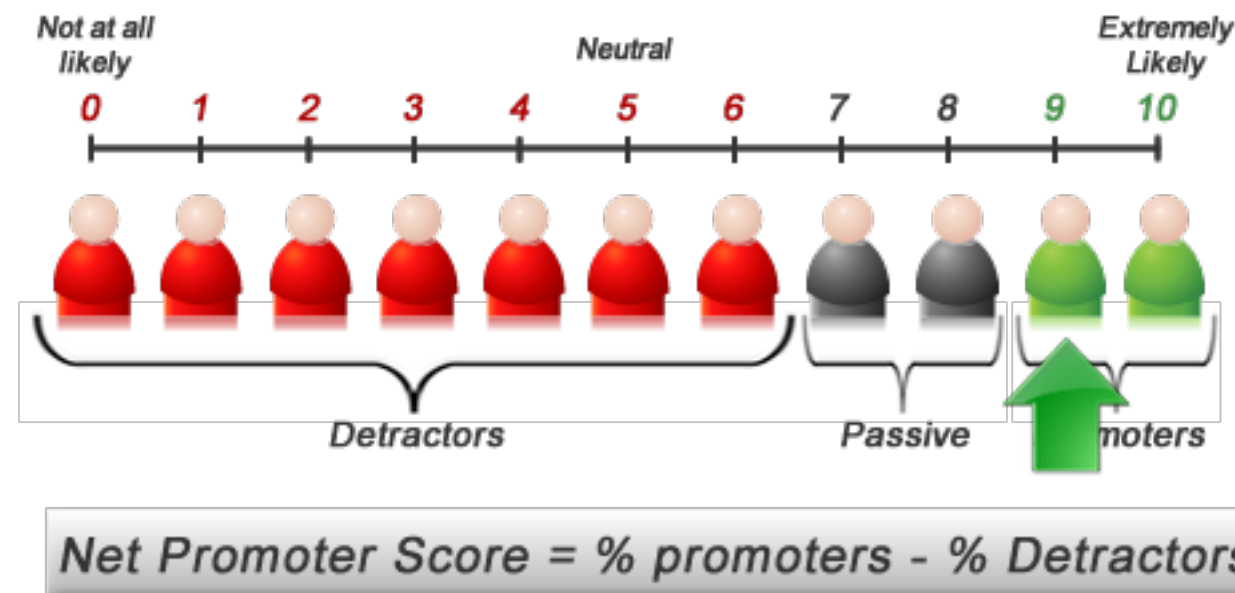
No pair programming

No agile training

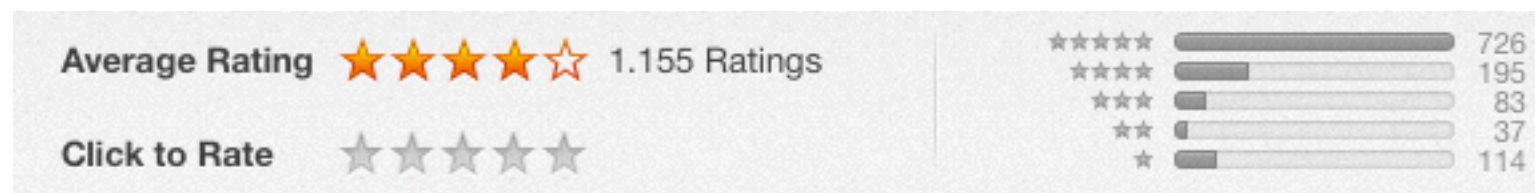


# But you know what?

Our partner/customer loved the team



The users loved the product



No Scrum,  
No Kanban  
How then?











they continuously delivered  
value to the users





# Continuous Integration

# Jenkins

search

Troels Richter | log out


Jenkins

ENABLE AUTO REFRESH

 [New Item](#)

 [People](#)


 [Build History](#)

 [Edit View](#)


 [Delete View](#)

 [Manage Jenkins](#)

 [Credentials](#)

 [My Views](#)

 [Claim Report](#)

 [Disk usage](#)

 [Shelved Projects](#)

## Welcome to Jenkins at ci03.trifork.com

This Jenkins is installed on a Mac Mini running OS X Lion Server.

### Installed SDK's:

- Xcode 4.5 and iOS SDK 6
- Xcode 5.1 and iOS SDK 7.1

(1.default)


(2.test)

(3.stable)

+

S	W	Name	Last Success	Last Failure	Last Duration
		<a href="#">(test) 1 - Pull and obfuscate</a>	1 mo 6 days - <a href="#">#509</a>	1 mo 11 days - <a href="#">#506</a>	16 min
		<a href="#">(test) 2 - Build</a>	1 mo 6 days - <a href="#">#420</a>	1 mo 11 days - <a href="#">#418</a>	10 min
		<a href="#">(test) 3 - Upload to TPA</a>	1 mo 6 days - <a href="#">#271</a>	3 mo 28 days - <a href="#">#232</a>	35 sec

Icon: [S](#) [M](#) [L](#)

[Legend](#)  [RSS for all](#)

**Build Queue**

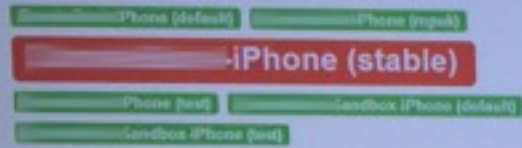
No builds in the queue.

# Test each others work

To Do 157	In Progress 11 Max: 10	Trifork Test 33 Max: 30	Test 49	Done 565 Release...
<div>DBP-934 Message Center should be closed when user are logged out from a session timeout</div>	<div>DBP-350 Message center slider</div> <div>DBP-806 Message center outtray amount colors should be aligned with the outtray list</div>	<div>DBP-283 Kan ikke tage billede af indbetalingskort</div>	<div>DBP-416 Kontakt telefonnummer fra nye felter + andet nr. til private banking</div>	<div>DBP-92 PROD! Kalenderview skal ikke vise slettede</div>
<div>DBP-930 Message Center: Jumping slider</div>	<div>DBP-640 Danske Guide list view with recommendations</div>	<div>DBP-416 Kontakt telefonnummer fra nye felter + andet nr. til p...</div>	<div>DBP-417 Android</div>	<div>DBP-879 MessageCenter NO: Beskeder or Meldinger?</div>
<div>DBP-931 Message Center: Not smooth sliding</div>	<div>DBP-712 Replace list "empty" messages with new keys from translation document</div>	<div>DBP-421 Win8</div>	<div>DBP-418 WP</div>	<div>DBP-768 Bug: Actionbar to big on KitKat</div>
<div>DBP-932 Message Center: Float 20 px up</div>	<div>DBP-692 Opgrader byggeproces til iOS 7</div>	<div>DBP-350 Message center slider</div>	<div>DBP-419 iPad</div>	<div>DBP-663 Send with attachment: App crashes after closing confirmation page</div>
<div>DBP-933 Message Center: "There are payments" floats above cells</div>	<div>DBP-593 Ændring af Kontaktside</div>	<div>DBP-869 Message center improvements</div>	<div>DBP-357 NY login sikkerhed (SE+NO)</div>	<div>DBP-674 Få unit tests til at køre på Jenkins</div>
<div>DBP-926 Dates on cells should use Mon-Sun if the current date is under a week away</div>	<div>DBP-781 Specialtegn i advarsels tekster</div>	<div>DBP-484 eInvoices &amp; autogiro should be accessible from message center</div>	<div>DBP-350 Message center slider</div>	<div>DBP-647 iOS4 support skal udfases</div>
<div>DBP-922 Agreements switcher has cells with transparent backgrounds</div>	<div>DBP-742 iOS 7 - searchword under Find us is covered by a "curtain"</div>	<div>DBP-614 It should be possible to open auto giros from message center</div>	<div>DBP-749 Message Center content should reload content automatically when needed</div>	<div>DBP-557 RunUnitTests is obsolete. To run unit tests for your target, use the Test scheme action in the Xcode IDE and the test action in</div>
<div>DBP-923 Go-Back-To-Wheel animation jumps up when personal hotspot is enabled</div>	<div>DBP-895 Disable customer program</div>	<div>DBP-891 It should be possible to open auto giros from message center</div>	<div>DBP-785 Message Center tracking</div>	<div>DBP-544 PFM NO - Efter kategorisering fremkommer ikke kategoriseringsikonerne i transaktionslisten</div>
<div>DBP-924 It is possible to tell the app to open both mail and some other view</div>	<div>DBP-902 iPad</div>	<div>DBP-633 Trade page on UK has strange look - iOS 7</div>	<div>DBP-600 Beskeder skal flyttes ud af Kontaktsiden og i stedet have sit eget billede der kun kan tilgås fra besked center</div>	<div>DBP-572 PFM NO - Ikke optimalt kalenderbånd når man slider max ud til venstre</div>
<div>DBP-907 When creating payments to outtray the notification center is not large enough until next log on</div>	<div>DBP-916 TPA: NullPointerException TransactionDetailViewController</div>	<div>DBP-710 Correct "ApplicationContext" in apps and GMB</div>	<div>DBP-404 recommendation detail view</div>	<div>DBP-416 Kontakt telefonnummer fra nye felter + andet nr. til p...</div>
<div>DBP-899</div>	<div>DBP-928 Valutaomregner kan kun tage 4 cifre</div>	<div>DBP-747 WP</div>	<div>DBP-644</div>	<div>DBP-429 iPhone</div>
	<div>DBP-405 "Become customer" requests from other</div>	<div>DBP-522 Rådgiver oplysninger på kontakt siden, ala i DK</div>		
		<div>DBP-582 iPhone</div>		



#### Phone Build server



#### iPad Build server



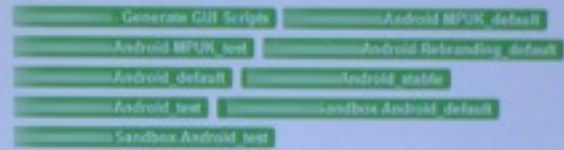
#### Windows 8 Build server

Windows 8 build status

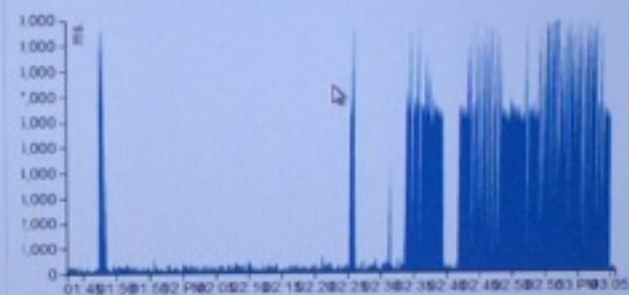
Sprint velocity



#### Android Build server



#### LOGIN Latency



#### latency



But the process alone  
can only get you half  
the way

**Trust** is the foundation  
to evolve















When you have trust  
**empowerment** is the  
next step













# Disruptive Approach





empowerment leads to  
a self organized culture

# 2014

Det skal være  
ledt at være  
PC projektet

Vi gør fortsat i  
Tidligt omkring  
Synliggørelse af  
Projektet / dashboard

Vi optimerer og  
gør fortsat i afdelingen  
P- kode/build  
Pipeline ~~kode~~

Vi starter

OS genbrug

Vi bruger

Cocopods

bliver året  
APP 2014

Vi laver den  
første iOS 7  
App i DK

Vi optimerer og  
skaber fokus  
i Drev/projektet

grooming  
hver  
Monday

Vi kommer med  
nye ideer til

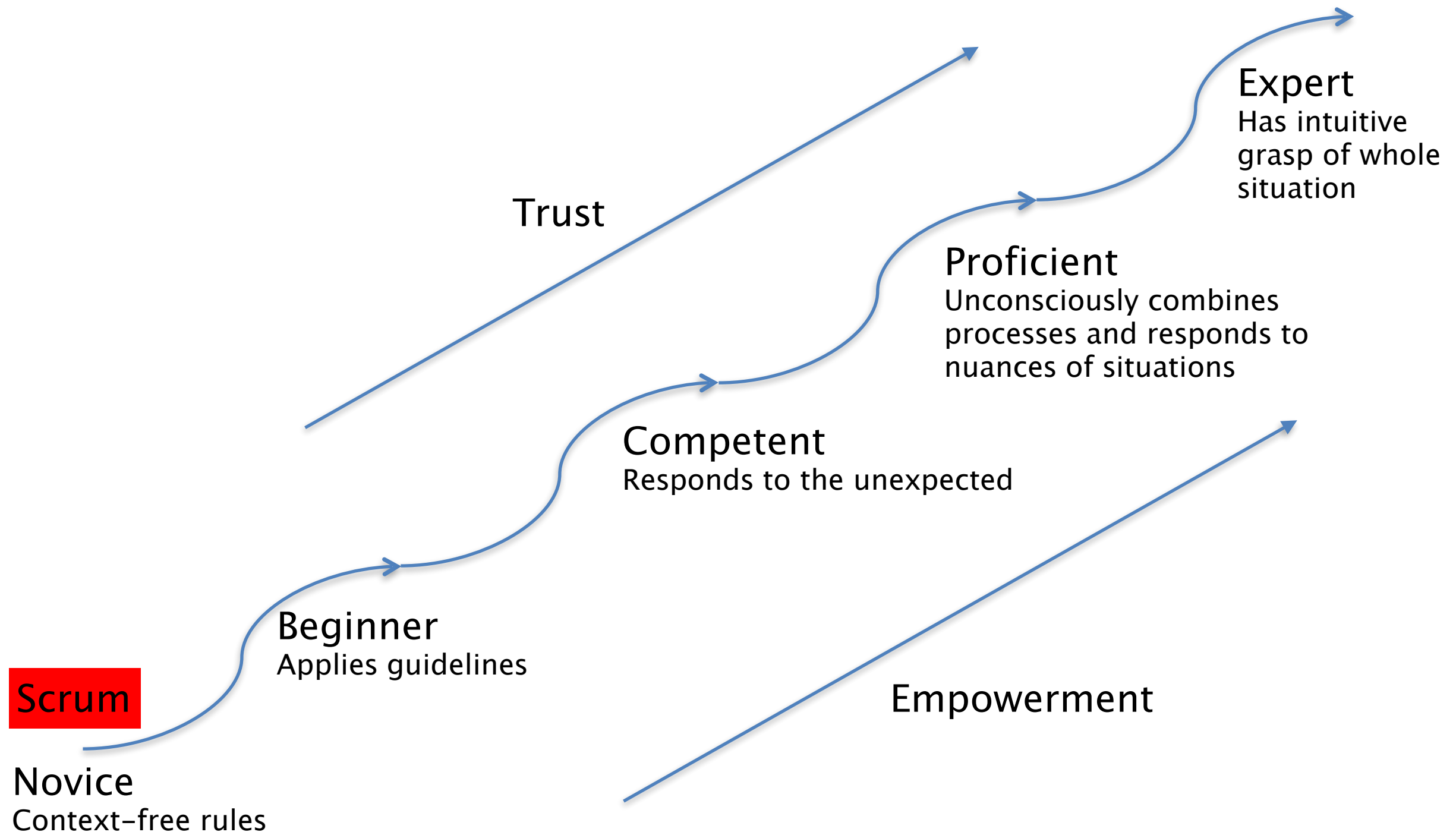
bliver  
en succes

Det er nemmere  
at få tilværelse  
end tilbedelse





# The road to agility expertise







Thank you  
for listening!

[JITAgility.com](http://JITAgility.com)