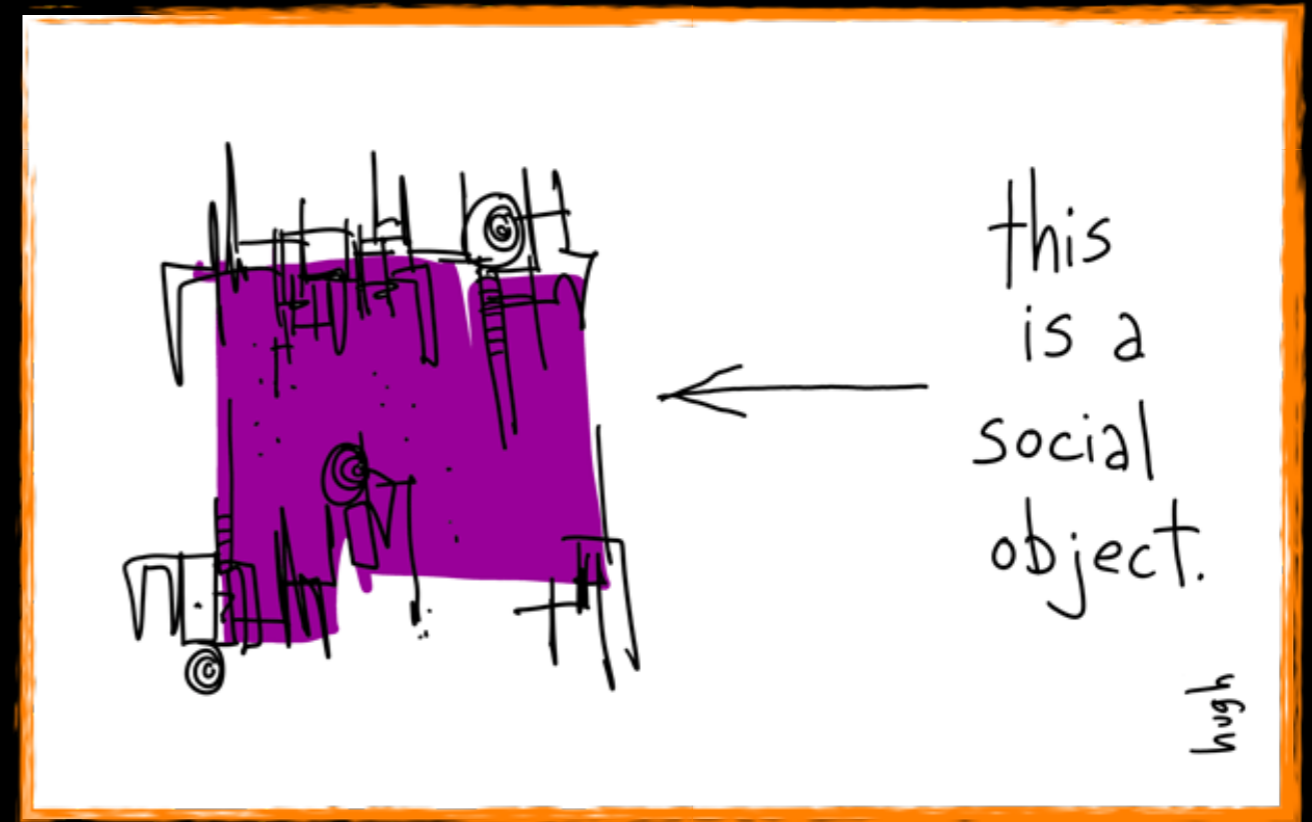


Absorption v elimination

# Mapping complex situations

- **Attractors**
- **Boundaries**
- **Identity**
- **Diversity**
- **Environment**  
includes context &  
time



It is naive to expect any bureaucracy to take brilliant innovations and put them to good use. Bureaucracies ask different questions... These are the typical questions, ... : Who gets the credit? Who will be blamed if it causes problems? Will it shift the power structure, costing jobs? Or will it make some subordinate department more important?



Darwi Odrade  
Chapter House Dune

# reducing conflict

- All should be
  - multiple in parallel
  - safe-to-fail
  - coherent & contradictory
- Some must be
  - oblique
  - naive
  - designed to fail



# Social Network stimulation

- Stimulates informal network creation
- Can be run in compressed time (workshop) or over 2-3 months or as a continuous process
- Need an intractable challenges
- ...and rewards of matched value & interest
- Model desired network stimulation
- Groups must self form for a limited time period