

Patterns of Effective Teams

Dan North

@tastapod

Dan North & Associates

A word of caution

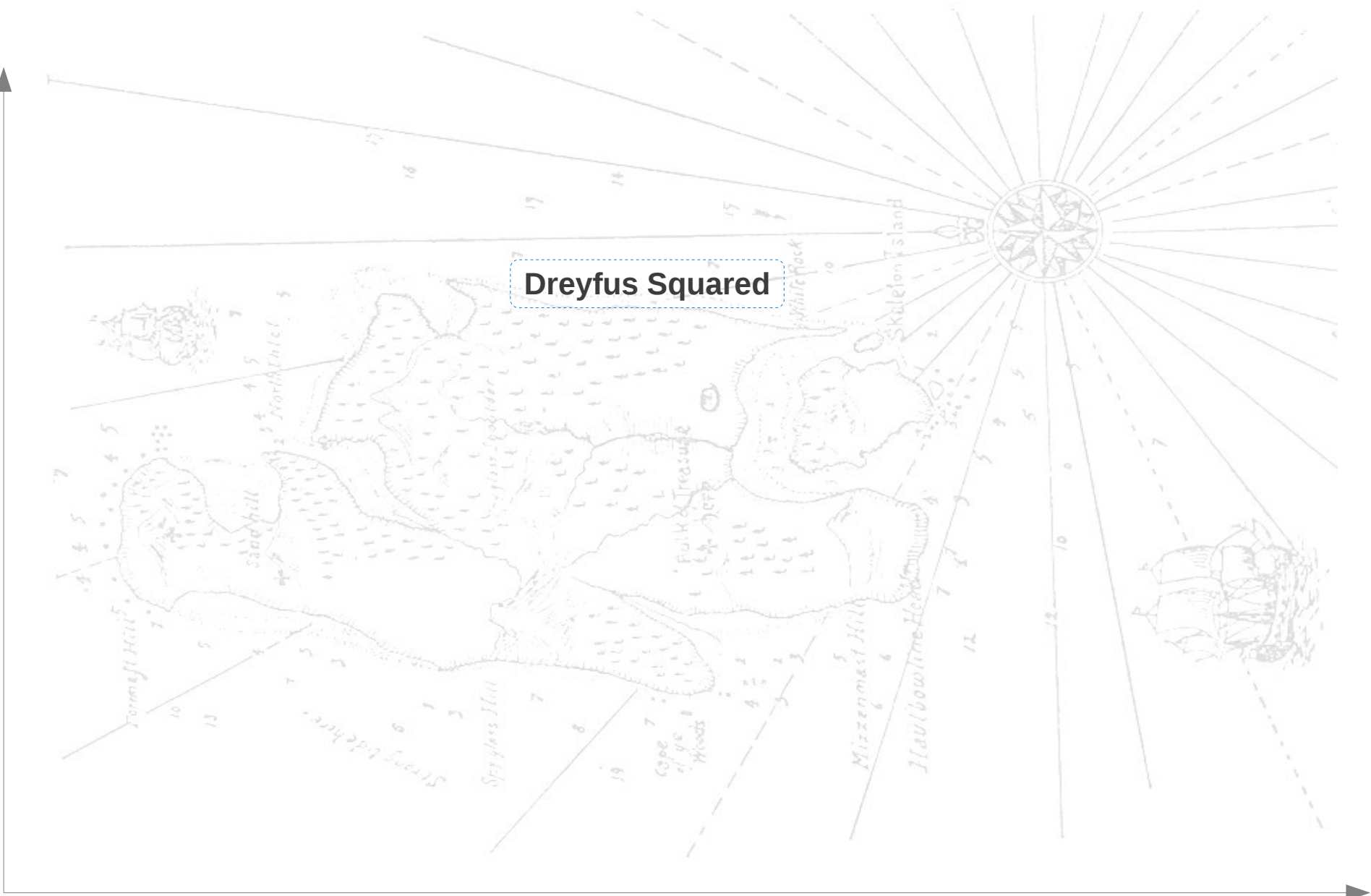
Effective \neq Productive

Difficulty



Effectiveness

Difficulty



Dreyfus Squared

Effectiveness

Dreyfus Model of Skills Acquisition

Novice

Advanced Beginner

Competent (aka Practitioner)

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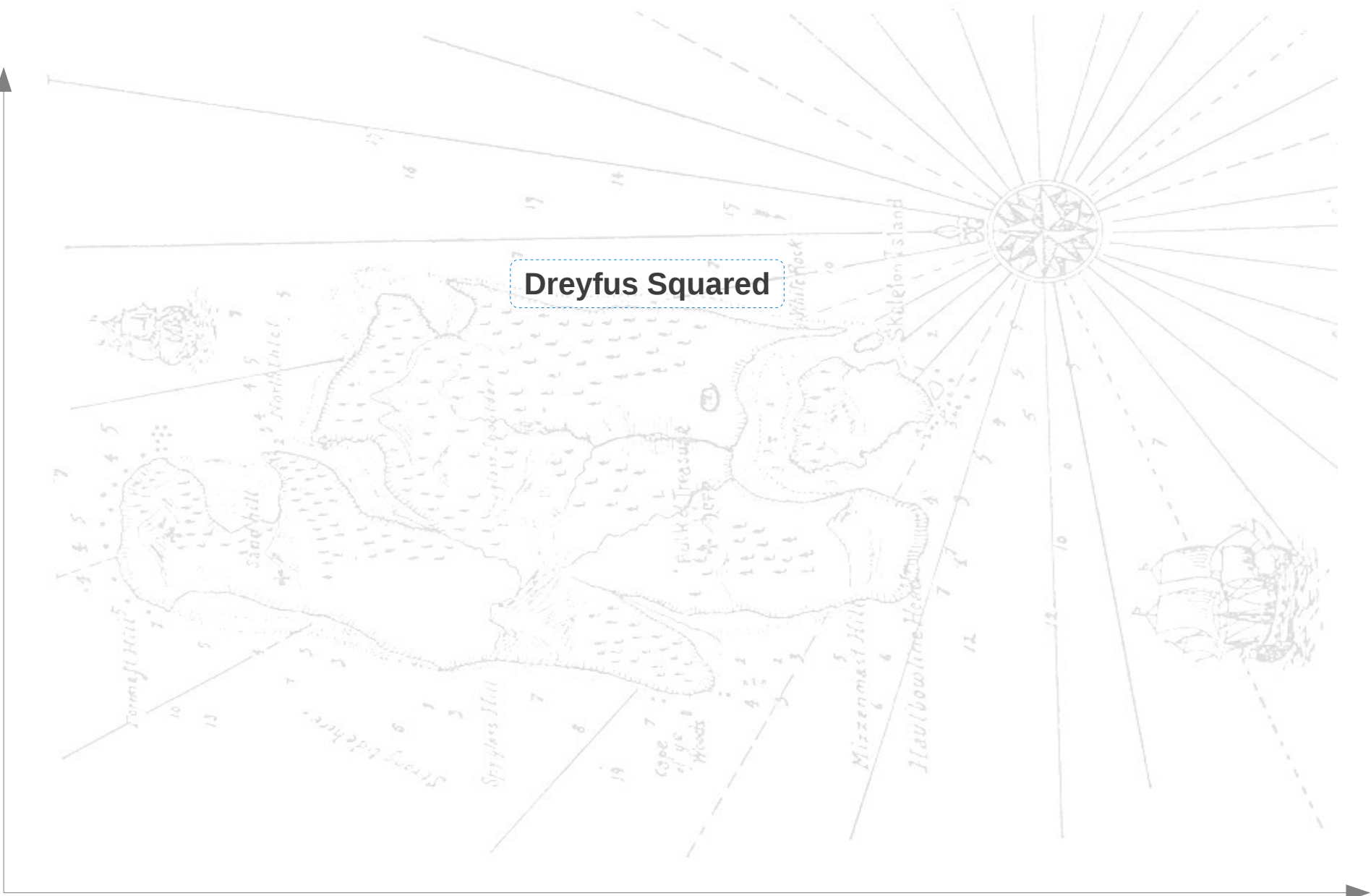
Proficient

Expert

Dreyfus Squared

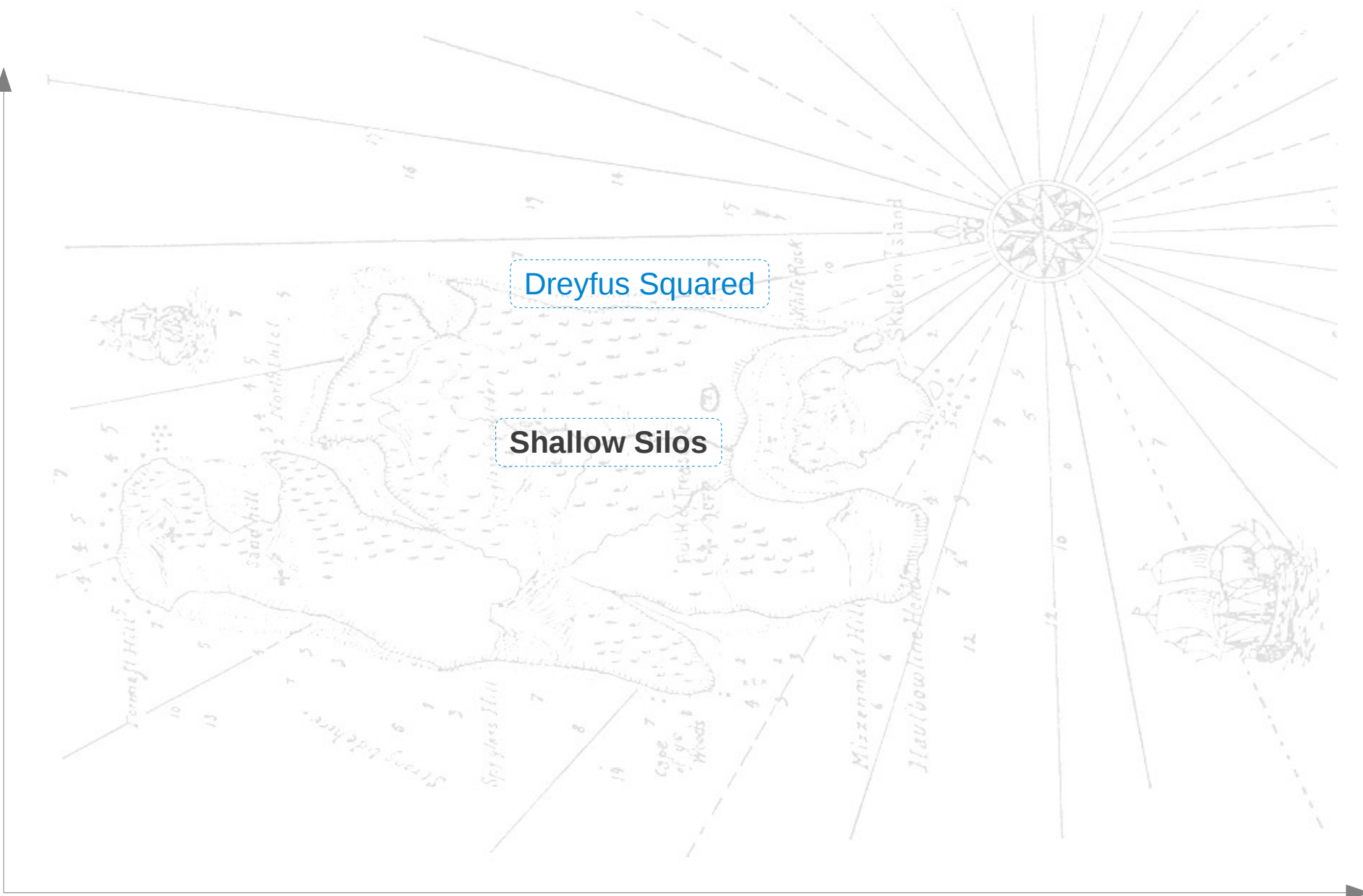
	Novice	Advanced Beginner	Competent	Proficient	Expert
Novice					
Advanced Beginner					
Competent					
Proficient					
Expert					

Difficulty



Effectiveness

Difficulty

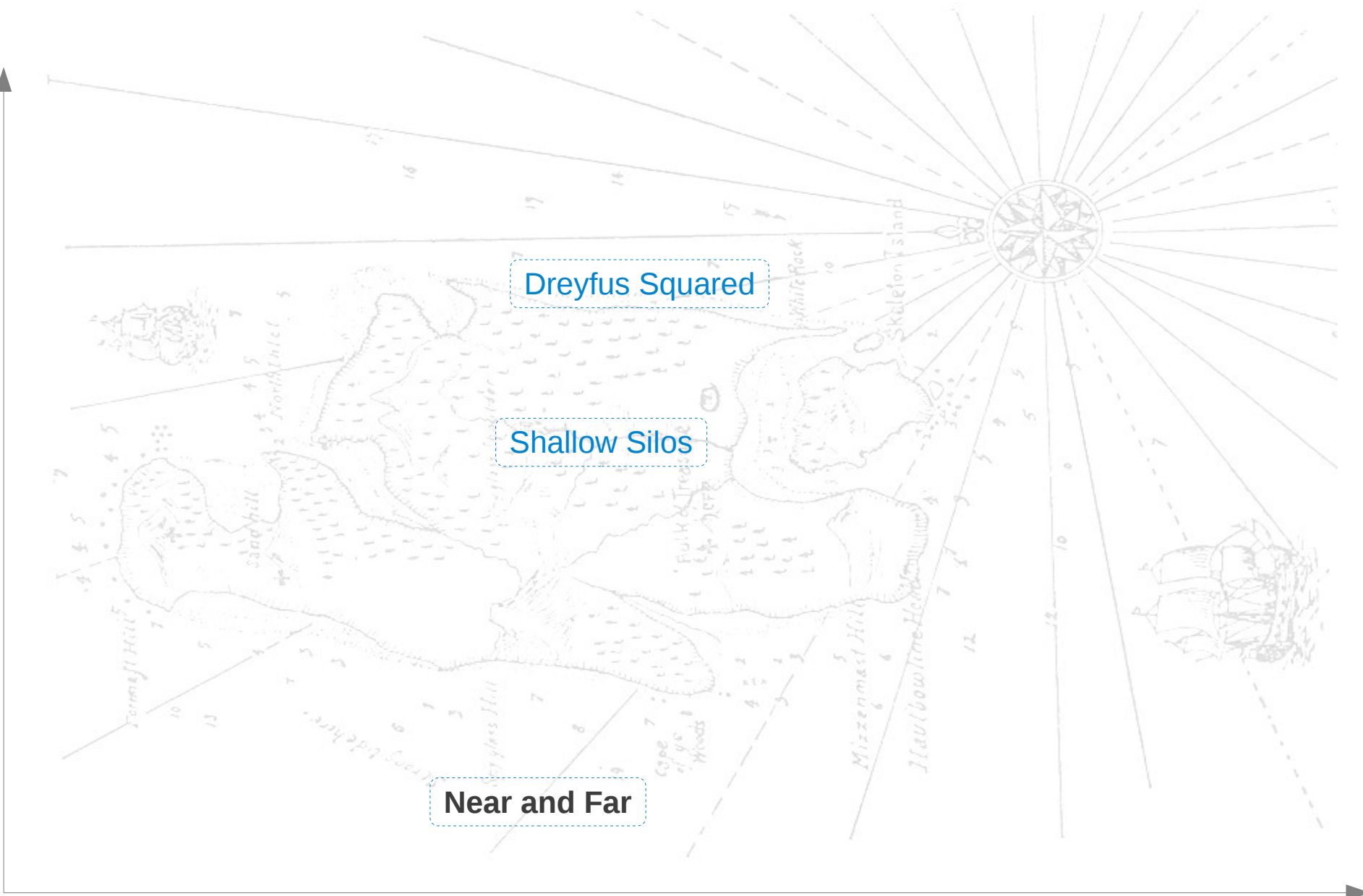


Dreyfus Squared

Shallow Silos

Effectiveness

Difficulty



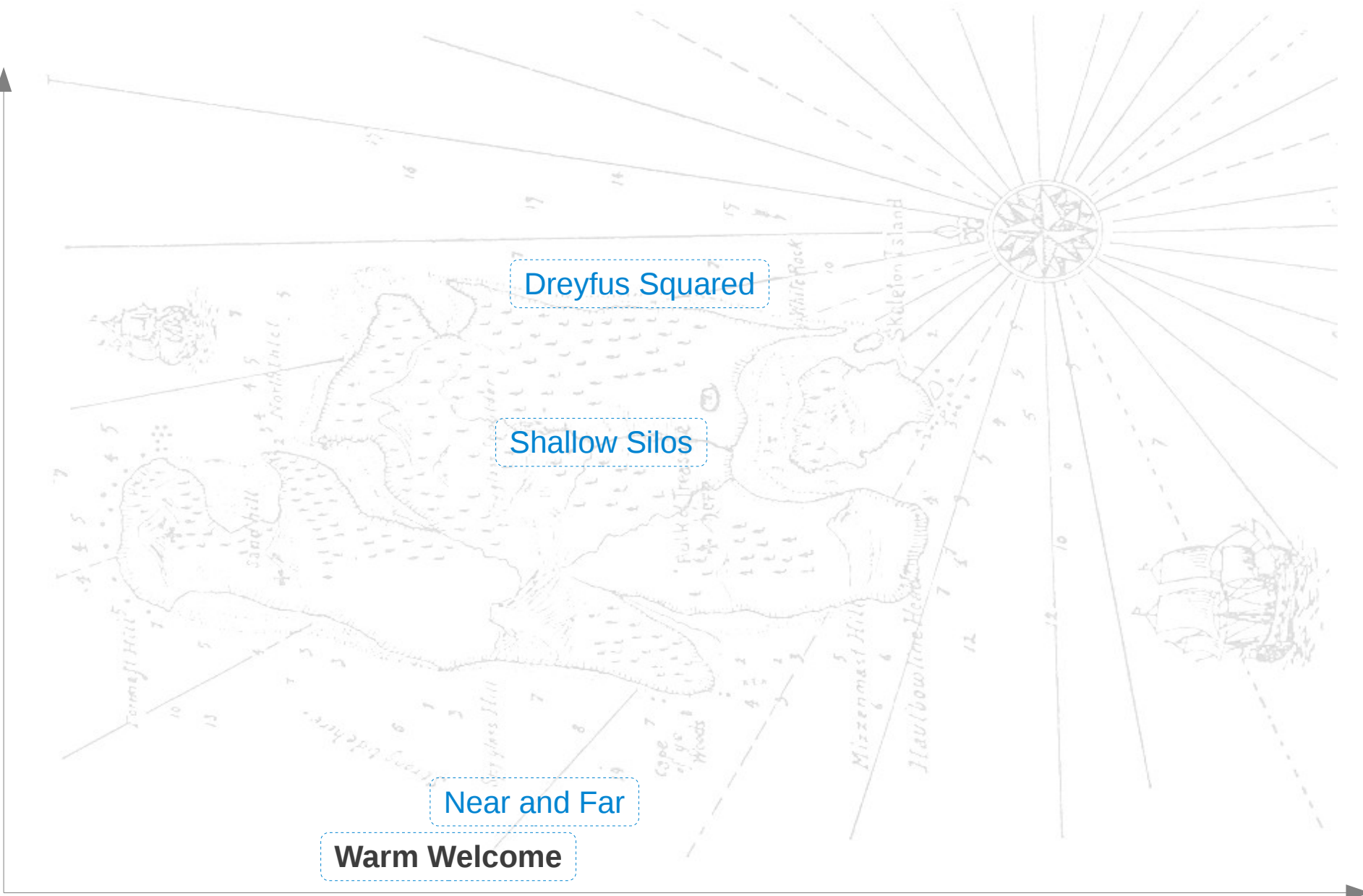
Dreyfus Squared

Shallow Silos

Near and Far

Effectiveness

Difficulty



Warm Welcome

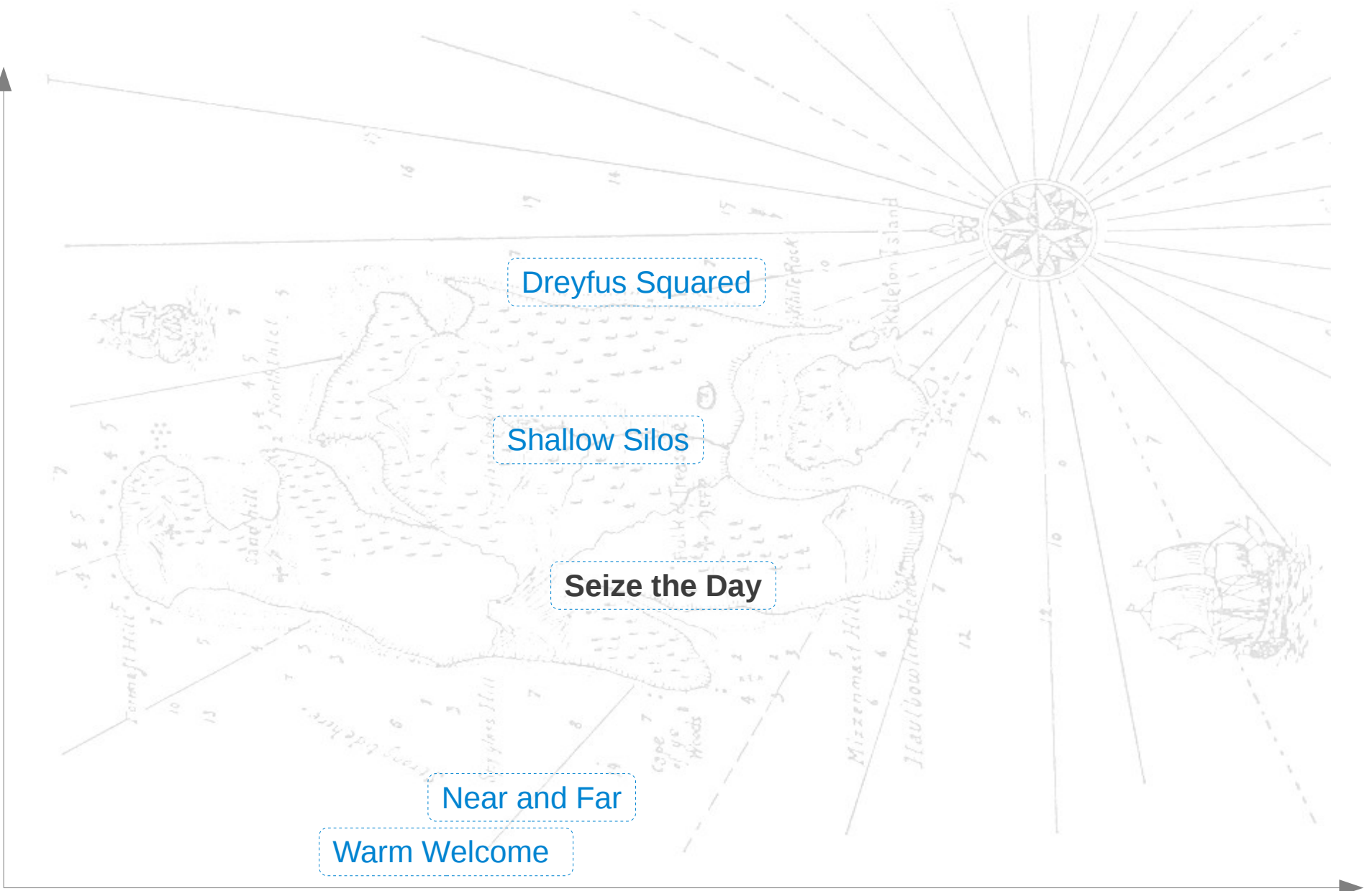
Near and Far

Shallow Silos

Dreyfus Squared

Effectiveness

Difficulty



Warm Welcome

Near and Far

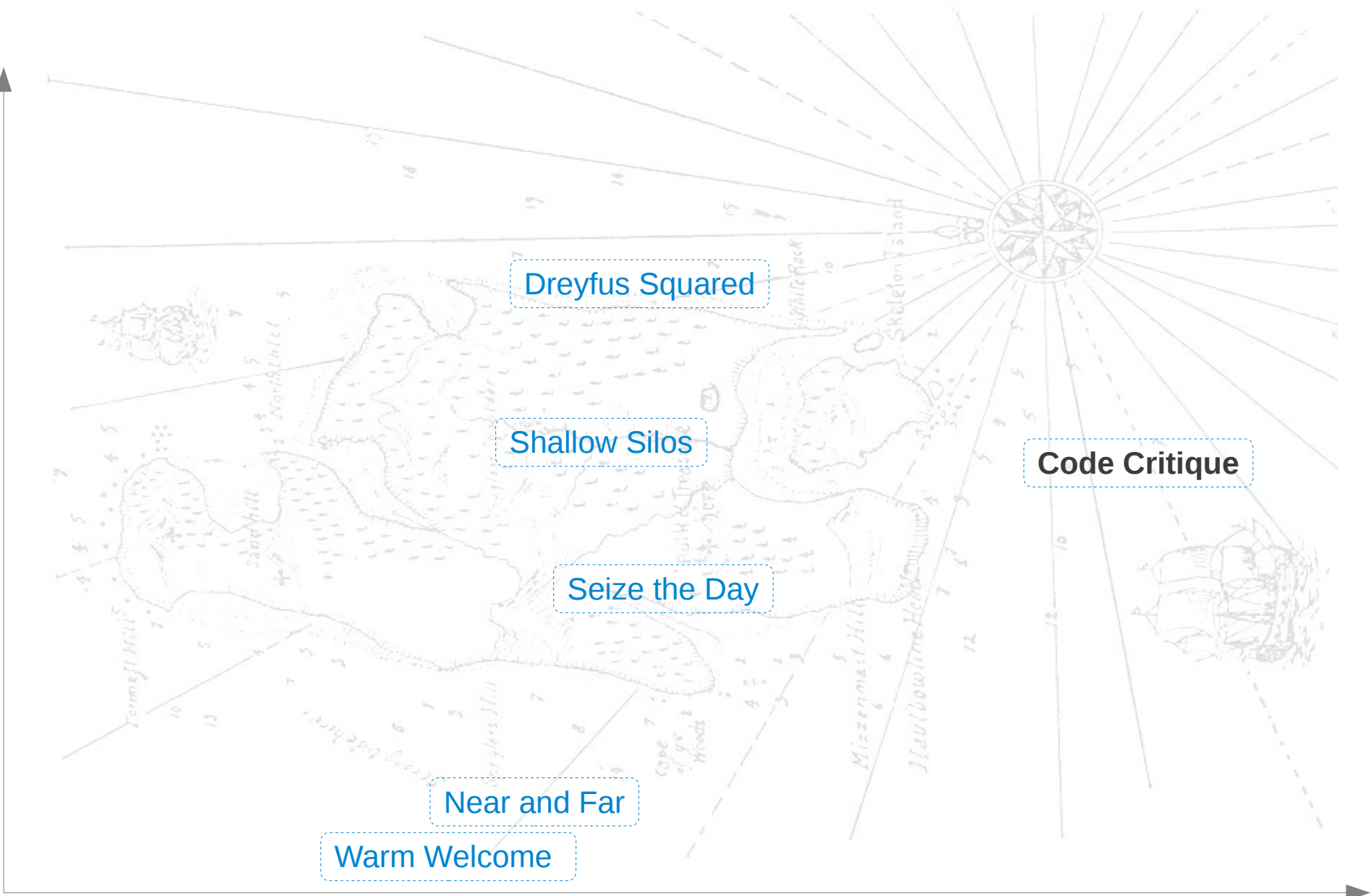
Seize the Day

Shallow Silos

Dreyfus Squared

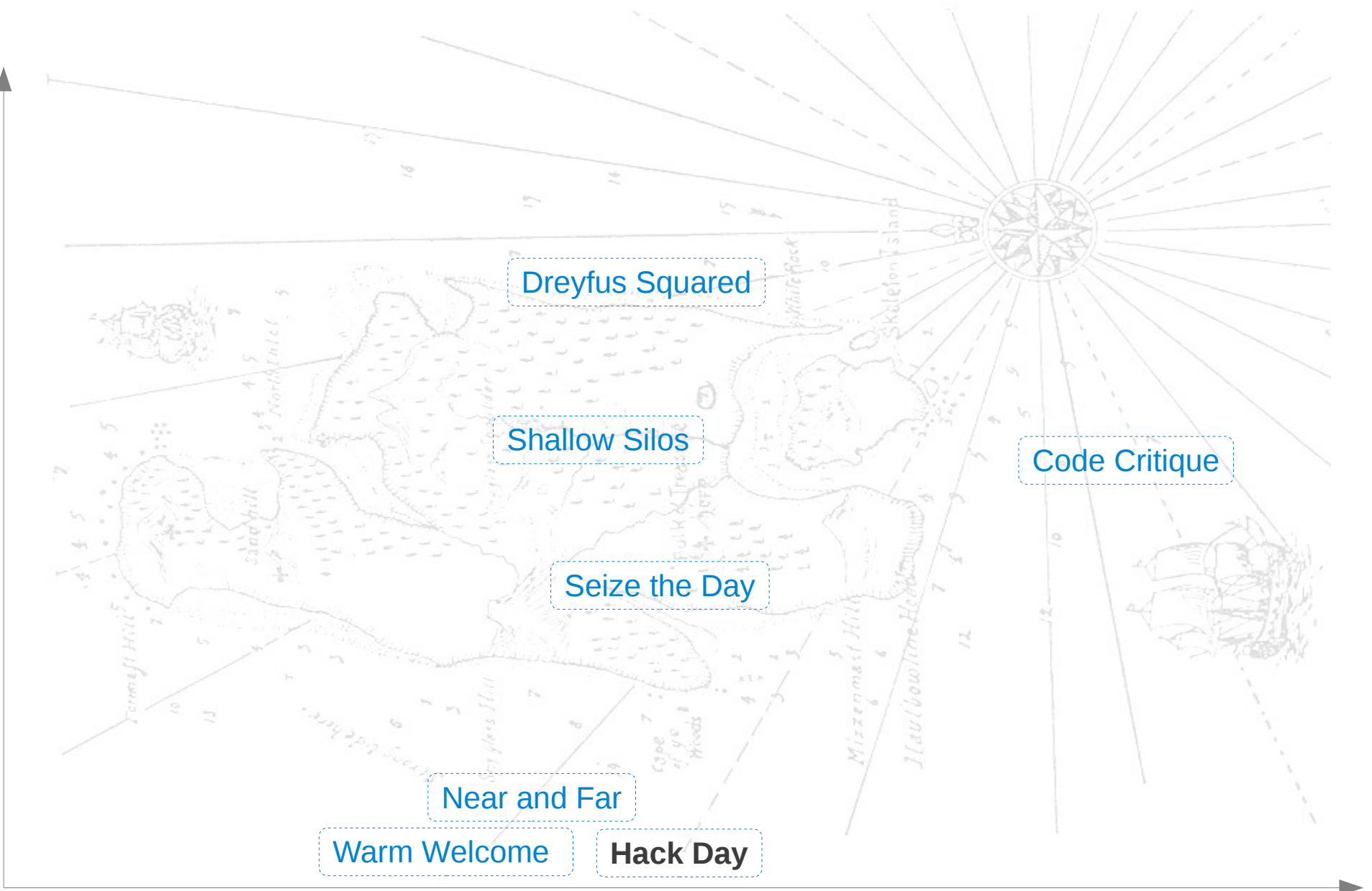
Effectiveness

Difficulty



Effectiveness

Difficulty



Dreyfus Squared

Shallow Silos

Seize the Day

Code Critique

Near and Far

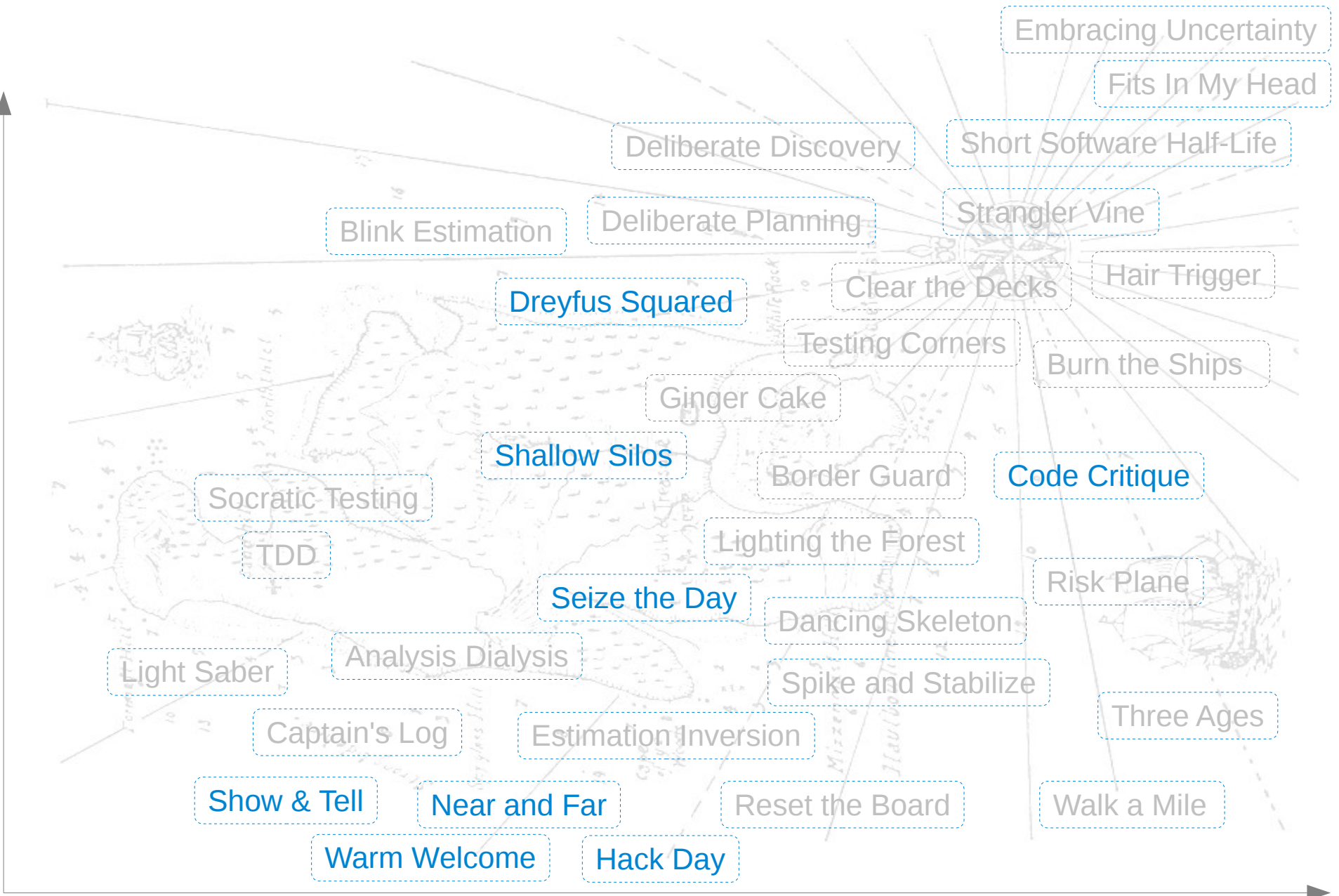
Warm Welcome

Hack Day

Effectiveness

Difficulty

Effectiveness



How can **your** team be more **effective**?

Thanks for listening

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